(Approved at January 16-17, 2025 Board of Trustees Meeting)

COLLEGE OF CHARLESTON UNIVERSITY OF CHARLESTON, SC

Board of Trustees Meeting October 17-18, 2024

Alumni Hall/Zoom Video Conference

Presiding: Renée B. Romberger, Chair, Board of Trustees

Trustee Laurin Burch, Chair, Budget, Finance, & Facilities Committee
Trustee David Hay, Chair, Property Committee
Trustee Penny Rosner, Chair, Academic Affairs Committee
Trustee Shawn Holland, Chair, Student Affairs & Athletics Committee
Trustee Beth Burke, Chair, Development, Alumni, Governmental
& External Relations Committee
Trustee Toya Pound, Chair, Access, Equity & Inclusion Committee
Trustee Tay Swarat, Vice Chair, Audit and Governance Committee

THURSDAY, OCTOBER 17, 2024 8:30 a.m.

<u>Board Member(s) Present</u> – Trustees Laurin Burch, Beth Burke, Hank Futch, Darryl Fyall, Andy Gianoukos, David Hay, Shawn Holland, Matt Klein, Renée Romberger (Chair), Penny Rosner, Steve Swanson (Vice Chair), Tav Swarat, Craig Thornton, Ricci Welch (Secretary), Derrick Williams and Neysa Williams

Board Member(s) via Zoom – Trustees Henrietta Golding, Toya Pound and Brian Stern

<u>President's Cabinet Member(s) Present</u> – President Andrew Hsu, Suzanne Austin, Chuck Baker, Mark Berry, Alicia Caudill, Katarina Fjording, Jimmie Foster, Dan Frezza, Courtney Howard, John Loonan, Michelle McGrew, Ron Menchaca, John Morris, Paul Patrick, Matt Roberts, Mark Staples and Brad Weiland

Other Attendees Present — Joh-nette Brown, Demetria Clemons (Trustee Emeritus), Betty Craig, Wes Dudgeon, Rochelle Johnson, Elizabeth Kassebaum, Wendy Koreyva (Internal Auditor), Jesse Kunze (IT), Lance Laidlaw (IT), Ashleigh Parr, William Veal (Faculty Senate Speaker), Dawn Willan and John Wood (Trustee Emeritus); Paulette Myers and Laura Slagel, McMillan/Pazdan/Smith Architects (MPS)

(Only attending Board Members, President Hsu, Chief of Staff, President's Cabinet, Board Office Staff, and others presenting or participating in the meetings are noted as attendees).

BOARD OF TRUSTEES MEETING

Welcome

Chair Romberger called the meeting to order at 8:33 a.m. noting that the meeting notice has been posted and the press notified as required by the Freedom of Information Act.

"Good morning and welcome to the Board meeting. I look forward to a good meeting over the next couple of days and truly appreciate all the hard work that has gone into preparing for our meetings – committee chairs and vice chairs and liaisons have really put in a lot of time and effort over the summer to create draft dashboards and agendas that will hopefully inspire, engage, and capitalize on the talent we have on our board.

Lastly, thank you for being here because being present is paramount to effective board leadership."

Moment of Silence

Chair Romberger asked for a moment of silence for Trustee Toya Pound's mother who is in the hospital and also for those suffering from the effects of Hurricane Helene and Milton.

Moment of Silence ...

President Hsu's Remarks

Before getting into today's discussion and the committee meetings, President Hsu wanted to draw everyone's attention to the printed dashboards in front of them.

"This dashboard is still very much a work in progress, but I hope this early iteration will provide a handy reference for you as we progress through our different discussions today."

Also, President Hsu introduced Katarina Fjording, our new Senior Vice President of Innovation and Industry Engagement, who started earlier this month. "Katarina is a former executive of Volvo with a wide network across the state of South Carolina. Her resume is an impressive mix of corporate management and volunteer leadership. She will help connect our university with industry partners so that the College of Charleston can be a better resource to the local economy – and so that our students and faculty can benefit from real-world opportunities."

Academic Distinction Presentation

Provost Suzanne Austin, Dan Frezza and Jimmie Foster led the discussion regarding the multiple perspectives of "Academic Distinction" and what does it take to get there?

Provost Austin talked about "Academic Distinction" from the Academics perspective, focusing on (1) Retention and Graduation Rates; (2) Distinguished Faculty: Endowed Professorships, Chair, and Directors, Research Funding; (3) Quantity, Quality and Impact of Faculty Publications; and (4) Nationally Competitive Awards to students and faculty members.

Jimmie Foster talked about "Academic Distinction" from the Admissions perspective, focusing on (1) Selectivity, (2) Competition, and (3) Scholarship Spend.

Dan Frezza talked about "Academic Distinction" from the Advancement perspective, focusing on Value Matters: (1) Value of investment, (2) Valued experience, and (3) Value of degree.

[Trustee Beth Burke joined the meeting in person at 10:39 a.m.]

And finally, Provost Austin led the discussion about the meaning of "reputation" and closed by asking the Board Members "Where do you want to lead the College of Charleston over the next 5-10 years?"

After receiving the thoughts from many Board members regarding key areas to get us to the next level, Chair Romberger noted the need to keep Infrastructure, Scholarships, etc. in the forefront. President Hsu and Provost Austin were asked to provide their feedback and the Board of Trustees will make recommendations.

Executive Session

The motion was made by Trustee Derrick Williams, and seconded by Trustee Steve Swanson, to go into Executive Session at 10:50 a.m. for the "Receipt of legal advice where the legal advice relates to a pending, threatened, or potential claim or other matters covered by the attorney-client privilege". All in favor.

The motion was made by Trustee Tav Swarat, and seconded by Trustee Ricci Welch, to come out of Executive Session at 11:35 a.m. All in favor.

Chair Romberger noted that no action was taken in Executive Session.

[Lunch in Alumni Hall – Word of Prayer by Trustee Matt Klein]

BOARD OF TRUSTEES MEETING RECESSED

Chair Romberger recessed the full Board meeting at 12:19 p.m. and handed the floor over to Committee Chair Laurin Burch for the Budget, Finance and Facilities Committee meeting.

BUDGET, FINANCE AND FACILITIES COMMITTEE MEETING

Trustee Laurin Burch, Chair; Trustee Craig Thornton, Vice Chair

<u>Committee Member(s) Present</u> – Trustees Laurin Burch (chair), Craig Thornton (vice chair), Hank Futch, Darryl Fyall, Andy Gianoukos, David Hay, Matt Klein, Steve Swanson, Derrick Williams, Renée Romberger (ex officio), Andrew Hsu (ex officio, non-voting)

Committee Member(s) Participating via Zoom – Trustees Henrietta Golding and Brian Stern

Call to Order

Committee Chair Burch called the meeting to order at 12:19 p.m. noting that the meeting notice has been posted and the press notified as required by the Freedom of Information Act.

Approval of Minutes

The motion was made by Trustee Hank Futch, and seconded by Trustee Craig Thornton, that the minutes of the August 8, 2024 Budget, Finance and Facilities Committee Meeting be approved. The Chair called for the yeas and nays, and the Minutes were approved.

Budget and Finance Updates – *John Loonan*

- 1st Quarter Budget Financial Dashboard Update
- Housing and Dining Rate Increases Proposal
- Capital Projects Approval
 - o Addlestone Library Special Collections 3rd Floor Replace Existing HVAC Equipment

o Sottile Theatre HVAC RTU 1 Replacement

Motion to Approve Two Capital Projects

Upon careful review of all of the associated issues, the Administration recommends the Board of Trustees make a motion to approve two capital projects: the Addlestone Library Special Collections, 3rd Floor, Replace existing HVAC Equipment; and the Sottile Theatre HVAC RTU 1 Replacement.

The motion was made by Trustee David Hay, and seconded by Trustee Derrick Williams, to approve two capital projects: the Addlestone Library Special Collections, 3rd Floor, Replace existing HVAC Equipment; and the Sottile Theatre HVAC RTU 1 Replacement. The Chair called for the yeas and nays, and the motion passed. All in favor.

Motion to Adjourn

The motion was made by Trustee Andy Gianoukos, and seconded by Trustee Craig Thornton, that the Budget, Finance and Facilities Committee meeting be adjourned at 12:53 p.m. All in favor.

PROPERTY COMMITTEE MEETING

Trustee David Hay, Chair; Trustee Brian Stern, Vice Chair

<u>Committee Member(s) Present</u> – Trustees David Hay (chair), Hank Futch, Darryl Fyall, Steve Swanson and Craig Thornton; Renée Romberger (ex officio), Andrew Hsu (ex officio, non-voting)

<u>Committee Member(s) Participating via Zoom</u> – Brian Stern (vice chair)

Call to Order

Committee Chair David Hay called the meeting to order at 12:54 p.m. noting that the meeting notice has been posted and the press notified as required by the Freedom of Information Act.

Approval of Minutes

The motion was made by Trustee Darryl Fyall, and seconded by Trustee Steve Swanson, that the minutes of the August 8, 2024 Property Committee Meeting be approved. The Chair called for the yeas and nays, and the Minutes were approved.

<u>DEVELOPMENT, ALUMNI, GOVERNMENTAL AND EXTERNAL RELATIONS</u> COMMITTEE MEETING

Trustee Beth Burke, Chair; Trustee Toya Pound, Vice Chair

<u>Committee Member(s) Present</u> – Trustees Beth Burke (chair), David Hay, Shawn Holland, Matt Klein, Penny Rosner, Steve Swanson, Tav Swarat, Craig Thornton, Derrick Williams, Neysa Williams, Renée Romberger (ex officio), Andrew Hsu (ex officio, non-voting)

<u>Committee Member(s) Participating via Zoom</u> – Trustee Toya Pound (vice chair)

Call to Order

Committee Chair Beth Burke called the meeting to order at 12:57 p.m., noting that the meeting notice has been posted and the press notified as required by the Freedom of Information Act.

Approval of Minutes

The motion was made by Trustee Penny Rosner, and seconded by Trustee Shawn Holland, that the minutes of the August 8, 2024 Development, Alumni, Governmental and External Relations Committee Meeting be approved. The Chair called for the yeas and nays, and the minutes were approved.

Institutional Advancement Updates – Dan Frezza

- Advancement Update
- Homecoming Walkthrough *Ann Pryor*
- FY24 Numbers to Date
- Dashboard

Marketing and Communications Update – Ron Menchaca

- New Website Analytics
- New Digital Edition of CofC Magazine

Motion to Adjourn

The motion was made by Trustee Derrick Williams, and seconded by Trustee Neysa Williams, that the Development, Alumni, and Governmental Affairs and External Relations Committee be adjourned at 1:35 p.m. All in favor.

PROPERTY COMMITTEE MEETING RESUMED

The Property Committee Meeting resumed at 1:37 p.m. for the Property Design Standards Project Update by Paulette Myers and Laura Slagel, representatives from McMillan/Pazdan/Smith Architects (MPS).

Motion to Adjourn

The motion was made by Trustee Steve Swanson, and seconded by Trustee Darryl Fyall, that the Property Committee meeting be adjourned at 1:53 p.m. All in favor.

ACADEMIC AFFAIRS COMMITTEE MEETING

Trustee Penny Rosner, Chair; Trustee Henrietta Golding, Vice Chair

<u>Committee Member(s) Present</u> – Trustees Penny Rosner (chair), Beth Burke, Matt Klein, Tav Swarat, Ricci Welch, Renée Romberger (ex officio), Andrew Hsu (ex officio, non-voting)

Committee Member(s) via Zoom – Trustees Henrietta Golding, Toya Pound and Brian Stern

Call to Order

Committee Chair Penny Rosner called the meeting to order at 1:53 p.m. noting that the meeting notice has been posted and the press notified as required by the Freedom of Information Act.

Approval of Minutes

The motion was made by Trustee Tav Swarat, and seconded by Trustee Ricci Welch, that the minutes of the August 8, 2024 Academic Affairs Committee Meeting be approved. The Chair called for the yeas and nays, and the Minutes were approved.

Provost's Report – Suzanne Austin

- Dean Introductions
 - Jayme Host, School of the Arts
 - Narayanan Kuthirummal (NK), Interim Dean, School of Engineering, Computing and Mathematics
 - Keonya Booker, Graduate School
 - o Jason Coy, Interim Dean, School of Humanities and Social Sciences
- Dean Searches
 - School of Engineering, Computing and Mathematics
 - School of Humanities and Social Sciences
- New Faculty Update
- New Program Proposal for Approval
 - B.S. in Nursing Wes Dudgeon, Dean, School of Health Sciences
- Dashboard
- Enrollment Planning Update *Jimmie Foster*
 - o Introduced Trish Priest, New Dean of Admissions

Motion to Approve New Program Proposal

Upon careful review of all of the associated issues, the Administration recommends the Board of Trustees make a motion to approve the new B.S. in Nursing Program.

The motion was made by Trustee Tav Swarat, and seconded by Trustee Ricci Welch, to approve the new B.S. in Nursing Program. The Chair called for the yeas and nays, and the motion passed. All in favor.

Motion to Approve the Resolution on Awarding of December 2024 Undergraduate and Graduate Degrees

Upon careful review of all of the associated issues, the Administration recommends the Board of Trustees make a motion to approve the Resolution "Awarding of December 2024 Undergraduate and Graduate Degrees."

The motion was made by Trustee Beth Burke, and seconded by Trustee Matt Klein, to approve the Resolution on Awarding of December 2024 Undergraduate and Graduate Degrees. The Chair called for the yeas and nays, and the motion passed. All in favor.

COLLEGE OF CHARLESTON RESOLUTION OF THE BOARD OF TRUSTEES AWARDING OF DEGREES

October	18,	2024

WHEREAS, pursuant to S.C. Code Ann. §59-130-30 (9) the Board of Trustees of the College is constituted as a body corporate and politic and is empowered, among other things, to "confer degrees upon students and other persons as the board considers qualified;"

WHEREAS, the President has made available to the Board a preliminary list of candidates for the award of baccalaureate and graduate degrees from the several Schools of the College and the University of Charleston, South Carolina;

WHEREAS, each such candidate has been certified by the appropriate Dean, the Registrar, and the Provost, as Chief Academic Officer of the College, as meeting the requirements and prerequisites for the award of the appropriate degree upon the candidate's successful conclusion of the Fall 2024 Semester;

WHEREAS, the Board has accepted such representations and certifications as being true and accurate in all material respects and has determined that all such degree candidates are so qualified for the award of their respective degrees upon the successful conclusion of the Fall 2024 Semester; and

WHEREAS, all of the relevant degree-awarding programs of the College related to degrees to be awarded under this Resolution have been duly approved by the South Carolina Commission on Higher Education.

NOW THEREFORE, BE IT

RESOLVED, that the Board hereby authorizes the President to confer on each and all of the aforementioned described degree candidates who have successfully completed the Fall 2024 semester, the names of each of which shall be published in the Official Program for the December 2024 Graduation Ceremony, those degrees for which they have been found qualified, together with all the rights, honors, privileges and responsibilities appertaining thereto;

RESOLVED, that the President and the Provost, or either of them, may make such adjustments to the preliminary list of candidates for the award of baccalaureate and graduate degrees from the several Schools of the College and the University of Charleston, South Carolina, as may be necessary and appropriate to account for the actual academic performance of degree seeking candidates during the Fall 2024 semester; and

RESOLVED, that the President and Provost, and such employees as may be designated by both or either of them, are hereby authorized and directed to take any and all action as may be necessary and appropriate to implement this Resolution and effectuate its purposes.

Motion to Adjourn

The motion was made by Trustee Beth Burke, and seconded by Trustee Tav Swarat, that the Academic Affairs Committee meeting be adjourned at 2:30 p.m. All in favor.

STUDENT AFFAIRS AND ATHLETICS COMMITTEE MEETING

Trustee Shawn Holland, Chair; Trustee Andy Gianoukos, Vice Chair

<u>Committee Member(s) Present</u> – Trustees Shawn Holland (chair), Laurin Burch, Hank Futch, Andy Gianoukos (vice chair), David Hay, Craig Thornton, Derrick Williams, Renée Romberger (ex officio), Andrew Hsu (ex officio, non-voting)

Committee Member(s) Participating via Zoom – Trustees Henrietta Golding and Toya Pound

Call to Order

Committee Chair Shawn Holland called the meeting to order at 2:30 p.m. noting that the meeting notice has been posted and the press notified as required by the Freedom of Information Act.

Approval of Minutes

The motion was made by Trustee Derrick Williams, and seconded by Trustee Craig Thornton, that the minutes of the August 8, 2024 Student Affairs and Athletics Committee Meeting be approved. The Chair called for the yeas and nays, and the Minutes were approved.

Student Spotlights – *Alicia Caudill*

- Alicia Caudill introduced Alex Worrall, President of the Graduate Student Association
- Alicia Caudill introduced Adam El Hassan, President of the Student Government Association
- Matt Roberts introduced Isaiah Rainge, Chair of the Student-Athlete Advisory Committee

Athletics Updates – *Matt Roberts*

• Men's and Women's Basketball Preview

Student Affairs Updates - Alicia Caudill

• SPECTRA Summary and Updates (2023 and 2024 Classes) – *Rochelle Johnson, Director of Multicultural Student Programs and Services*

Executive Session

The motion was made by Trustee Craig Thornton, and seconded by Trustee Derrick Williams, to go into Executive Session at 3:05 p.m. for the purpose of "Receipt of legal advice where the legal advice relates to a pending, threatened, or potential claim or other matters covered by the attorney-client privilege"; "Discussion of negotiations incident to proposed contractual arrangements and proposed purchase/lease of property"; and "Discussion of trade secrets where public disclosure would expose commercially valuable plans, marketing services, and competitive information". All in favor.

The motion was made by Trustee Craig Thornton, and seconded by Trustee Andy Gianoukos, to leave Executive Session at 3:16 p.m. All in favor.

Committee Chair Burke noted that no action was taken in Executive Session.

[Public Session resumed.]

Motion to Adjourn

The motion was made by Trustee Craig Thornton, and seconded by Trustee Andy Gianoukos, that the Student Affairs and Athletics Committee meeting be adjourned at 3:16 p.m. All in favor.

BOARD OF TRUSTEES MEETING RECESSED

Chair Romberger recessed the Board meeting at 3:17 p.m. until tomorrow morning, Friday, October 18, at 8:00 a.m. for continental breakfast, BOT group photo, and the Board meeting at 8:30 a.m.

TRUSTEE DAVID HAY'S PORTRAIT UNVEILING AT 4:00 P.M. IN ALUMNI HALL

FRIDAY, OCTOBER 18, 2024

BOARD OF TRUSTEES MEETING RECONVENED

<u>Board Member(s) Present</u> – Trustees Renée Romberger (chair), Laurin Burch, Beth Burke, Hank Futch, Darryl Fyall, David Hay, Shawn Holland, Matt Klein, Toya Pound, Penny Rosner, Steve Swanson (vice chair), Tav Swarat, Craig Thornton, Ricci Welch (secretary), Derrick Williams and Neysa Williams <u>Board Member(s) via Zoom</u> – Trustees Henrietta Golding and Brian Stern <u>Board Member(s) Absent</u> – Trustee Andy Gianoukos

<u>President's Cabinet Member(s) Present</u> – President Andrew Hsu, Suzanne Austin, Chuck Baker, Mark Berry, Alicia Caudill, Jimmie Foster, Dan Frezza, Courtney Howard, John Loonan, Michelle McGrew, Ron Menchaca, Paul Patrick, Matt Roberts and Mark Staples

<u>Other Attendees Present</u> – Joh-nette Brown (IT), Demetria Clemons (Trustee Emeritus), Elizabeth Colbert-Busch (Alumni Board), Lindsey Copeland (Staff Advisory Committee to the President), Betty Craig, Julia Eichelberger, Valerie Frazier, Elizabeth Kassebaum, Steve Kerrigan (Foundation Board), Jesse Kunze (IT), Lance Laidlaw (IT), Laura Minges, Chris O'Neal (Charleston Athletic Fund Board), Ann Pryor, Brianna Sabacinski, William Veal (Faculty Senate Speaker), Dawn Willan and John Wood (Trustee Emeritus)

<u>Other Attendees via Zoom</u> – Amy Goble

(Only attending Board Members, President Hsu, Chief of Staff, President's Cabinet, Board Office Staff, and others presenting or participating in the meetings are noted as attendees).

Call to Order/Welcome

Chair Romberger reconvened the Board meeting at 8:35 a.m. and welcomed everyone attending the meeting. She thanked everyone for attending the nice dinner last evening for the Board of Trustees.

Also, Chair Romberger thanked the Board Committee liaisons, Board Staff and Technical Staff that assist with these Board meetings. "We are always grateful for what you do."

Approval of Minutes

The motion was made by Trustee Tav Swarat, and seconded by Trustee Derrick Williams, that the minutes of the August 8, 2024 Board of Trustees Meeting and the October 10, 2024 Board of Trustees October Prep Meeting be approved. The Chair called for the yeas and nays, and the minutes were approved.

"A Moment in History" Presentation by Dr. Valerie Frazier

Mark Berry introduced Dr. Valerie Frazier and Julia Eichelberger, Co-Chairs of the College's Committee on Commemoration and Landscapes.

Dr. Valerie Frazier, Director of the 1967 Legacy Program, presented today's "A Moment in History" Presentation, "Commemorating Activism: Continuing the Legacy of Septima P. Clark."

Also, President Hsu recognized CCL Co-Chair Julia Eichelberger. "Later this month, Professor Eichelberger will receive the Governor's Award in the Humanities in recognition of her outstanding achievements in research, teaching and scholarship.

Professor Eichelberger is the Marybelle Higgins Howe Professor of Southern Literature, founding cochair of the Committee on Commemoration and Landscapes, at-large senator in the Faculty Senate and one of last spring's commencement speakers."

Commemoration of Three Retired Board Members

Chair Romberger recognized three retired Board Members, now Trustees Emeriti.

Demetria Clemons

Chair Romberger presented Demetria Clemons with a small token of appreciation for her dedicated service as a member of the College of Charleston Board of Trustees from 2004 to 2024. Her generosity of time, spirit and wisdom contributed significantly to the present and future success of the College of Charleston.

Also, Chair Romberger read a Resolution of the Board of Trustees – "Proclamation in honor of Demetria Noisette Clemons '75", to be included in the meeting minutes:

Resolution of the Board of Trustees

Proclamation in honor of Demetria Noisette Clemons '75

October 18, 2024

WHEREAS, upon the vote of the South Carolina General Assembly Legislators from the 6th Congressional District, Demetria Noisette Clemons '75 served as a Member of the College of Charleston Board of Trustees from July 1, 2004 until April 17, 2024;

WHEREAS, Vice Chair Clemons served as Vice Chair of the Board of Trustees from August 2018 through October 2023;

WHEREAS, Vice Chair Clemons served as Chair of the Student Affairs;

WHEREAS, Vice Chair Clemons served as a Member of the Access, Equity and Inclusion Subcommittee;

WHEREAS, Vice Chair Clemons served as a Member Access, Equity and Inclusion; Alumni Relations; Budget, Finance and Facilities; Executive; Institutional Advancement; and Student Affairs and Athletics Committees:

WHEREAS, Vice Chair Clemons served as a Member of the Board of Trustees during the Presidencies of Lee Higdon, Conrad Festa, George Benson, Glenn McConnell, Steve Osborne and Andrew Hsu:

WHEREAS, Vice Chair Clemons served as a Member of the Board of Trustees when, during the course of her term, the Board voted to approve two Mission Statements; a number of Master, Facilities, Diversity, and Strategic Plans; numerous Naming Opportunities; seven new schools and three new PhD programs; extensive number of transformational programs, certificates and majors; and dozens of campus changing capital projects.

NOW THEREFORE, BE IT -

RESOLVED, That the Board of Trustees commends Demetria Noisette Clemons for her dedicated service as a Member of the Board of Trustees and her exemplary efforts for the betterment of both the Board and the College; and

RESOLVED, That the Board hereby expresses its appreciation and gratitude to Demetria Noisette Clemons for service to her alma mater, the College of Charleston; her community, the Lowcountry; and her state, South Carolina.

Renée B. Romberger '81 Chair of the Board of Trustees

Andrew T. Hsu President

The motion was made by Trustee David Hay, and seconded by Trustee Ricci Welch, to approve the Resolution of the Board of Trustees "Proclamation in Honor of Demetria Noisette Clemons '75". The Chair called for the yeas and nays, and the motion was approved. All in favor.

John Wood

Chair Romberger presented John Wood with a small token of appreciation for his dedicated service as a member of the College of Charleston Board of Trustees from 2006 to 2024. His generosity of time, spirit and wisdom contributed significantly to the present and future success of the College of Charleston.

Also, Chair Romberger read a Resolution of the Board of Trustees – "Proclamation in honor of John Beale Wood, Jr. '83", to be included in the meeting minutes:

College of Charleston
Resolution of the Board of Trustees

Proclamation in honor of John Beale Wood, Jr. '83

October 18, 2024

WHEREAS, upon the vote of the South Carolina General Assembly Legislators from the 4th Congressional District, John Beale Wood, Jr. '83 served as a Member of the College of Charleston Board of Trustees from July 1, 2006 until April 17, 2024;

WHEREAS, Trustee Wood served as Chair of the Alumni Relations and Facilities Committees;

WHEREAS, Trustee Wood served as a Member of the Audit; Audit and Governance; Budget, Finance and Facilities; Budget, Finance, Facilities and Information Technology; Development; Development, Alumni, Governmental and External Relations; Executive; Governmental Affairs; and Institutional Advancement Committees:

WHEREAS, Trustee Wood served as a Member of the Board of Trustees during the Presidencies of Lee Higdon, Conrad Festa, George Benson, Glenn McConnell, Steve Osborne and Andrew Hsu;

WHEREAS, Trustee Wood served as a Member of the Board of Trustees when, during the course of his term, the Board voted to approve two Mission Statements; a number of Master, Facilities, Diversity, and Strategic Plans; and numerous Naming Opportunities;

NOW THEREFORE, BE IT -

RESOLVED, That the Board of Trustees commends John Beale Wood, Jr. for his dedicated service as a Member of the Board of Trustees and his exemplary efforts for the betterment of both the Board and the College; and

RESOLVED, That the Board hereby expresses its appreciation and gratitude to John Beale Wood, Jr. for service to his alma mater, the College of Charleston; his community, the Upstate; and his state, South Carolina.

Renée B. Romberger '81 Chair of the Board of Trustees

Andrew T. Hsu President

The motion was made by Trustee David Hay, and seconded by Trustee Ricci Welch, to approve the Resolution of the Board of Trustees "Proclamation in Honor of John Beale Wood, Jr. '83". The Chair called for the yeas and nays, and the motion was approved. All in favor.

John Busch

Since John Busch could not be with us today, he received a small token of appreciation for his dedicated service as a member of the College of Charleston Board of Trustees from 2006 to 2024 via U.S. Mail. His generosity of time, spirit and wisdom contributed significantly to the present and future success of the College of Charleston.

Also, Chair Romberger read a Resolution of the Board of Trustees – "Proclamation in honor of John Hartnett Busch '85", to be included in the meeting minutes:

College of Charleston Resolution of the Board of Trustees

Proclamation in honor of John Hartnett Busch '85

October 18, 2024

WHEREAS, upon the vote of the South Carolina General Assembly Legislators from the 2nd Congressional District, John Hartnett Busch'85 served as a Member

of the College of Charleston Board of Trustees from July 1, 2006 until April 17, 2024;

WHEREAS, Trustee Busch served as Chair of the Access, Equity and Inclusion Subcommittee; Access, Equity and Inclusion Committee; Governmental Affairs and External Relations Committee; and Information Technology Committee;

WHEREAS, Trustee Busch served as a Member of the Academic Affairs Committee; Athletics Committee; Ad Hoc Committee on Information Technology; Budget and Finance Committee; Development, Alumni, Governmental and External Relations Committee; and Facilities and Finance Committee;

WHEREAS, Trustee Busch served as a Member of the Board of Trustees during the Presidencies of Lee Higdon, Conrad Festa, George Benson, Glenn McConnell, Steve Osborne and Andrew Hsu;

WHEREAS, Trustee Busch served as a Member of the Board of Trustees when, during the course of his term, the Board voted to approve two Mission Statements; a number of Master, Facilities, Diversity, and Strategic Plans; numerous Naming Opportunities; the reorganization and/or renaming of seven academic Schools; approval of three transformational doctoral programs; extensive number of new programs, certificates and majors; and dozens of campus-improving capital projects;

NOW THEREFORE, BE IT -

RESOLVED, That the Board of Trustees commends John Hartnett Busch for his dedicated service as a Member of the Board of Trustees and his exemplary efforts for the betterment of both the Board and the College; and

RESOLVED, That the Board hereby expresses its appreciation and gratitude to John Harnett Busch for service to his alma mater, the College of Charleston; his community, the Lowcountry; and his state, South Carolina.

Renée B. Romberger '81 Chair of the Board of Trustees

Andrew T. Hsu President The motion was made by Trustee David Hay, and seconded by Trustee Ricci Welch, to approve the Resolution of the Board of Trustees "Proclamation in honor of John Hartnett Busch '85". The Chair called for the yeas and nays, and the motion was approved. All in favor.

Alumni Association Board President, Foundation Board Chair and Charleston Athletic Fund President Reports

Laurie Minges, President of the Alumni Association Board; Keith Sauls, Chair of the Foundation Board; and Chris O'Neal, President of the Charleston Athletic Fund presented their respective Board Reports.

Faculty Senate Report

William Veal, Speaker of the Faculty Senate, gave his report on behalf of the Faculty, entitled "21st Century Skills and the Liberal Arts."

Today I would like to talk about a workshop to which I was invited in August.

Purpose of the Workshop?

The workshop aimed to explore the challenges that the 21st century developments in science and technology pose for science education and what that means for what teachers need to know and be able to do. We were a group of science education researchers who have studied pedagogical content knowledge and our overall agenda was to re-examine PCK considering the changing goals of science education in terms of pedagogy (P), content (C), and fundamental epistemological issues (K). Two main questions were explored.

- 1. What do science teachers need to know and be able to do to prepare students for the 21st century?
- 2. How can PCK be reconceptualized so that it remains a useful construct for describing teacher knowledge in the context of 21st century science education?

This workshop has direct relevance to what we as professors and teachers are doing on the CofC campus and how we promote learning in the Liberal Arts.

Participants and Location

The workshop was held at the Lorentz Center at Leiden University in the Netherlands in late August. Twenty-five international scholars were invited to this five-day event. The scholars represented different areas of study, including all domains of science, philosophers, and educational psychologists.

Global challenges such as complex climate change, the rapid spread of scientific misinformation, and mistrust in science have necessitated science curricula to go beyond cognitive outcomes. Science curricula should include students' non-cognitive attributes such as affective-motivational dispositions, reflecting the nature of agency in the era of the Anthropocene. It follows that what we are studying and preparing for is the intersection of science education and 21st century skills. What are these 21st century skills?

21st Century Skills

21st century skills refer to a set of competencies that are essential for success in today's world considering complex and wicked problems.

In science education, we determined that these were the most important skills going forward in our field:

- Critical Thinking
- Collaboration/Communication
- Creativity
- Flexibility
- Digital Literacy
 - Media
 - Information
 - Technology

So what does this have to do with the Liberal Arts? A lot!

Liberal Arts Education

Liberal arts education is an approach to learning that exposes students to a diverse range of subjects and disciplines, including humanities, social sciences, and natural sciences, with the goal of promoting critical thinking and developing well-rounded individuals for the workforce. The College's 10-year strategic plan called the "Tradition and Transformation" pushes the College to "grow and innovate", which reflects a liberal arts tradition.

Liberal Arts Definition

The liberal arts definition includes some of the 21st century skills previously mentioned. These include problem solving, critical thinking, creativity, collaboration, and technological literacy. What does this mean for the faculty here at the College of Charleston?

Going Forward

21st century skills combined with the liberal arts require an exploration of alternative cross-curricular content and pedagogical principles, the implementation of which will demand a lot from our professors. Yesterday you all discussed Academic Distinction, Selectivity, Reputation, and Retention Rates. Faculty are the backbone of this university. We provide the teaching, experiences, creative activities, and mentoring that the students need. We are prepared to build this modern liberal arts institution mentioned yesterday, but I am not here to tell you that all is fine. There are some faculty who came here to teach and want to remember liberal arts as the mixture of classics and humanities. The road to the modern liberal arts institution has begun, but it will take some time for all faculty to get on board.

The modernization of liberal arts on this campus needs a careful rethinking of what professors need to know and be able to do to adequately prepare students for the 21st century. As I have researched for the past 30 years, science teachers and professors need to develop, change, and integrate new skills themselves. We already have experiential learning activities, courses, and programs. We now need to start implementing epistemic vigilance, especially in the age of generative AI. Epistemic vigilance is the ability to be critical and cautious about knowledge claims in this era of post-truth reality.

I predict that the curriculum and how professors teach will involve more interdisciplinary and transdisciplinary approaches. I commend CETL and the Provost's Office for their initiatives to provide professional development for the faculty. With some resistance, the faculty is embracing and making the changes necessary to venture forward with our society.

I want to close with this quote from Albert Einstein. "The value of an education in a liberal arts college is not learning of many facts but the training of the mind to think something that cannot be learned from textbooks."

Staff Advisory Committee Report

Lindsey Copeland, Chair of the Staff Advisory Committee to the President, gave her report on behalf of the Staff.

ACCESS, EQUITY AND INCLUSION COMMITTEE MEETING

Trustee Neysa Williams, Chair; Trustee Hank Futch, Vice Chair

<u>Committee Member(s) Present</u> – Trustees Neysa Williams (chair), Hank Futch (vice chair), Darryl Fyall, Shawn Holland, Penny Rosner, Ricci Welch,; Renée Romberger (ex-officio); Andrew Hsu (ex-officio)

Call to Order

Committee Chair Neysa Williams called the meeting to order at 9:30 a.m., noting that the meeting notice has been posted and the press notified as required by the Freedom of Information Act.

Approval of Minutes

The motion was made by Trustee Shawn Holland, and seconded by Trustee Darryl Fyall, that the minutes of the August 8, 2024 Access, Equity and Inclusion Committee be approved. The Chair called for the yeas and nays, and the Minutes were approved.

<u>Institutional Diversity Updates</u> – Courtney Howard

- Institutional Diversity
 - Student Success Program Update
 - o Diversity Education and Training Highlights
 - Campus Climate Survey
 - Dashboard
- Enrollment Planning Update

Due to a schedule issue, Jimmie Foster gave the AEI Committee Enrollment Planning Update during the Academic Affairs Committee Meeting for this meeting only.

Motion to Adjourn

The motion was made by Trustee Ricci Welch, and seconded by Trustee Penny Rosner, that the Access, Equity and Inclusion Committee meeting be adjourned at 9:43 a.m. All in favor.

AUDIT AND GOVERNANCE COMMITTEE MEETING

Trustee Tav Swarat, Chair; Trustee Ricci Welch, Vice Chair

<u>Committee Member(s) Present</u> – Trustees Laurin Burch, Beth Burke, Darryl Fyall, Steve Swanson, Tav Swarat (chair), Ricci Welch (vice chair), Neysa Williams, Renée Romberger (ex-officio)

Committee Member(s) via Zoom – Trustee Brian Stern

Committee Member(s) Absent – Trustee Andy Gianoukos

Call to Order

Committee Vice Chair Swarat called the meeting to order at 9:46 a.m. noting that the meeting notice has been posted and the press notified as required by the Freedom of Information Act.

Approval of Minutes

The motion was made by Trustee Ricci Welch, and seconded by Trustee Neysa Williams, that the minutes of the August 8, 2024 Audit and Governance Committee Meeting be approved. The Chair called for the yeas and nays, and the Minutes were approved.

BOT Mission Statement, 3 Pillars, Words of Commitment and Core Value Cards

Chair Swarat called attention to the BOT Mission Statement, 3 Pillars, Words of Commitment and Core Value Cards, as well as a copy of the Governance Guidelines (Oath of Office, Code of Conduct and Statement of Commitment) and Ethics Compliance Documents, at the BOT places.

SACSCOC Board Members' Self-Evaluation Survey Results/Compilation Report

Chair Swarat thanked everyone for completing their Board Self-Evaluation Survey, per the SACSCOC Standard 4.2 which states that "the governing Board defines and regularly evaluates its responsibilities and expectations." The compiled results were distributed to all Board members in an earlier email.

FY24 Annual Comprehensive Financial Report (ACFR) Briefing

Via zoom, Roselle Bonnoitt and Elizabeth Welch from the Cherry Bekaert, External CPA Firm, gave a briefing on the FY24 Annual Comprehensive Financial Report (ACFR). No findings were noted in the report.

Internal Audit Report

There was no Internal Audit Report at today's meeting.

Nominations of Three Board Officers and Trustees Emeriti

Chair Swarat noted that, in keeping with the Bylaws, nominations for the three Board Officers and Trustees Emeriti were closed effective with the adjournment of the August Board meeting.

Board Officers:

The only nomination received for Chair of the Board was Trustee Renée Romberger.

The only nomination received for Vice Chair of the Board was Trustee Steve Swanson.

The only nomination received for Secretary of the Board was Trustee Ricci Welch.

Elections of the three Board Officers will be held later in today's Board meeting by unanimous consent/acclamation. Their service as Board Officers will begin at the close of this Board meeting.

Trustees Emeriti:

Six nominations were received for Trustees Emeriti:

- (1) John Clark served 12 years (elected three terms)
- (2) Merl Code served 12 years (elected three terms)
- (3) Frank Gadsden served 12 years (elected three terms)
- (4) Dwight Johnson served 11 years (elected three terms)
- (5) Al Jones served 10 years (elected three terms)
- (6) Larry Miller served 12 years (elected three terms)

Elections of the six Trustees Emeriti will be held later in today's meeting. All names will be on one ballot. Their service as Trustees Emeriti will begin at the close of this Board meeting.

Governmental Relations Report

Paul Patrick presented the Governmental Relations Report.

Executive Session

The motion was made by Trustee Darryl Fyall, and seconded by Trustee Ricci Welch, to go into Executive Session at 10:36 a.m. for the "Receipt of legal advice where the legal advice relates to a pending, threatened, or potential claim or other matters covered by the attorney-client privilege". All in favor.

[Committee Chair Tav Swarat left the meeting at 11:13 a.m. and joined the meeting via zoom. Committee Vice Chair Ricci Welch took over the meeting.)

The motion was made by Trustee Darryl Fyall, and seconded by Trustee Steve Swanson, to come out of Executive Session at 11:21 a.m. All in favor.

Committee Vice Chair Welch noted that no action was taken in Executive Session.

Motion to Adjourn

The motion was made by Trustee Steve Swanson, and seconded by Trustee Laurin Burch, that the Audit and Governance Committee meeting be adjourned at 11:21 a.m. All in favor.

ELECTION OF BOARD OFFICERS AND TRUSTEES EMERITI

AG Committee Vice Chair Ricci Welch announced the nominees for Chair, Vice Chair and Secretary of the Board.

The only nomination received for Chair was Trustee Renée Romberger; the only nomination received for Vice Chair was Trustee Steve Swanson; and the only nomination received for Secretary was Trustee Ricci Welch.

In keeping with the requirements provided in our Bylaws, in case of a single nomination, the AG Chair shall ask for unanimous consent to dispense with ballots and declare that candidate elected for that office.

Since there is only one candidate each for Chair, Vice Chair and Secretary, AG Committee Vice Chair Ricci Welch asked for the unanimous consent to dispense with ballots and declare Trustee Renée Romberger as Chair; Trustee Steve Swanson as Vice Chair; and Trustee Ricci Welch as Secretary.

The motion was made by Trustee Laurin Burch, and seconded by Trustee Neysa Williams, asking for unanimous consent to dispense with ballots and declare Trustee Renée Romberger as Chair; Trustee Steve Swanson as Vice Chair; and Trustee Ricci Welch as Secretary. The Chair called for the yeas and nays, and the motion was approved.

And finally, AG Committee Vice Chair Ricci Welch announced the six nominations for Trustee Emeritus:

- (1) John Clark
- (2) Merl Code
- (3) Frank Gadsden
- (4) Dwight Johnson
- (5) Al Jones
- (6) Larry Miller

[Chuck Baker and Michelle McGrew distributed one ballot with all six names, collected the ballots and tabulated the votes.]

AG Committee Vice Chair Welch announced that all candidates received at least a 2/3 majority vote and were elected as Trustees Emeriti. Elizabeth Kassebaum will send them a congratulatory email.

Board of Trustees Committee Chairs' Reports

Budget, Finance and Facilities Committee - Committee Chair Laurin Burch

"We heard reports from John Loonan regarding the 1st Quarter Budget/Financial Dashboard Update, Housing and Dining Rates increases, as well as two capital projects.

The Committee approved two capital projects: (1) Addlestone Library Special Collections 3rd Floor, replace existing HVAC equipment, and (2) Sottile Theatre HVAC RTU 1 Replacement.

Both projects will be presented to the full Board for consideration/approval later in today's meeting."

<u>Property Committee</u> – Committee Chair David Hay

At yesterday's Property Committee meeting, Paulette Myers and Laura Slagel with McMillan/Pazdan/Smith Architects, gave the Property Design Standards Project Update.

Academic Affairs Committee - Committee Chair Penny Rosner

Provost Austin's Report included:

- Introduction of four new deans:
 - (1) Jayme Host, School of the Arts
 - (2) Narayanan Kkuthirummal (NK), Interim Dean, School of Engineering, Computing & Mathematics
 - (3) Keonya Booker, the Graduate School
 - (4) Jason Coy, Interim Dean, School of Humanities and Social Sciences
- Dean Searches FY2024-2025 Update:
 - (1) School of Humanities and Social Sciences
 - (2) School of Engineering, Computing & Mathematics
- New Faculty Update

The Committee approved a new B.S. in Nursing Program, along with a Resolution to Award Undergraduate and Graduate Degrees at December Commencement. Both will be presented to the full Board for consideration/approval later in today's meeting.

Jimmie Foster gave an Enrollment Update.

<u>Student Affairs and Athletics Committee</u> – Committee Chair Shawn Holland

Student Spotlights included the President of the Graduate Student Association, President of the Student Government Association and Chair of the Student-Athlete Advisory Committee.

Matt Roberts' Athletics Report included a preview of Men's and Women's Basketball.

Alicia Caudill's Student Affairs Report included an update/summary of the 2023 and 2024 SPECTRA Classes.

<u>Development, Alumni, Governmental and External Relations Committee</u> – Committee Chair Beth Burke

Dan Frezza gave the Advancement Update, including FY24 Numbers to Date.

Ron Menchaca's Marketing and Communications Update included information regarding the New Website and the New Digital Edition of CofC Magazine.

Trustee Burke recognized Ann Pryor and Brianna Sabacinski for all their hard work with the upcoming Homecoming Weekend events on November 14-16, 2024.

Access, Equity & Inclusion Committee – Committee Chair Toya Pound

Dr. Courtney Howard, Chief Diversity Officer, presented the Office of Institutional Diversity Report, including Student Success Program Updates, Diversity Education and Training Highlights, and the Campus Climate Survey.

Audit and Governance Committee - Committee Vice Chair Tav Swarat

Roselle Bonnoitt and Elizabeth Welch with Cherry Bekaert, External CPA Firm, gave the FY24 Annual Comprehensive Financial Report (ACFR). There were no findings in the report.

I briefed the Board on the SACSCOC Board Members' Self-Evaluation Survey results.

Paul Patrick presented the Governmental Relations Report.

Committee Resolutions/Motions Proposed During Yesterday's Committee Meetings

Board Committees met yesterday and today and there is one motion from the Budget, Finance and Facilities Committee and two motions from the Academic Affairs Committee to address.

Budget, Finance and Facilities Committee

The Budget, Finance and Facilities Committee moves that the Board approve two capital projects – the Addlestone Library Special Collections, 3rd Floor, Replace existing HVAC equipment; and the Sottile Theatre HVAC RTU 1 Replacement. The chair called for the years and nays, and the motion passed. All in favor.

Academic Affairs Committee:

The Academic Affairs Committee moves that the new B. S. in Nursing Program be approved. The Chair called for the yeas and nays, and the motion passed. All in favor.

The Academic Affairs Committee moves that the Resolution of the Board of Trustees for "Awarding of December 2024 Undergraduate and Graduate Degrees" be approved. The Chair called for the yeas and nays, and the motion passed. All in favor.

Chair Romberger's Report

"First, I would like to congratulate Derrick Williams who will receive the Honors College Distinguished Alumni Award at the Alumni Awards Ceremony Celebrating Excellence on November 16. This year's ceremony will be particularly special, marking the first time the Alumni Awards will be presented in the College's beautifully restored Sottile Theatre. As you know, all Board members are encouraged to attend all Homecoming Weekend events.

Next, I would like to thank the following Board members who attended College events on behalf of the Board since our last meeting.

- (1) Neysa and Darryl joined me at the 1967 Legacy Reception on August 19.
- (2) Neysa attended the Avery Reunion on August 25.
- (3) Darryl and Steve attended the Former Surgeon General Event on September 4.
- (4) Darryl, David and Andy attended the Turner Celebration on September 9.
- (5) Darryl and Penny attended Governor McMaster's USC Jewish Support Event on September
- (6) Darryl, Beth and I attended the Foundation Board Meeting on September 11.
- (7) Matt and Chesnee, Beth and Richard, Darryl, Shawn and Emily, and Tav attended the Tip-Off Dinner on September 19.

Thank you for wearing your nametag and introducing yourself to others at events as you feel comfortable.

The following Board Members will join me in participating in the Faculty Shadowing Program this year: Darryl Fyall, Matt Klein, Steve Swanson, Derrick Williams and Neysa Williams.

It is so valuable to have shared responsibilities around visibility, including things like Faculty Shadowing – faculty ae so grateful that a Board Member takes time to do it.

Also, I wanted to tell you how much I appreciate a number of Board Members planning to attend the Donor Gratitude Gala and Associated Homecoming Events, including Laurin, Beth, Hank, Darryl, Henri, David, Shawn, Matt, Toya, Penny, Steve, Tav, Derrick and Neysa.

Finally, thank you to the Board Members and the Board Liaisons for your patience as we develop, implement and adjust our new meeting process and structure this year. Your feedback continues to be encouraged and is greatly appreciated. We will continue to amend and adjust as needed for good governance and best practices going forward.

At our next board meeting, our indepth visioning and strategy session will focus on Employee Success, and I look forward to having John Loonan, Ed Pope and Courtney Howard lead that discussion."

President Hsu's Report

- Discussion on rankings as it relates to compensation (the College is now ranked third among publics in the region for faculty compensation, according to U.S. News & World Report)
- Update on the President's Leadership Institute
- Update on travel, both domestic and international, in support of academic programming, recruitment and donor relations
- Update on Accreditation Board for Engineering and Technology (ABET) accreditation

[Break at 12:08 p.m. Get lunch and then go into Executive Session. Derrick Williams said a word of prayer.]

Executive Session #1

The motion was made by Trustee Ricci Welch, and seconded by Trustee Derrick Williams, to go into Executive Session at 12:20 p.m. for the following purposes: (1) Receipt of legal advice where the legal advice relates to a pending, threatened, or potential claim or other matters covered by

the attorney-client privilege; (2) Discussion of negotiations incident to proposed contractual arrangements and proposed purchase/lease of property; (3) Employee records – legal matters and executive contract negotiations – personnel matters; (4) Personnel matters – legal matters covered by attorney-client privilege; and (5) Discussion of trade secrets (Section 30-4-40) where public disclosure would expose commercially valuable plans, marketing services, and competitive information. All in favor.

Executive Session #2

At 12:53 p.m., only the Board of Trustees, President Hsu, Chuck Baker, Mark Berry, Elizabeth Kassebaum and Paul Patrick moved to the Randolph Hall Boardroom for continued Executive Session.

Executive Session #3

Only the Board of Trustees remained for this part of Executive Session.

The motion was made by Trustee Penny Rosner, and seconded by Trustee Beth Burke, to come out of Executive Session at 2:00 p.m. All in favor.

Chair Romberger noted for the record that no action was taken during Executive Session.

[Public Session resumed]

Motion to Adjourn

The motion was made by Trustee Laurin Burch, and seconded by Trustee Shawn Holland, that the meeting be adjourned at 2:05 p.m. All in favor.