

(Approved at August 4-5, 2022 Board of Trustees Meetings)
COLLEGE OF CHARLESTON
UNIVERSITY OF CHARLESTON, SC
Board of Trustees Meeting/Retreat
June 13-14, 2022

Jewish Studies Building, Room 233/Zoom Video Conference*

Presiding:
David M. Hay, Chair, Board of Trustees

Trustee Laurin Burch, Vice Chair, Budget, Finance, & Facilities Committee
Trustee Beth Burke, Chair, Development, Alumni, Governmental
& External Relations Committee

MONDAY, JUNE 13, 2022
12:00 p.m.

Board Members Present – Trustees Chuck Baker, Laurin Burch, Beth Burke, Demetria Clemons (Vice Chair), Andy Gianoukos, Henrietta Golding, David Hay (Chair), Shawn Holland, Randy Lowell, Toya Pound, Renée Romberger (Secretary), Penny Rosner, Brian Stern, Tav Swarat, Craig Thornton and Ricci Welch

Board Members via Zoom – Trustees John Busch, Hank Futch, Steve Swanson and John Wood

Senior Team Members Present – President Andrew Hsu, Suzanne Austin, Mark Berry, Alicia Caudill, Renard Harris, John Loonan, Cathy Mahon, Michelle McGrew, Ron Menchaca, John Morris, Angela Mulholland, Matt Roberts, Mark Staples and Amy Takayama-Perez

Senior Team Members via Zoom – Paul Patrick

Senior Team Members Absent – Cathy Mahon

Other Attendees Present – J.R. Barnhart, Joh-nette Brown, Peggy Cieslikowski, J.J. Corbett, Betty Craig, Elizabeth Kassebaum, Jesse Kunze, Heather Moran (IT Photographer), Everett McInnis, William Veal and Dawn Willan

(Only attending Board Members, President Hsu, Chief of Staff, Senior Leadership Team, Board Office Staff, and others presenting or participating in the meetings are noted as attendees).

BOARD OF TRUSTEES MEETING – Jewish Studies Building, Room 233

Welcome/Call to Order

Chair Hay called the meeting to order at 12:10 p.m. noting that the meeting notice has been posted and the press notified as required by the Freedom of Information Act.

Chair Hay welcomed Peggy Cieslikowski, Executive Director of Planned Giving and Interim Director of Development Operations, who represented the Development Office as Cathy Mahon was out of town and unable to attend the meeting.

Approval of Minutes

The motion was made by Trustee Ricci Welch, and seconded by Trustee Tav Swarat, that the minutes of the May 3, 2022 Board of Trustees Special Meeting and the May 25, 2022 Board of Trustees Special Meeting be approved as presented. The Chair called for the yeas and nays, and the Minutes were approved.

Special Thank You's

Chair Hay thanked the many Trustees who attended the Commencement Ceremonies and A Charleston Affair and the Trustees who attended the Awards Ceremony and the Student-Athlete Brunch.

Also, he thanked President Hsu and all faculty and staff who assisted with planning the three Commencement Ceremonies.

And finally, he thanked Vice Chair Demetria Clemons and Secretary Renée Romberger for representing the College of Charleston Board of Trustees at last week's Commission on Higher Education Council of Board Chairs Meeting – the first that has been called in some years. They will give a brief update about the meeting during tomorrow's Board meeting.

BOARD OF TRUSTEES MEETING RECESSED

Chair Hay recessed the full Board meeting and turned the meeting over to Trustee Laurin Burch, Vice Chair of the Budget, Finance and Facilities Committee.

BUDGET, FINANCE AND FACILITIES COMMITTEE MEETING

Trustee Steve Swanson, Chair; Trustee Laurin Burch, Vice Chair

Committee Members Present – Trustees Laurin Burch (vice chair), Chuck Baker, Demetria Clemons, Henrietta Golding, Shawn Holland, Randy Lowell, Renée Romberger, Brian Stern, David Hay (ex officio), Andrew Hsu (ex officio, non-voting)

Committee Members via Zoom – Trustees Steve Swanson (chair) and John Wood

[Dawn Willan and Everett McInnis joined the meeting.]

Call to Order

Committee Vice Chair Laurin Burch called the meeting to order at 12:14 p.m. noting that the meeting notice has been posted and the press notified as required by the Freedom of Information Act.

Approval of Minutes

The motion was made by Trustee Henrietta Golding, and seconded by Trustee Brian Stern, that the minutes of the May 25, 2022 Budget, Finance and Facilities Committee Budget Workshop be approved as presented. The Chair called for the yeas and nays, and the Minutes were approved.

Review of Proposed 2022-2023 Tuition and Fees and Budget, including Food Services Fee

- Enrollment Update – Amy Takayama-Perez
 - National Enrollment Trends
 - Fall 2022 Enrollment
 - Cougar Success & Challenges of 2021-2022
 - Looking to the Future

- Fiscal Year 2023 Budget Summary from May 25, 2022 Budget Workshop – John Loonan
 - Recruitment Cycle Overview
 - Budget Development Overview
 - Fiscal Year 2023 Budget Outlook Recap
 - 0% In-State Tuition Increase
 - 4% Out-of-State Tuition Increase
 - No housing fee increase at this time
 - Recap of Fee Changes
 - Early Childhood Development Center (Three-Year Plan)
 - REACH Program
 - Study Abroad Application Fee (\$150 for all students/programs)
 - Office of Professional Development in Education-Cohorts (increase discount from 25% to 37.5% to improve competitiveness with other state universities)
 - Meal Plan Fees (10% increase)

Executive Session

The motion was made by Trustee Henrietta Golding, and seconded by Trustee Brian Stern, to go into Executive Session at 1:35 p.m. for “Discussion of negotiations incident to proposed contractual arrangements and proposed purchase/lease of property”, “Employment records – legal matters and contract negotiations – personnel matters”; and “Discussion of trade secrets where public disclosure would expose commercially valuable plans, marketing services, and competitive information.” All in favor.

[Only the Board of Trustees, President Hsu, Senior Team, Board Staff and IT Staff remained for Executive Session. All others were put in the waiting room.]

The motion was made by Trustee Brian Stern, and seconded by Trustee Henrietta Golding, to come out of Executive Session at 1:52 p.m. All in favor.

Committee Vice Chair Burch noted that no action was taken in Executive Session.

[Public Session resumed.]

Motion to Approve Proposed Tuition and Fees, Student Housing Fees, Food Service Fees and Budget for Fiscal Year 2022-2023 (Resolution)

The motion was made by Trustee Chuck Baker, and seconded by Trustee Brian Stern, to approve the Resolution on “Tuition and Fees, Student Housing Fees, Food Service Fees and Budget for Fiscal Year 2022-2023” as presented. The Chair called for the yeas and nays, and the motion passed.

COLLEGE OF CHARLESTON
 RESOLUTION OF THE BOARD OF TRUSTEES
 ON
 TUITION AND FEES, STUDENT HOUSING FEES, FOOD SERVICE FEES
 AND BUDGET FOR FISCAL YEAR 2022-2023

As Approved and Recommended by the
 Budget and Finance Committee

June 13, 2022

WHEREAS, College management has presented the Board separate documents, entitled the College of Charleston 2022-2023 Proposed Budget and the College of Charleston 2022-2023 Fees (collectively referred to in this Resolution as the “Proposed Budget and Fees”) that are included herein by this reference;

WHEREAS, the Proposed Budget and Fees contains recommendations regarding adjustments to student tuition and fees as well as a College budget for the 2022-2023 Fiscal Year;

WHEREAS, College management is of the opinion that the proposed budget and its tuition and fee recommendations for the 2022-2023 Fiscal Year are reasonable given the impact of current enrollments and legislatively initiated salary and retirement increases, and fully consistent with the need to maintain elements of the College’s Strategic Plan and to meet the operational and deferred capital needs of the College, while taking into account the effect on its students and families, and the College’s tuition level relative to other public institutions of higher education in the State; and

WHEREAS, the Board of Trustees instructs the Administration to continue efforts to review program costs and strive for improved efficiencies.

NOW THEREFORE, BE IT ---

RESOLVED, that for the 2022-2023 Fiscal Year, College management is hereby authorized and directed to set undergraduate and graduate tuition and fees for each semester in the following amounts:

1. \$6,259, for in-state undergraduate students;
2. \$6,885, for in-state graduate students;
3. \$17,669, for out-of-state undergraduate students; and
4. \$19,436, for out-of-state graduate students;

RESOLVED, that for the 2022-2023 Fiscal Year, College management is hereby authorized to assess student fees in the amounts presented to the Board in the Proposed Budget and Fees and to implement the proposed budget contained therein; and

RESOLVED, that the Board hereby approves the rates for residential housing and related programs as detailed; and

RESOLVED, that the Board hereby approves the charges for meal plans and related programs as detailed; and

RESOLVED, that the College continue its review of program costs and efficiencies; and

RESOLVED, that the College provide timely notice to students and student applicants of the tuition and fees for the 2022-2023 Fiscal Year.

Motion to Approve the Tennis Center Capital Project

The motion was made by Trustee Renée Romberger, and seconded by Trustee Chuck Baker, to approve the Tennis Center Capital Project as presented. The Chair called for the yeas and nays, and the motion passed.

Motion to Adjourn

The motion was made by Trustee Brian Stern, and seconded by Trustee Chuck Baker, that the Budget, Finance and Facilities Committee meeting be adjourned at 1:55 p.m. All in favor.

[Break]

**DEVELOPMENT, ALUMNI AND GOVERNMENTAL AND EXTERNAL RELATIONS
COMMITTEE MEETING**

Trustee Beth Burke, Chair; Trustee John Wood, Vice Chair

Committee Members Present – Trustees Beth Burke (chair), Laurin Burch, Henrietta Golding, Renée Romberger, Penny Rosner, Brian Stern, Tav Swarat, David Hay (ex officio), Andrew Hsu (ex officio, non-voting)

Committee Member(s) via Zoom – Trustee John Busch, Hank Futch, Steve Swanson and John Wood (vice chair)

Call to Order

Committee Chair Beth Burke called the meeting to order at 2:02 p.m., noting that the meeting notice has been posted and the press notified as required by the Freedom of Information Act.

Executive Session

The motion was made by Trustee Henrietta Golding, and seconded by Trustee Brian Stern, to go into Executive Session for “Discussion of negotiations incident to proposed contractual arrangements and proposed purchase/lease of property.” All in favor.

[Only the Board of Trustees, President Hsu, Senior Team, Board Staff and IT Staff remained for Executive Session. All others were put in the waiting room.]

The motion was made by Trustee Brian Stern, and seconded by Trustee Henrietta Golding, to come out of Executive Session at 2:25 p.m. All in favor.

Committee Chair Burke noted that no action was taken in Executive Session.

[Public Session resumed.]

Motion to Approve the Turner Tennis Center Naming Opportunity

The motion was made by Trustee Tav Swarat, and seconded by Trustee Penny Rosner, to approve the Tennis Center Naming Opportunity as presented. The Chair called for the yeas and nays, and the motion passed.

Motion to Adjourn

The motion was made by Trustee Renée Romberger, and seconded by Trustee Laurin Burch, that the Development, Alumni, and Governmental Affairs and External Relations Committee be adjourned at 2:27 p.m. All in favor.

[Trustee John Busch remained on zoom.]

[Trustee Hank Futch remained on zoom.]

[Trustee John Wood left zoom.]

BOARD OF TRUSTEES MEETING RECONVENED

Chair Hay reconvened the full Board meeting at 2:27 p.m.

Motion to Approve Proposed Tuition and Fees, Student Housing Fees, Food Service Fees and Budget for Fiscal Year 2022-2023 (Resolution)

The Budget, Finance and Facilities Committee moves that the Resolution to approve the “Tuition and Fees, Student Housing Fees, Food Service Fees and Budget for Fiscal Year 2022-2023” be adopted as presented. The Chair called for the yeas and nays, and the motion passed unanimously.

Motion to Approve Tennis Center Capital Project

The Budget, Finance and Facilities Committee moves that the Tennis Center Capital Project be approved as presented. The Chair called for the yeas and nays, and the motion passed unanimously.

Motion to Approve Turner Tennis Center Naming Opportunity

The Development, Alumni, Governmental and External Relations Committee moves that the Turner Tennis Center Naming Opportunity be approved as presented. The Chair called for the yeas and nays, and the motion passed unanimously.

Motion to Temporarily Suspend BOT Bylaws Article V, Sections 5-8, and Article XIV

The motion was made by Trustee Demetria Clemons, and seconded by Trustee Tav Swarat, to temporarily suspend the BOT Bylaws Article V, Sections 5-8 (Officers of the Board) and Article XIV (Emeritus Board Members) pending further notice of the Board Candidate Elections Schedule as presented. The Chair called for the yeas and nays, and the motion passed unanimously.

Executive Session

The motion was made by Trustee Ricci Welch, and seconded by Trustee Demetria Clemons, to go into Executive Session at 2:33 p.m. for “Legal Counsel will consult and provide legal advice of Litigation, including actual and potential legal claims”, “Discussion of negotiations incident to proposed contractual arrangements and proposed purchase/lease of property” and “Employee records – legal matters and executive contract negotiations – personnel matters.” All in favor.

[Only the Board of Trustees, President Hsu, Senior Team, Board Staff and IT Staff remained for Executive Session. All others were put in the waiting room.]

At this point, only the Board Members, President Hsu and Paul Patrick remained for Executive Session.

At this point, only the Board Members remained for Executive Session.

The motion was made by Trustee Ricci Welch, and seconded by Trustee Demetria Clemons, to come out of Executive Session at 4:25 p.m. All in favor.

Chair Hay noted that no action was taken in Executive Session.

[Public Session resumed.]

BOARD OF TRUSTEES MEETING RECESSED

Chair Hay recessed the Board meeting until tomorrow morning, Friday, June 14, at 8:00 a.m. for continental breakfast and the Board meeting at 9:00 a.m.

[Pool Side Reception at Chair Hay’s home on Sullivan’s Island at 5:00 p.m.]

TUESDAY, JUNE 14, 2022

BOARD OF TRUSTEES MEETING RECONVENED

Board Members Present – Trustees David Hay (chair), Chuck Baker, Laurin Burch, Demetria Clemons (vice chair), Andy Gianoukos, Henrietta Golding, Shawn Holland, Toya Pound, Renée Romberger (secretary), Penny Rosner, Brian Stern, Tav Swarat and Craig Thornton

Board Member(s) via Zoom – Trustees John Busch, Hank Futch, Randy Lowell, Steve Swanson, Ricci Welch and John Wood

Board Member(s) Absent – Trustee Beth Burke

Senior Team Members Present – President Andrew Hsu, Suzanne Austin, Mark Berry, Alicia Caudill, Renard Harris, John Loonan, Michelle McGrew, Ron Menchaca, John Morris, Matt Roberts, Mark Staples and Amy Takayama-Perez

Senior Team Members via Zoom – Angela Mulholland and Paul Patrick

Senior Team Members Absent – Cathy Mahon

Other Attendees Present – Joh-nette Brown, J.J. Corbett, Peggy Cieslikowski, Betty Craig, Elizabeth Kassebaum, Jesse Kunze and William Veal

(Only attending Board Members, President Hsu, Chief of Staff, Senior Leadership Team, Board Office Staff, and others presenting or participating in the meetings are noted as attendees).

BOARD OF TRUSTEES MEETING RECONVENED

Chair Hay reconvened the full Board meeting at 9:00 a.m.

PRESENTATION OF TRUSTEE CHUCK BAKER’S RETIREMENT PROCLAMATION

Since this is Chuck Baker’s last Board meeting, Chair Hay thanked him for his years of service as a member of the Board of Trustees and presented him with a Framed Retirement Proclamation in appreciation for his years of service on the Board of Trustees.

“Chuck, as a small token of genuine appreciation for your years of service to the Board, we present you with this Retirement Proclamation with the Board of Trustees Seal that reads:

College of Charleston
Resolution of the Board of Trustees

Proclamation in honor of
Charles J. Baker III

June 14, 2022

WHEREAS, upon the vote of the College of Charleston Alumni Association and confirmation by the Governor, Charles J. Baker III served as a Member of the College of Charleston Board of Trustees from July 1, 2018 until June 30, 2022.

WHEREAS, Trustee Baker served as a Member of the Board of Trustees Access, Equity and Inclusion Committee; Alumni Relations Committee; Athletics Committee; Audit and Governance Committee; Budget and Finance Committee; Budget, Finance and Facilities Committee; Development Committee and Student Affairs and Athletics Committee; and Chair of the Student Affairs and Athletics Committee;

WHEREAS, Trustee Baker was a member of the Board of Trustees when the Board voted to elect Dr. Andrew T. Hsu as the 23rd President of the College of Charleston on November 28, 2018; approved degrees in Systems and Electrical Engineering on December 6, 2018; approved a Resolution to establish an Institutional Naming/Rebrand of Dixie Plantation as Stono Preserve on April 12, 2019; approved a Mission Statement referencing the new Strategic Plan and corresponding Bylaws Amendment on August 6, 2020; approved a Bachelor in Environmental Geosciences and John Edwin Mroz Global Leadership Institute on October 16, 2020; approved Pat Kelsey as the new Men's Basketball Coach and Trustee Baker made the motion to approve Coach Kelsey's contract on March 25, 2021; approved degrees in Software Engineering, B.S. in Special Education and B.S. in Statistics on October 22, 2021; approved the naming of the School of Sciences and Mathematics Building Auditorium, Room 129, in honor of the late Dean Emeritus Michael J. Auerbach on January 28, 2022;

NOWTHEREFORE, BE IT-

RESOLVED, that the Board of Trustees commends Charles J. Baker III for his dedicated service as a Member of the Board of Trustees and his exemplary efforts for the betterment of both the Board and the College;

RESOLVED, that the Board hereby expresses its appreciation and gratitude to Charles J. Baker III for service to his alma mater, the College of Charleston; his community, the Lowcountry; and his state, South Carolina.

David M. Hay '81
Chair, Board of Trustees”

Trustee Baker’s Response:

“Thank you, David. It has been an honor to serve with such a superlative group of trustees. All were on the Board except Andy Gianoukos. I am particularly proud that I was among the group that got us President Hsu. Thanks, and I will miss you.”

[Heather Moran took photo of Chair Hay, President Hsu and Trustee Baker.]

Chair Hay informed everyone that upon Trustee Baker’s retirement from the Board, he will be replaced by the recently elected Alumni Board Seat Candidate, Neysa Williams.

“Neysa has served on the Alumni Association’s Board of Directors from 2018 to 2022 and is currently President of the Black Alumni Council. She has a B.A. from the College and a master’s degree from Webster University and is the Deputy Director of Public Affairs at the VA. Chuck’s term ends June 30, 2022 and Neysa’s begins July 1, 2022.

As is our tradition, Neysa will serve on the committees on which Chuck served – Audit & Governance; budget, Finance and Facilities; and Student Affairs and Athletics Committees, effective July 1st.

Trustee Shawn Holland will serve as Chair and Trustee Craig Thornton will serve as Vice Chair of the Student Affairs and Athletics Committee going forward.

Thank you, Chuck.”

Also, Chair Hay thanked John Busch for his many years of dedicated and honorable service as Chair of the Access, Equity & Inclusion Committee even before our Board formally voted to make the Access, Equity & Inclusion Committee a standing committee on the Board of Trustees.

“John asked me to hand over the Chairmanship of the Access, Equity & Inclusion Committee (AEI) due to his extensive travel schedule. I asked AEI Committee Vice Chair Toya Pound to serve as Chair effective with the August Board meeting and Trustee Penny Rosner to serve as Vice Chair.

Thank you, Chair Pound and Vice Chair Rosner for assuming these responsibilities.”

State of the College/Higher Education

President Hsu shared some trends and headwinds that the College of Charleston will be facing in the coming years. These trends don't just affect the College, but all of higher education.

His report covered three main topics: (1) The Tenure Debate, (2) Population Changes and Its Impact on Higher Education, and (3) the Sansdemic.

THE TENURE DEBATE and where it stands both across the country and in South Carolina.

For many faculty, especially in the liberal arts disciplines, they see any change to current tenure policies as a slippery slope, eroding academic freedom, watering down of academic quality and eliminating job security.

For our faculty members, the tenure debate, while not necessarily being acted upon in a lot of the states, is certainly an existential crisis across higher education.

In South Carolina, there was a bill in the House Committee on Education and Public Works to cancel tenure outright, but that bill did not advance out of committee. Instead, the General Assembly asked CHE to conduct a study of tenure systems in the state's public institutions. That study arose as part of a deal struck with the bill's sponsor to delay the legislation, according to the AAUP. So, there is more to come on that front in the days ahead.

POPULATION CHANGES occurring in the United States and how it impacts higher education. This is the biggest challenge for higher education in the foreseeable future.

President Hsu's hope was to make some necessary changes to the institution so that we can better weather the storm, which will start around 2025 and 2026.

Many of the states with declining populations are where the College recruits the majority of its out-of-state students. With less students available, there will be increased competition.

The good news is that our Strategic Plan's focus on student success, as well as our cross-cutting theme of diversity, equity and inclusion, is helping our current campus leaders to think of new strategies and put them into place before it is too late to adjust.

What we have to do is position ourselves in the market and really focus on the value proposition as well as the fit and feel.

[Five-minute break at 10:35 a.m.]

[At 10:44 a.m., Trustees John Busch, Randy Lowell, Steve Swanson and Ricci Welch remained on zoom.]

THE “SANSDEMIC” and what it means for our workforce needs.

“The current labor shortage affecting every industry is the best way to think of the sansdemic. Universities have quickly clawed back, trying to get to pre-pandemic levels in order to meet student demand and deliver on services.

While we are looking at potential student declines, at the same time, we are trying to attract a workforce, but not overshooting our needs. That tension – or dance between too much or too little – is going to be exacerbated by an aging population, where a greater percentage of people are not in their prime working years – between the ages of 15 and 64.”

Strategies through Pillar 3 of our Strategic Plan to make our university a “Great College to Work For” include:

- Letting our employees know the full benefit package of working at a university like ours. This goes beyond the fringe benefits like health, dental and retirement, but also showcasing work-life balance and positive work culture.
- Thinking beyond the Tri-County area for employees and expanding our searches.
- Rethink our workforce needs and adapt.
- Develop our employees so that we retain talent and provide opportunities for advancement.

Chair Hay asked that a Presidential “State of the College and Higher Education” be presented annually at the June Board of Trustees Meetings/Retreat.

Commission on Higher Education Council of Board Chairs Meeting

Trustees Demetria Clemons (Vice Chair) and Renée Romberger (Secretary) represented the Board of Trustees/College of Charleston at the Commission on Higher Education SC Council of Board Chairs Meeting in Columbia on June 9 as Chair Hay was unable to attend.

Trustee Clemons provided a brief update regarding the meeting as it relates to President Hsu’s report regarding the Strategic Plan.

“ASCEND 60X30: EDUCATING SOUTH CAROLINIANS FOR A BRIGHTER FUTURE” was the topic of discussion at the meeting.

In February 2021, the South Carolina Commission on Higher Education (SC CHE) published their Public Agenda Implementation Plan. This document merges the 2017 Public Agenda and incorporates recommendations from the 2019 South Carolina Higher Education Advisory Committee (HEAC) to create a strategic implementation plan that advances postsecondary education in South Carolina. This organic document will continue to undergo regular review and will lead the state towards its goal of 60 percent of South Carolinians with a high-quality postsecondary credential by 2030.

Along with the SC CHE Public Agenda Implementation Plan, each institution of Higher Education (IHE) also has a strategic plan aimed at accomplishing certain goals and achievements. Overall, there

were several common themes that emerged throughout the review of IHE strategic plans, each of which align with CHE's two primary goals of attainment and equity.

- Increase student success in all aspects of postsecondary education;
- Ensure a diverse, inclusive culture to accomplish the mission of the institution;
- Enhance the region's educational and economic development; and
- Create and maintain a safe campus to facilitate and advance learning.

Trustee Clemons noted that the College of Charleston's Strategic Plan was not included on the list of other South Carolina public institutions with Strategic Plans, and "I wanted to make sure they know these are our goals."

Trustee Romberger reported that the speaker at the meeting was Tim Rennick with Georgia State University regarding his work on retention. She recommended we ask Tim to provide a presentation for the Board of Trustees.

President Hsu said he will ask Provost Austin to invite him to campus.

[Trustee Tav Swarat left the meeting at 11:00 a.m.]

CofC Branding and Signage Update

Amy Takayama-Perez provided an overview of the new marketing campaign and discussion about new exterior signage around campus.

Strategic Plan Forum

The three Strategic Plan Pillar Leaders shared updates on some of their achievements to date along with some of their initiatives in progress.

Pillar 1: Student Experience and Success – Alicia Caudill

[Lunch at 11:42 a.m. – continued with Pillar 2 during lunch]

Pillar 2: Academic Distinction – Suzanne Austin

Pillar 3: Employee Experience and Success – John Loonan

Other Strategic Plan Initiatives/Achievements Updates:

Crosscutting Commitment: Diversity, Equity and Inclusion – Renard Harris (via zoom)

- Diversity Edu 10/19/2021
- Diversity Edu 4/12/2022
- 1967 Legacy Program
- Spring 2022 AALANA Retention Initiatives
- Launchpad for Success – Renard introduced this program to Knudt Flor

Crosscutting Commitments: Innovation and Strategic Partnerships – President Hsu

- Knudt Flor is in Germany and is unable to attend the meeting via zoom.

- Knudt Flor joined the College of Charleston in February 2022, and it is amazing what he has achieved.
- Innovation and Strategic Partnerships
- In Progress: Knudt is meeting with campus leaders, faculty and students
- Upcoming: Knudt is designing curriculums and working on an implementation plan

Executive Session

The motion was made by Trustee Brian Stern, and seconded by Trustee Craig Thornton, to go into Executive Session at 1:02 p.m. for the following purposes: (1) Discussion of negotiations incident to proposed contractual arrangements and proposed purchase/lease of property; (2) Employee records – legal matters and executive contract negotiations – personnel matters; and (3) Discussion of trade secrets (Section 30-4-40) where public disclosure would expose commercially valuable plans, marketing services, and competitive information. All in favor.

[Only the Board Members and President Hsu remained for Executive Session. Others were put in the waiting room until Executive Session ends and regular session resumes.]

[Trustees Beth Burke, Hank Futch, Tav Swarat and John Wood did not attend Executive Session.]

The motion was made by Trustee Ricci Welch, and seconded by Trustee Demetria Clemons, to come out of Executive Session at 1:30 p.m. All in favor.

[Regular session resumed.]

Chair Hay noted for the record that no action was taken during Executive Session.

Motion to Adjourn

The motion was made by Trustee Laurin Burch, and seconded by Trustee Craig Thornton, that the meeting be adjourned at 1:30 p.m. All in favor.