

(Approved at January 26-27, 2023 Board of Trustees Meetings)

COLLEGE OF CHARLESTON
UNIVERSITY OF CHARLESTON, SC
Board of Trustees Meeting
October 20-21, 2022

Alumni Hall/Zoom Video Conference

Presiding:

David M. Hay, Chair, Board of Trustees

Trustee Shawn Holland, Chair, Student Affairs & Athletics Committee
Trustee Ricci Welch, Chair, Academic Affairs Committee
Trustee Steve Swanson, Budget, Finance, & Facilities Committee
Trustee Henrietta Golding, Chair, Audit and Governance Committee
Trustee Toya Pound, Chair, Access, Equity & Inclusion Committee
Trustee Beth Burke, Chair, Development, Alumni, Governmental
& External Relations Committee

THURSDAY, OCTOBER 20, 2022

8:30 a.m.

Board Member(s) Present – Trustees Laurin Burch, Demetria Clemons (Vice Chair), Andy Gianoukos, Henrietta Golding, David Hay (Chair), Shawn Holland, Toya Pound, Penny Rosner, Steve Swanson, Tav Swarat, Ricci Welch, Neysa Williams and John Wood

Board Member(s) via Zoom – Trustees Beth Burke, John Busch, Hank Futch and Craig Thornton

Board Member(s) Absent – Trustees Renée Romberger (Secretary) and Brian Stern

President’s Cabinet Member(s) Present – President Andrew Hsu, Suzanne Austin, Courtney Howard, John Loonan, Cathy Mahon, Michelle McGrew, Ron Menchaca, John Morris, Paul Patrick and Matt Roberts

President’s Cabinet Member(s) via Zoom – Alicia Caudill, Angela Mulholland and Mark Staples

President’s Cabinet Member(s) Absent – Mark Berry

Other Attendees Present – Jim Allison (Executive Director, Student Wellness Center), J.R. Barnhart, Joh-nette Brown, J.J. Corbett, Betty Craig, Wes Dudgeon (Dean, School of Health Sciences), Knudt Flor, Edward Hart (Dean, School of the Arts), Elizabeth Kassebaum, Jesse Kunze, Sydney Maguire (President, Student Government Association), Rosaria Meek (A.C.E. Fellows Program), Wood Marchant (Director, Collegiate Recovery Program), Grace Powell (President, Student Athletic Advisory Committee), Timothy M. Renick (Executive Director, National Institute for Student Success, Georgia State University), Sebastian van Delden (Dean, School of Sciences and Mathematics), Allison Welch (Director, Environmental and Sustainability Studies Minor), Fran Welch (Dean, School of Education)

(Only attending Board Members, President Hsu, Chief of Staff, President’s Cabinet, Board Office Staff, and others presenting or participating in the meetings are noted as attendees).

BOARD OF TRUSTEES MEETING – *Alumni Hall*

Welcome

Chair Hay called the meeting to order at 8:37 a.m. noting that the meeting notice has been posted and the press notified as required by the Freedom of Information Act.

Introduction of Two Cabinet Members

President Hsu welcomed and introduced two new members of his cabinet.

Rosaria Meek, who is with us this year as part of the A.C.E. Fellows Program. Rosaria earned her Ph.D. in Romance Languages from the University of Georgia and comes to us from the University of North Georgia, where she is an assistant professor of Spanish.

Professor Meek is originally from Agrigento, Italy, and has been teaching at UNG for seven years. She is also the president of the Georgia Association for Women in Higher Education.

Dr. Courtney Howard, our new Chief Diversity Officer and Vice President for Diversity, Equity and Inclusion. Dr. Howard, who earned her Ph.D. in curriculum and instruction from the University of Florida, brings a wealth of institutional knowledge and higher education experience to this very important role.

Most recently, she was the Associate Dean of the College's School of Education and also served as the Interim Dean for the School of Education, Health and Human Performance for a year.

She came to the College in 2011 to lead the School of Education's Center for Partnerships to Improve Education, after having served as Interim dean and tenured professor at Clafin University.

Her accomplishments as both an administrator and educator, all marked by her commitment to diversity, equity and inclusion, will serve her well as our new Chief Diversity Officer.

President Hsu noted that he is excited to partner with Courtney on our DEI initiatives and to support her in her vision for enhancing DEI on campus in order to make us a more welcoming and inclusive campus for all.

BOARD OF TRUSTEES MEETING RECESSED

Chair Hay recessed the full Board meeting at 8:41 a.m. and handed the floor over to Committee Chair Shawn Holland for the Student Affairs and Athletics Committee meeting.

STUDENT AFFAIRS AND ATHLETICS COMMITTEE MEETING

Trustee Shawn Holland, Chair; Trustee Craig Thornton, Vice Chair

Committee Member(s) Present – Trustees Shawn Holland (chair), Demetria Clemons, Andy Gianoukos, Toya Pound, Ricci Welch, Neysa Williams, David Hay (ex officio), Andrew Hsu (ex officio, non-voting)

Committee Member(s) Participating via Zoom – Trustees Hank Futch and Craig Thornton (vice chair)

Call to Order

Committee Chair Shawn Holland called the meeting to order at 8:42 a.m. noting that the meeting notice has been posted and the press notified as required by the Freedom of Information Act.

Approval of Minutes

The motion was made by Trustee Ricci Welch, and seconded by Trustee Andy Gianoukos, that the minutes of the August 5, 2022 Student Affairs and Athletics Committee Meeting be approved as presented. The Chair called for the yeas and nays, and the Minutes were approved.

Student Spotlights

- Sydney Maguire, President, Student Government Association; and
- Grace Powell, President, Student Athletic Advisory Committee

Athletics Updates

Matt Roberts, Director of Athletics, recognized the Spring 2022 Team and Individual Champions for Men's Golf, Women's Golf, and Baseball; and gave an update regarding the Patriot's Point Facility.

Student Affairs Updates

Student Financial Wellness Initiatives:

Jim Allison, Executive Director of the Career Center, provided an update regarding the College's new Student Financial Wellness Initiatives.

Mission Statement: To weave financial literacy into our campus culture through educational resources, programming, and personal financial coaching that empower students to make sound financial decisions and work towards their goals.

Goals for 2022-2023: (1) Expand financial wellness to all students; (2) Concentrate on diversity, equity and inclusion; (3) Develop academic and faculty partners; and (4) Create engaging and informative programming.

Trustee John Wood joined the meeting in Alumni Hall at 9:02 a.m.

58 George Street Renovation:

Alicia Caudill (via zoom) provided an update regarding the 58 George Street renovation, to be named "The Edward Tuccio '91 Student Success Center", future home of the College of Charleston Career Center and the Student Wellness Office. The gift has been secured and occupancy is expected in August 2025.

Collegiate Recovery Program:

Wood Marchant '89, Director of the Collegiate Recovery Program, provided an update regarding how the Collegiate Recovery Program has helped many students on campus overcome alcohol dependency.

Executive Session

The motion was made by Trustee Andy Gianoukos, and seconded by Trustee Ricci Welch, to go into Executive Session at 9:15 a.m. for the "Discussion of negotiations incident to proposed contractual arrangements and proposed purchase/lease of property." All in favor.

(Only the Board of Trustees, President Hsu, President's Cabinet, and Board and IT Staff remained for Executive Session. All others were put in the waiting room.)

The motion was made by Trustee Ricci Welch, and seconded by Trustee Neysa Williams, to come out of Executive Session at 9:27 a.m. All in favor.

Committee Chair Holland noted that no action was taken in Executive Session. However, the following statement will become part of the meeting minutes.

College of Charleston
Board of Trustees

Proclamation in honor of
Amy Takayama-Perez

October 20, 2022

Amy Takayama-Perez, on behalf of a grateful Board of Trustees, we thank you for your dedicated service as the Vice President for University Marketing and Enrollment Planning for the College of Charleston from 2020 to 2022.

Your leadership and dedication to the College's recruitment efforts and visibility on a national stage on behalf of the students, faculty and staff contributed significantly to the present and future success of the College of Charleston.

David M. Hay '81
Chair, Board of Trustees

Andrew T. Hsu
President

Motion to Adjourn

The motion was made by Trustee Ricci Welch, and seconded by Trustee Andy Gianoukos, that the Student Affairs and Athletics Committee meeting be adjourned at 9:28 a.m. All in favor.

Short break at 9:28 a.m.

ACADEMIC AFFAIRS COMMITTEE MEETING

Trustee Ricci Welch, Chair; Trustee Penny Rosner, Vice Chair

Committee Member(s) Present – Trustees Ricci Welch (chair), Demetria Clemons, Andy Gianoukos, Toya Pound, Tav Swarat, David Hay (ex officio), Andrew Hsu (ex officio, non-voting)

Committee Member(s) via Zoom – Trustees Beth Burke, John Busch and Craig Thornton

Committee Member(s) Absent – Trustees Renée Romberger and Penny Rosner (vice chair)

Call to Order

Committee Chair Ricci Welch called the meeting to order at 9:38 a.m. noting that the meeting notice has been posted and the press notified as required by the Freedom of Information Act.

Approval of Minutes

The motion was made by Trustee Demetria Clemons, and seconded by Trustee Andy Gianoukos, that the minutes of the August 4, 2022 Academic Affairs Committee Meeting be approved as presented. The Chair called for the yeas and nays, and the Minutes were approved.

Provost's Report

Provost Suzanne Austin's Report:

- New Faculty Update
- Academic Programs
 - BA and BS Environmental and sustainability Studies – Allison Welch
 - BA Biochemistry – Sebastian van Delden
 - MAT Teaching Multilingual Learners – Fran Welch
 - Certificates in Musical Theater – Edward Hart
- School of Sciences and Mathematics Name Change – Sebastian van Delden

Deans' Updates

- Edward Hart, Dean, School of the Arts
- Wes Dudgeon, Dean, School of Health Sciences

Executive Session

The motion was made by Trustee Tav Swarat, and seconded by Trustee John Busch, to go into Executive Session at 10:36 a.m. for the purpose of “Discussion of trade secrets where public disclosure would expose commercially valuable plans, marketing services and competitive information.” All in favor.

[Only the Board of Trustees, President Hsu, President's Cabinet, and Board and IT Staff remained for Executive Session. All others were put in the waiting room.]

(Trustee Laurin Burch did not attend Executive Session.)

The motion was made by Trustee Tav Swarat, and seconded by Trustee Andy Gianoukos, to come out of Executive Session at 11:05 a.m. All in favor.

Committee Chairman Welch noted that no action was taken in Executive Session.

[Public Session resumed.]

Motion to Approve Degree Programs and Certificates

The motion was made by Trustee Tav Swarat, and seconded by Trustee Andy Gianoukos, to approve the following academic programs: BA/BS in Environmental Sustainability Studies, BA in Biochemistry, MAT in Teaching Multilingual Learners, and three Certificates in Musical Theater as presented. The Chair called for the yeas and nays, and the motion passed.

Motion to Approve Name Change for School of Sciences and Mathematics to School of Sciences, Mathematics and Engineering

The motion was made by Trustee Andy Gianoukos, and seconded by Trustee Tav Swarat, to approve changing the name of the School of Sciences and Mathematics to the School of Sciences, Mathematics and Engineering as presented. The Chair called for the yeas and nays, and the motion passed.

Motion to Approve Awarding of December Graduate and Undergraduate Degrees (Resolution)

The motion was made by Trustee Andy Gianoukos, and seconded by Trustee Tav Swarat, to approve the Resolution “Awarding December Graduate and Undergraduate Degrees” as presented. The Chair called for the yeas and nays, and the motion passed.

**COLLEGE OF CHARLESTON
RESOLUTION OF THE BOARD OF TRUSTEES
AWARDING OF DEGREES**

October 20, 2022

WHEREAS, pursuant to S.C. Code Ann. §59-130-30 (9) the Board of Trustees of the College is constituted as a body corporate and politic and is empowered, among other things, to “confer degrees upon students and other persons as the board considers qualified;”

WHEREAS, the President has made available to the Board a preliminary list of candidates for the award of baccalaureate and graduate degrees from the several Schools of the College and the University of Charleston, South Carolina;

WHEREAS, each such candidate has been certified by the appropriate Dean, the Registrar, and the Provost, as Chief Academic Officer of the College, as meeting the requirements and prerequisites for the award of the appropriate degree upon the candidate’s successful conclusion of the Fall 2022 Semester;

WHEREAS, the Board has accepted such representations and certifications as being true and accurate in all material respects and has determined that all such degree candidates are so qualified for the award of their respective degrees upon the successful conclusion of the Fall 2022 Semester; and

WHEREAS, all of the relevant degree-awarding programs of the College related to degrees to be awarded under this Resolution have been duly approved by the South Carolina Commission on Higher Education.

NOW THEREFORE, BE IT

RESOLVED, that the Board hereby authorizes the President to confer on each and all of the aforementioned described degree candidates who have successfully completed the Fall 2022 semester, the names of each of which shall be published in the Official Program for the December 2022 Graduation Ceremony, those degrees for which they have been found qualified, together with all the rights, honors, privileges and responsibilities appertaining thereto;

RESOLVED, that the President and the Provost, or either of them, may make such adjustments to the preliminary list of candidates for the award of baccalaureate and graduate degrees from the several Schools of the College, as may be necessary and appropriate to account for the actual academic performance of degree seeking candidates during the Fall 2022 semester; and

RESOLVED, that the President and Provost, and such employees as may be designated by both or either of them, are hereby authorized and directed to take any and all action as may be necessary and appropriate to implement this Resolution and effectuate its purposes.

Motion to Adjourn

The motion was made by Trustee Andy Gianoukos, and seconded by Trustee Tav Swarat, that the Academic Affairs Committee meeting be adjourned at 11:09 a.m. All in favor.

[Break]

BUDGET, FINANCE AND FACILITIES COMMITTEE MEETING

Trustee Steve Swanson, Chair; Trustee Laurin Burch, Vice Chair

Committee Member(s) Present – Trustees Steve Swanson (chair), Laurin Burch (vice chair), Demetria Clemons, Henrietta Golding, Shawn Holland, Neysa Williams, John Wood, David Hay (ex officio), Andrew Hsu (ex officio, non-voting)

Committee Member(s) Absent – Trustees Renée Romberger and Brian Stern

Call to Order

Committee Chair Steve Swanson called the meeting to order at 11:10 a.m. noting that the meeting notice has been posted and the press notified as required by the Freedom of Information Act.

Approval of Minutes

The motion was made by Trustee Shawn Holland, and seconded by Trustee John Wood, that the minutes of the August 4, 2022 Budget, Finance and Facilities Committee Meeting be approved as presented. The Chair called for the yeas and nays, and the Minutes were approved.

Budget and Finance Updates

- Fiscal Year 2021/2022 Year End E&G Operating Results – John Loonan
- Facilities Overview and Project Funding – John Morris

[Trustee Penny Rosner joined the meeting in Alumni Hall at 11:28 a.m.]

- HR Update – Benefits: Paid Parental Leave – John Loonan
- Enrollment Planning – Paul Patrick
 - Fall 2022 Enrollment
 - 2022 First-Year Snapshot
 - Financial aid/Scholarship Strategy
 - Fall 2023 Application Trends
 - Website Overhaul Update
 - Social Media Growth
- Information Technology Update – No report today – Mark Staples will give a report at the January Board meeting.

[Note: At 12:03 p.m., Budget, Finance and Facilities Committee meeting recessed for Dr. Tim Renick's Presentation during lunch.]

[Dr. Tim Renick's presentation during lunch. – Word of Prayer by Trustee Ricci Welch]

Dr. Tim Renick's Presentation

Provost Suzanne Austin introduced today's luncheon speaker – Dr. Tim Renick, Executive Director, National Institute for Student Success, Georgia State University. Dr. Renick is one of the top retention experts in the country.

Title of Dr. Renick's Power Point Presentation: "Transforming Student Outcomes through Analytics and Institutional Change"

Campus Master Planners Presentation

John Morris introduced representatives from Beyer Blinder Belle from New York – Neil Kittredge, Head Architect; Jenin Shah, Project Manager and Data Analyst; and Richard Southwick, Partner.

They presented their nine-month planning process for the Campus Master Plan to be based on the College's Strategic Plan principles. They will report back as the framework develops.

- Phase One – discovery phase – talk with constituents across campus
- Phase Two – roadmap for the future; preservation mapping on campus
- Phase Three – working on scenarios for identifying opportunities
- Phase Four – final report to include strong principles; what to preserve

[Note: Budget, Finance and Facilities Committee Meeting reconvened to go into Executive Session.]

Executive Session

The motion was made by Trustee Henrietta Golding, and seconded by Trustee John Wood, to go into Executive Session at 2:08 p.m. for "Discussion of negotiations incident to proposed contractual arrangements and proposed purchase/lease of property" and "Discussion of trade secrets where public disclosure would expose commercially valuable plans, marketing services, and competitive information." All in favor.

[Only the Board of Trustees, President Hsu, President's Cabinet, and Board and IT Staff remained for Executive Session. All others were put in the waiting room.]

The motion was made by Trustee Henrietta Golding, and seconded by Trustee Laurin Burch, to come out of Executive Session at 2:28 p.m. All in favor.

Chair Hay noted that no action was taken in Executive Session.

[Public Session resumed.]

Motion to Adjourn

The motion was made by Trustee John Wood, and seconded by Trustee Laurin Burch, that the Budget, Finance and Facilities Committee meeting be adjourned at 2:29 p.m. All in favor.

AUDIT AND GOVERNANCE COMMITTEE MEETING

Trustee Henrietta Golding, Chair; Trustee Tav Swarat, Vice Chair

Committee Member(s) Present – Trustees Henrietta Golding (chair), Tav Swarat (vice chair), Laurin Burch, Steve Swanson, Neysa Williams, John Wood; David Hay, Chair, ex-officio

Committee Member(s) via Zoom – Trustee Beth Burke

Committee Member(s) Absent – Trustees Renée Romberger and Brian Stern

Call to Order

Committee Chair Golding called the meeting to order at 2:29 p.m. noting that the meeting notice has been posted and the press notified as required by the Freedom of Information Act.

Approval of Minutes

The motion was made by Trustee Tav Swarat, and seconded by Trustee John Wood, that the minutes of the August 4, 2022 Audit and Governance Committee Meeting be approved as presented. The Chair called for the yeas and nays, and the Minutes were approved.

FY22 ACFR Briefing

Representatives from the Cherry Bekaert, External CPA Firm, gave a briefing on the FY22 Annual Comprehensive Financial Report (ACFR).

Elizabeth Welch (Senior Manager) and Roselle Bonnoitt (Engagement Director) noted that they have audited the financial statements of the College of Charleston for the year ended June 30, 2022, and issued their report dated October 14, 2022. They will issue an unmodified opinion on the financial statements and compliance with the Uniform Guidance.

SACSCOC Board Members' Self-Evaluation Survey

Committee Chair Golding thanked everyone for completing their Board Self-Evaluation Survey, per the SACSCOC Standard 4.2 which states that “the governing Board defines and regularly evaluates its responsibilities and expectations.”

The compiled results indicate that the College is going in the right direction. It confirms that our Board is committed to the well-being of the College and willing to do the hard work to produce positive results.

Motion to Adjourn

The motion was made by Trustee John Wood, and seconded by Trustee Neysa Williams, that the Audit and Governance Committee meeting be adjourned at 2:52 p.m. All in favor.

ACCESS, EQUITY AND INCLUSION COMMITTEE MEETING

Trustee Toya Pound, Chair; Trustee Penny Rosner, Vice Chair

Committee Member(s) Present – Trustees Demetria Clemons, Andy Gianoukos, Shawn Holland, Toya Pound (chair), Penny Rosner (vice chair) and Ricci Welch

Committee Member(s) via Zoom – Trustees John Busch, Hank Futch and Craig Thornton

Call to Order

Committee Chair Toya Pound called the meeting to order at 2:52 p.m., noting that the meeting notice has been posted and the press notified as required by the Freedom of Information Act.

Approval of Minutes

The motion was made by Trustee Andy Gianoukos, and seconded by Trustee Hank Futch, that the minutes of the August 4, 2022 Access, Equity and Inclusion Committee be approved as presented. The Chair called for the yeas and nays, and the Minutes were approved.

Acknowledgement of Dr. Renard Harris

Before introducing our new Chief Diversity Officer, Committee Chair Pound acknowledged the extraordinary service of Dr. Renard Harris, former VP of Access and Inclusion and Chief Diversity Officer. Dr. Harris will return to the faculty to teach full-time at the College.

Committee Chair Pound noted that Renard could not be with us today, but Elizabeth Kassebaum will provide him with a framed Board of Trustees' Proclamation that reads:

“College of Charleston
Board of Trustees

Proclamation in honor of
Renard B. Harris, Ph.D.

October 21, 2022

Renard Harris, on behalf of a grateful Board of Trustees, we thank you for your dedicated service as Vice President of Access and Inclusion and Chief Diversity Officer for the College of Charleston from 2016 until 2022.

Your leadership and dedication to diversity, equity and inclusion on behalf of students, faculty and staff contributed significantly to the present and future successes of the College of Charleston.

Signed by

David M. Hay '81
Chair, Board of Trustees

Andrew T. Hsu
President”

Dr. Courtney Howard's Presentation

Dr. Courtney Howard, new Chief Diversity Officer, presented her goals for the Office of Institutional Diversity. She pointed out that Institutional Diversity is a shared and earnest pursuit of a more diverse, equitable, and inclusive place to learn, work, and grow.

In addition, Dr. Howard provided an update regarding the 1967 Legacy Program.

Enrollment Report

Alicia Caudill (via zoom) presented enrollment information, including “Enrollment Trends and Challenges for Underrepresented Minority (URM) Student Recruitment.”

Motion to Adjourn

The motion was made by Trustee Demetria Clemons, and seconded by Trustee Ricci Welch, that the Access, Equity and Inclusion Committee meeting be adjourned at 3:24 p.m. All in favor.

BOARD OF TRUSTEES MEETING RECESSED

Chair Hay recessed the Board meeting until tomorrow morning, Friday, October 21, at 8:00 a.m. for continental breakfast, the Development, Alumni, Governmental and External Relations (DAGER) Committee meeting at 8:30 a.m. and the Board meeting at 9:30 a.m.

FRIDAY, OCTOBER 21, 2022

DEVELOPMENT, ALUMNI AND GOVERNMENTAL AND EXTERNAL RELATIONS COMMITTEE MEETING

Trustee Beth Burke, Chair; Trustee John Wood, Vice Chair

Committee Member(s) Present – Trustees Beth Burke (chair), Laurin Burch, Henrietta Golding, Penny Rosner, Steve Swanson, John Wood (vice chair), David Hay (ex officio), Andrew Hsu (ex officio, non-voting)

Committee Member(s) via Zoom – Trustees John Busch, Hank Futch, and Tav Swarat

Committee Member(s) Absent – Trustees Renée Romberger and Brian Stern

Call to Order

Committee Chair Beth Burke called the meeting to order at 8:32 a.m., noting that the meeting notice has been posted and the press notified as required by the Freedom of Information Act.

Approval of Minutes

The motion was made by Trustee Laurin Burch, and seconded by Trustee Steve Swanson, that the minutes of the August 4, 2022 Development, Alumni, Governmental and External Relations Committee Meeting be approved as presented. The Chair called for the yeas and nays, and the minutes were approved.

Student Scholar Presentations

- Investment Program – Jody Bell ‘23
- 1967 Legacy Program – Miyah Jackson ‘25

Industry Update

Knudt Flor, Senior Vice President for Innovation and Industry Engagement, spoke regarding the “Role of a Human Being in the Engineering Industry.” He pointed out that the liberal arts are essential for an advanced engineer.

Development and Alumni Affairs Update – Cathy Mahon

- FY22 End-of-Year Update
- FY23 Forecasting
- Campaign Readiness Timeline

University Communications Update – Ron Menchaca

- Advancement/Campus Communications
- CofC Podcast
- Media Relations
- University News
- Faculty/Staff News

Governmental Affairs Update – Paul Patrick

- Fiscal Year 2024 Budget Development
- Legislative Outlook
- Trustee Elections

Executive Session – *Randolph Hall Boardroom*

The motion was made by Trustee Penny Rosner, and seconded by Trustee Steve Swanson, to go into Executive Session at 9:35 a.m. for the purpose of “Discussion of negotiations incident to proposed contractual arrangements and proposed purchase/lease of property.” All in favor.

[Only the Board of Trustees, President Hsu, John Loonan, Cathy Mahon, Suzanne Austin, Paul Patrick and Elizabeth Kassebaum remained for Executive Session. All others were put in the waiting room.]

The motion was made by Trustee John Wood, and seconded by Trustee Henrietta Golding, to come out of Executive Session at 10:04 a.m. All in favor.

Committee Chairman Burke noted that no action was taken in Executive Session.

[Public Session resumed.]

Motion to Adjourn

The motion was made by Trustee Steve Swanson, and seconded by Trustee John Wood, that the Development, Alumni, and Governmental Affairs and External Relations Committee be adjourned at 10:09 a.m. All in favor.

BOARD OF TRUSTEES MEETING RECONVENED

Board Member(s) Present – Trustees Beth Burke, Laurin Burch, Demetria Clemons (Vice Chair), Henrietta Golding, David Hay (Chair), Shawn Holland, Toya Pound, Penny Rosner, Steve Swanson, Neysa Williams and John Wood

Board Member(s) via Zoom – Trustees John Busch, Hank Futch, Andy Gianoukos, Tav Swarat, Craig Thornton and Ricci Welch

Board Member(s) Absent – Trustees Renée Romberger (Secretary) and Brian Stern

President’s Cabinet Member(s) Present – President Andrew Hsu, Suzanne Austin, John Loonan, Cathy Mahon, Michelle McGrew, Ron Menchaca, John Morris, Angela Mulholland, Paul Patrick and Matt Roberts

President’s Cabinet Member(s) via Zoom – Alicia Caudill and Mark Staples

President’s Cabinet Member(s) Absent – Mark Berry

Other Attendees Present – J.R. Barnhart, Joh-nette Brown, Elizabeth Colbert-Busch (Alumni Board), J.J. Corbett, Betty Craig, Knudt Flor, George Fraggos (Charleston Athletic Fund Board), Courtney

Howard, Elizabeth Kassebaum, Jesse Kunze, Mike Ledford (Photographer), Charissa Owens, Ann Pryor, Keith Sauls (Foundation Board), Kate Tiller, William Veal (Faculty Senate Speaker)

(Only attending Board Members, President Hsu, Chief of Staff, President’s Cabinet, Board Office Staff, and others presenting or participating in the meetings are noted as attendees).

Call to Order/Welcome

Chair Hay reconvened the Board meeting at 10:10 a.m. and thanked Provost Austin and Amy Goble for their assistance with organizing the reception last evening and President Hsu and First Lady Chen for hosting the Board of Trustees last evening for dinner at 6 Glebe Street.

Approval of Minutes

The motion was made by Trustee Demetria Clemons, and seconded by Trustee John Wood, that the minutes of the August 4-5, 2022 Board of Trustees meeting and September 13, 2022 Board of Trustees Special Meeting be approved as presented. The Chair called for the yeas and nays, and the minutes were approved.

Karen Jones’ Certificate for Devoted and Dedicated Service

Chair Hay shared that while Karen Jones cannot be with us today, he would like to recognize her for her devoted and dedicated service to the College of Charleston’s Office of Alumni Affairs for over 30 years.

While Chair Hay will present Karen’s framed Board of Trustees Proclamation at the November 19 Alumni Awards Gala, he shared how the Proclamation will read:

“College of Charleston
Board of Trustees

Proclamation in honor of
Karen Burroughs Jones ‘74

October 21, 2022

Karen Jones, on behalf of an extraordinarily grateful Board of Trustees, we thank you for your devoted and dedicated service to the College of Charleston’s Office of Alumni Affairs in the Division of Institutional Advancement from 1991 to 2022.

Your generosity of time, spirit and wisdom contributed significantly to the present and future success of the College of Charleston and her alumni.

Signed by

David M. Hay ‘81
Chair, Board of Trustees

Andrew T. Hsu
President”

Alumni Association Board President, Foundation Board Chair, and Charleston Athletic Fund President Reports

Due to the unexpected delivery of her grandchild, Elizabeth Colbert-Busch, President of the Alumni Association Board, had to leave the meeting and Ann Pryor, Vice President for Alumni Affairs, delivered her report.

Keith Sauls, Vice Chair of the Foundation Board; and George Fraggos, President of the Charleston Athletic Fund, presented their respective Board Reports.

Faculty Senate Report

William Veal, new Speaker of the Faculty Senate, gave his report on behalf of the faculty.

Staff Advisory Committee Report

Charissa Owens, outgoing chair of the Staff Advisory Committee to the President, gave her final report on behalf of the staff and introduced the newly elected chair, Kate Tiller.

[Kate Tiller gave brief remarks.]

Presentation of Charissa Owens' Proclamation

Chair Hay thanked Charissa for her devoted service as Chair of the Staff Advisory Committee from Fall 2021 until Fall 2022 and presented her with a framed Proclamation with the Board of Trustees Seal that reads:

“College of Charleston
Board of Trustees

Proclamation in honor of
Charissa M. Owens, Ph.D.

October 21, 2022

Charissa Owens, on behalf of a grateful Board of Trustees, we thank you for your dedicated service as Chair of the Staff Advisory Committee to the President of the College of Charleston from fall of 2021 until fall of 2022.

Your leadership and dedication to diversity, equity and inclusion on behalf of all employees contributed significantly to the present and future success of the College of Charleston.

Signed by

David M. Hay '81
Chair, Board of Trustees

Andrew T. Hsu
President”

Board of Trustees Committee Chairs' Reports

Student Affairs and Athletics Committee – Committee Chair Shawn Holland

“First, we heard reports from Sydney Maguire, President of the Student Government Association; and Grace Powell, President of the Student Athletic Advisory Committee.

Athletics Director Roberts recognized Spring 2022 Team and Individual Champions for men’s Golf, Women’s Golf, and Baseball and gave an update regarding the Patriot’s Point Facility.

Dr. Caudill’s report included the 58 George/Student Success Center Progress Update; introduction of Jim Allison for an update regarding the new Student Financial Wellness Initiatives; and Wood Marchant for an update on the Collegiate Recovery Program.”

Academic Affairs Committee – Committee Chair Ricci Welch

“We heard reports from Provost Austin and Deans Edward Hart and Wes Dudgeon.

Provost Austin’s report included a new faculty update. The committee passed a motion approving academic programs in BA/BS, environmental Sustainability Studies; BA, Biochemistry; MAT in Teaching Multilingual Learners; and three certificates in Musical Theater.

In addition, the committee passed motions to change the name of the School of Sciences and Mathematics to the School of Sciences, Mathematics and Engineering; and to approve the awarding of undergraduate and graduate degrees at December commencement.”

Budget, Finance and Facilities Committee – Committee Chair Steve Swanson

“We heard reports from John Loonan on Fiscal Year 2021-2022 Year End E&G Operating Results; along with an HR Update regarding Paid Parental Leave.

Paul Patrick gave an enrollment update, including Fall 2022 enrollment numbers, 2022 First-Year Snapshot, among others.

John Morris gave a Facilities Overview and Project Funding Update.”

Audit and Governance Committee – Committee Chair Henrietta Golding

“Representatives from the Cherry Bekaert, External CPA firm, presented the FY 2022 Annual Comprehensive Financial Report (ACFR) Briefing. Thank you to John Loonan for his leadership. The auditors’ opinion on the financial statements is the highest one can get. Congratulations to John and his team!”

In addition, Committee Chair Golding presented the SACSCOC Board Members’ Self-Evaluation Survey Results/Compilation Report and noted 100% participation by the Board of Trustees.

Access, Equity & Inclusion Committee – Committee Chair Toya Pound

“Dr. Courtney Howard, the new Chief Diversity Officer, presented her goals for the Office of Institutional Diversity and provided an update regarding the 1967 Legacy Program.

Alicia Caudill provided an enrollment update on students of color and recruitment initiatives.”

Development, Alumni, Governmental & External Relations Committee – Committee Chair Beth Burke
“We heard from two student scholars: Jody Bell regarding the Investment Program and Miyah Jackson regarding the 1957 Legacy Program.

Knudt Flor presented an Industry Update.

In addition, we heard reports from Cathy Mahon on Development and Alumni Affairs, Ron Menchaca on University Communications, and Paul Patrick on Governmental Affairs.”

Committee Resolutions/Motions Proposed During Yesterday’s Committee Meetings

Motions from the Academic Affairs Committee

The Academic Affairs Committee moves that the following Academic Programs: BA/BS in Environmental Sustainability Studies, BA in Biochemistry, MAT in Teaching Multilingual Learners, and three Certificates in Musical Theater, be approved as presented. The Chair called for the yeas and nays, and the motion was approved.

The Academic Affairs Committee moves that changing the name of the School of Sciences and Mathematics to the School of Sciences, Mathematics and Engineering be approved as presented. The Chair called for the yeas and nays, and the motion was approved.

The Academic Affairs Committee moves that the Resolution “Awarding December Graduate and Undergraduate Degrees” be approved as presented. The Chair called for the yeas and nays, and the motion was approved.

President’s Report

President Hsu began his report with a message of appreciation and thanks.

“I want to thank the Board of Trustees for extending my contract through 2027. This extension is a tremendous vote of confidence in the direction we are taking this university. I look forward to continuing to build upon the good work already being done as we further implement our shared vision for the College of Charleston. Together, we have accomplished quite a lot, but there is still much work to be done.

I want to especially thank the members of my cabinet and the senior leadership team for everything they have done and continue to do. The success that I have enjoyed is because of them – their professionalism, their skill and their creativity. They are an incredible team of leaders, and the College is very fortunate to have them serving in their roles. The College is now well-positioned to achieve its lofty ambitions.”

Along those same lines, President Hsu took this opportunity to be a cheerleader for his team today.

“I think it is much too easy for us to forget that we have just come through something that I hope was a once-in-a-lifetime series of events. This team did extraordinary things throughout the pandemic and, together, they have laid the groundwork for our current and future successes. We used this also to accelerate our progress.

As you have heard in the various committee reports and discussions over the past day, there is a lot of work being done and much in the planning stages.

Let me touch upon a few that deserve a little extra attention. On the first-year enrollment front, last year, we set another new record on our total application numbers, allowing us to enroll the second-largest class in the last six years while reducing our admit rate and allow us to admit better prepared students.

Because of the hard work of our University Marketing and Enrollment Planning team, along with the support of all of the campus, my hope is that we continue that trend with applications, which will allow us to (1) improve selectivity; (2) increase access to South Carolina students; and (3) better shape our incoming classes so that we are more diverse and, at the same time, attract the best and brightest students to the College of Charleston.

Regarding academics, I want to give kudos to our provost and academic leadership team. This fall, they have done a tremendous job of helping the campus transition to post-pandemic instruction. Our high level of teaching is a true differentiator for us, and I am proud that we are back in the rhythm of in-person instruction. Provost Austin's team is also looking at new programs, and I am pleased that we have brought forward (1) the B.A./B.S. in environmental sustainability studies; (2) the B.A. in biochemistry; (3) the M.A.T. in teaching multilingual learners; and (4) three certificates in musical theater, all approved by the Board of Trustees. These additions to our academic portfolio will enhance our attractiveness to students.

As you have heard me say many times by now, the addition of engineering is vitally important. It allows the College to attract new students who would otherwise not have considered our institution before, and it not only expands opportunities for students, but, by diversifying our offers, made us a stronger institution that can better weather any future challenges and better serve the South Carolina economy. I am pleased that we are renaming our School of Sciences and Mathematics to reflect that reality. The approval of the new name – the School of Sciences, Mathematics, and Engineering – is an important milestone for a liberal arts university like the College of Charleston.

Another milestone worth mentioning is our most recent record for fundraising. We saw an 11% increase over last year, growing from \$20.7 million to \$23.1 million in new commitments. And we set a new record for alumni participation, having gone from 3.9% in my first year here to 8.2%. The IA team has done great work under the leadership of Interim EVP Cathy Mahon. I want to congratulate her team for the great work.

In athletics, certainly, Athletics Director Matt Roberts and his team are doing excellent work building programs of success, both on and off the field. We have strong coaching, strong teams and strong individuals in a variety of sports. So, all around, these are exciting times to be a Cougar student-athlete and, even more so, a Cougar fan.

As you heard from Executive Vice President Alicia Caudill, the Student Affairs Division continues to do a top-notch job in addressing the wide-ranging issues affecting our students outside of the classroom. I am especially pleased with our progress at 58 George. Once the Tuccio Center's renovations are completed, the addition of those services and the location in the center of campus will greatly enhance our overall student experience. And, of course, the transformation of 58 George is a great segue to our capital renewal needs and investment plans.

I want to commend Executive Vice President John Loonan, Vice President John Morris and their teams for all of their hard work in addressing our facilities needs and outlining next steps we will

take. As alumni of this great institution, you well know how important our physical campus is to our institution's present and future success.

Before I end, I want to commend the entire CofC team for all of their work this semester. We have had tests, early and often, and we have managed through it effectively and efficiently. Our emergency management team, along with the entire campus, did a great job both preparing for and getting us back online quickly after Hurricane Ian. I especially want to recognize the work of the facilities management team, the grounds crew, public safety, campus services, residence life and dining services, who all stepped up during some very anxious moments.

In closing, I want to share my enthusiasm and optimism for what's to come at the College of Charleston. The puzzle pieces for success are beginning to fall into place, and I feel confident that we, as an institution, are moving in the right direction. A College of Charleston education is more relevant and necessary today than it ever has been in our 252-year-old history, and I think we have the right team leading it towards our shared vision.

Thank you for your confidence in my team and me!

Again, thank the Board for your confidence in my team and me!"

Board Chair's Report

"For my Chair's Report this time, I would like to share my gratitude to each Board Member for their service to the College of Charleston over the last year.

As I reflected on my responses to the Board's Self-Evaluation this year, I considered the amount of time each of us dedicate each year to our alma mater.

Of course, there are some years where we may not be able to dedicate as much time, energy, and financial resources as some others.

However, during the last couple of years, which some are calling a time of our country's "great resignation", you may have had periods where you were concerned that your personal and/or professional lives required more of your attention than you were able to provide. In fact, you may have considered that your service on the Board of Trustees simply required too much of your valuable time, energy, effort, and financial resources.

I want to express my sincere gratitude to each of you for continuing to commit yourselves to the work of the College of Charleston Board of Trustees.

As a simple exercise completed for curiosity's sake as much as anything else, Steve Kerrigan and Cathy Mahon tabulated the number of hours the Foundation Board spent on Foundation Board work last year. Elizabeth Kassebaum did the same and tabulated the number of hours our 19 Board members have spent attending Board meetings/events over the last 12 months. A conservative estimate was 2,000 hours or about 12 weeks of work accomplished by our Board. Elizabeth counted only the official quarterly Board meetings/events and didn't even try to add on the other events, meetings, research, and phone calls that so many of you perform in addition to meeting participation throughout the year.

On behalf of the College of Charleston family, I want to thank you for deciding that your service to your alma mater was so important that you did, and do, continue to work as a member of the Board of Trustees.

It is with all of us working together and supporting each other that we can provide the resources, both financial and intellectual, to the Administration for them to continue our Strategic Plan of an arc toward academic excellence at this institution.”

[Break at 11:00 a.m.]

Executive Session #1 – *Lunch during Executive Session in Alumni Hall*

The motion was made by Trustee Shawn Holland, and seconded by Trustee John Wood, to go into Executive Session at 11:06 a.m. for the following purposes: (1) Legal Counsel will consult and provide legal advice on litigation, including actual and potential legal claims; (2) Discussion of negotiations incident to proposed contractual arrangements and proposed purchase/lease of property; (3) Employee records – legal matters and executive contract negotiations – personnel matters; and (4) Discussion of trade secrets (Section 30-4-40) where public disclosure would expose commercially valuable plans, marketing services, and competitive information. All in favor.

[Only the Board Members, President Hsu, President’s Cabinet, and Board and IT Staff remained for Executive Session. Others were put in the waiting room until Executive Session ends and regular session resumes.]

Executive Session #2 – *Randolph Hall Boardroom*

[At 12:08 p.m., only the Board of Trustees, President Hsu, Elizabeth Kassebaum, and Paul Patrick moved into the Randolph Hall Boardroom for this portion of Executive Session.]

The motion was made by Trustee Demetria Clemons, and seconded by Trustee John Wood, to come out of Executive Session at 1:45 p.m. All in favor.

[Regular session resumed.]

Chair Hay noted for the record that no action was taken during Executive Session.

Motion to Adjourn

The motion was made by Trustee Beth Burke, and seconded by Trustee Henrietta Golding, that the meeting be adjourned at 1:45 p.m. All in favor.