

(Approved at April 5-6, 2022 Board of Trustees Meetings)

**COLLEGE OF CHARLESTON**  
**UNIVERSITY OF CHARLESTON, SC**  
Board of Trustees Meeting  
January 27-28, 2022

Stern Student Center Ballroom/Zoom Video Conference\*

Presiding:

David M. Hay, Chair, Board of Trustees

Trustee Ricci Welch, Chair, Academic Affairs Committee  
Trustee Steve Swanson, Budget, Finance, & Facilities Committee  
Trustee Chuck Baker, Chair, Student Affairs & Athletics Committee  
Trustee Henrietta Golding, Chair, Audit and Governance Committee  
Trustee Penny Rosner, Acting Chair, Access, Equity & Inclusion Committee  
Trustee Beth Burke, Chair, Development, Alumni, Governmental  
& External Relations Committee

**THURSDAY, JANUARY 27, 2022**

**8:30 a.m.**

**Board Members Present** – Trustees Chuck Baker, Laurin Burch, Andy Gianoukos, Henrietta Golding, David Hay (*Chair*), Shawn Holland, Randy Lowell, Toya Pound, Renée Romberger (*Secretary*), Penny Rosner, Brian Stern, Steve Swanson, Craig Thornton and Ricci Welch

**Board Members via Zoom** – Trustees Beth Burke, Tav Swarat and John Wood

**Board Members Absent** – Trustees John Busch, Demetria Clemons (*Vice Chair*) and Hank Futch

**Senior Team Members Present** – President Andrew Hsu, Suzanne Austin, Mark Berry, Alicia Caudill, Renard Harris, John Loonan, Cathy Mahon, Ron Menchaca, John Morris, Paul Patrick, Matt Roberts and Mark Staples

**Senior Team Member(s) via Zoom** – Angela Mulholland

**Other Attendees Present** – J.R. Barnhart, Joh-nette Brown, J.J. Corbett, Betty Craig, Kate Earnhardt (*President, Student Athlete Advisory Council*), Khala Granville, Tim Johnson (*Dean, LCWA*), Elizabeth Kassebaum, Jesse Kunze, Simon Lewis (*Faculty Senate Speaker*), Michelle McGrew, Charissa Owens (*President, Staff Advisory Council*), Ryan Thompson (*President, Student Government Association*), Sofia Troya (*President, Graduate Student Association*) and Molly Waring (*Elliott Davis LLC*)

**Other Attendees via Zoom** – Howie Houston (*Elliott Davis LLC*)

(Only attending Board Members, President Hsu, Chief of Staff, Senior Leadership Team, Board Office Staff, and others presenting or participating in the meetings are noted as attendees).

## **BOARD OF TRUSTEES MEETING** – *Stern Center Ballroom*

### **Welcome**

Chair Hay called the meeting to order at 8:39 a.m. noting that the meeting notice has been posted and the press notified as required by the Freedom of Information Act.

Today at 4:30 p.m., the Lowcountry CofC Day “Pep Rally” Party will be held in Cistern Yard. Chair Hay encouraged all Board Members to make a donation of any amount in support of “CofC Day” noting that, as leaders on campus, it is important to have 100% giving by the Board of Trustees.

### **BOARD OF TRUSTEES MEETING RECESSED**

Chair Hay recessed the full Board meeting and turned the meeting over to Trustee Chuck Baker, Chair of the Student Affairs and Athletics Committee.

## **STUDENT AFFAIRS AND ATHLETICS COMMITTEE MEETING**

Trustee Chuck Baker, Chair; Trustee Shawn Holland, Vice Chair

**Committee Members Present** – *Trustees Chuck Baker (chair), Shawn Holland (vice chair), Andy Gianoukos, Toya Pound, Craig Thornton, Ricci Welch, David Hay (ex officio), Andrew Hsu (ex officio), non-voting*

**Committee Members Absent** – *Trustees Demetria Clemons, Hank Futch and Randy Lowell*

### **Call to Order**

Committee Chair Chuck Baker called the meeting to order noting that the meeting notice has been posted and the press notified as required by the Freedom of Information Act.

*[Trustee Penny Rosner joined the meeting in person at 8:46 a.m.]*

*[Trustee John Wood joined the meeting via zoom at 8:47 a.m.]*

### **Approval of Minutes**

**The motion was made by Trustee Andy Gianoukos, and seconded by Trustee Ricci Welch, that the minutes of the October 21, 2021 Student Affairs and Athletics Committee Meeting be approved as presented. The Chair called for the yeas and nays, and the Minutes were approved.**

### **Recognition of Rochelle Johnson**

Committee Chair Baker recognized Rochelle Johnson, Director of Multicultural Student Programs and Services (MSPS).

“Rochelle was featured in “The College Today” as the recipient of the MLK Humanitarian Award for Supporting Minority Students.

Every year at the Martin Luther King, Jr. Celebration, the Black History Intercollegiate Consortium – comprised of the College of Charleston, the Medical University of South Carolina, The Citadel, Trident Technical College and Charleston Southern University – honors someone from each institution who embodies the ideals of Martin Luther King, Jr. Rochelle is the College’s nominee this year.

Congratulations, Rochelle!”

### **Student Leadership Updates**

- Sofia Troya, GSA President, provided the Committee with an update regarding the Graduate Student Association's work this year.
- Ryan Thompson, SGA President, provided the Committee with an update regarding the Student Government Association's work this year.
- Kate Earnhardt, SAAC President, provided the Committee with an update regarding the Student Athletes Advisory Council's work in the College community.

### **Athletics Updates**

Matt Roberts, Director of Athletics, provided updates:

- Academic Excellence
  - Fall 2021 Academic Highlights
  - Student-Athlete Success Initiatives
- Competitive Success
  - Partnership with MUSC – Mental Wellness for CofC Student-Athletes
- Community Engagement
  - Ticket Revenue
  - Charleston Athletic Fund
- Patriots Point Facility
  - Baseball Project
  - Tennis Project
  - Softball Project

### **Student Affairs Updates**

Alicia Caudill, Executive VP for Student Affairs, provided updates:

- Multicultural Student Programs and Services
  - Relocation to 14 Greenway is complete
  - Open House in February

Rochelle Johnson shared updates:

- New barbershop behind 97 Wentworth Street will open for students this spring.
- SPECTRA Program

And finally, Alicia Caudill provided an overview regarding the Center for Disability Services (SNAP Program) which provides assistance and guidance to ensure equal access to College of Charleston programs and services. Currently, there are 1100 students in the program.

### **Executive Session**

**The motion was made by Trustee Shawn Holland, and seconded by Trustee Ricci Welch, to go into Executive Session at 9:43 a.m. for the “Discussion of negotiations incident to proposed contractual arrangements and proposed purchase/lease of property.” All in favor.**

*[Only the Board of Trustees, President Hsu, Senior Team, Board Staff and IT Staff remained for Executive Session. All others were put in the waiting room.]*

*[Trustee Tav Swarat joined the meeting via zoom at 10:00 a.m.]*

**The motion was made by Trustee Craig Thornton, and seconded by Trustee Andy Gianoukos, to come out of Executive Session at 10:05 a.m. All in favor.**

Committee Chair Baker noted that no action was taken in Executive Session.

**Motion to Adjourn**

**The motion was made by Trustee Shawn Holland, and seconded by Trustee Andy Gianoukos, that the Student Affairs and Athletics Committee meeting be adjourned. All in favor.**

**BUDGET, FINANCE AND FACILITIES COMMITTEE MEETING**

Trustee Steve Swanson, Chair; Trustee Laurin Burch, Vice Chair

**Committee Members Present** – *Trustees Steve Swanson (chair), Laurin Burch (vice chair), Chuck Baker, Henrietta Golding, Shawn Holland, Randy Lowell, Renée Romberger, Brian Stern, David Hay (ex officio), Andrew Hsu (ex officio, non-voting)*

**Committee Members via Zoom** – *Trustee John Wood*

**Committee Members Absent** – *Trustee Demetria Clemons*

*[Dawn Willan and Everett McInnis joined the meeting.]*

**Call to Order**

Committee Chair Steve Swanson called the meeting to order at 10:06 a.m. noting that the meeting notice has been posted and the press notified as required by the Freedom of Information Act.

**Approval of Minutes**

**The motion was made by Trustee Renée Romberger, and seconded by Trustee Chuck Baker, that the minutes of the October 21, 2021 Budget, Finance and Facilities Committee Meeting be approved as presented. The Chair called for the yeas and nays, and the Minutes were approved.**

**Budget and Finance Updates**

- Budget Update – John Loonan
  - Budget & Finance Mid-Year Review
  - Fiscal Year 2023 Budget Calendar

John Loonan ended his report with news that effective February 1, the College has increased the minimum wage for full-time permanent employees to \$15/hour. Fifty-six employees have been impacted by this rate adjustment.

- Enrollment Update – Khala Granville
  - Spring 2022 Enrollment
  - Fall 2022 Update
  - University Marketing Update

*[Trustee Randy Lowell joined the meeting in person at 10:49 a.m.]*

*[Trustee Brian Stern joined the meeting in person at 11:08 a.m.]*

- Facilities Management Update – John Morris
  - Capital Renewal
  - CARES Act/HEERF HVAC Investments
  - Siemens Partnership Update
- Information Technology Update – Mark Staples
  - Enterprise system Upgrade
  - MyCharleston Replacement
  - Student Success Insights
  - Campus Security Systems

**Motion to Adjourn**

**The motion was made by Trustee Laurin Burch, and seconded by Trustee Shawn Holland, that the Budget, Finance and Facilities Committee be adjourned at 11:25 a.m. All in favor.**

**AUDIT AND GOVERNANCE COMMITTEE MEETING**

Trustee Henrietta Golding, Chair; Trustee Tav Swarat, Vice Chair

**Committee Members Present** – Trustees Chuck Baker, Laurin Burch, Henrietta Golding (chair), Randy Lowell, Renée Romberger, Brian Stern, Steve Swanson; David Hay, Chair, ex-officio

**Committee Members via Zoom** – Trustees Beth Burke, Tav Swarat (vice chair) and John Wood

**Call to Order**

Committee Chair Golding called the meeting to order at 11:26 a.m. noting that the meeting notice has been posted and the press notified as required by the Freedom of Information Act.

**Approval of Minutes**

**The motion was made by Trustee Chuck Baker, and seconded by Trustee Renée Romberger, that the minutes of the October 21, 2021 Audit and Governance Committee Meeting be approved as presented. The Chair called for the yeas and nays, and the Minutes were approved.**

**Elliott Davis Updates**

Molly Waring (in person) and Howie Houston (Zoom), with Elliott Davis LLC, provided briefings:

- Audit of Federal Financial Awards FY 2021 (Single Audit) – No findings or questioned costs
- NCAA Agreed Upon Procedures – No significant findings reported

**Internal Audit Update**

J. R. Barnhart, Internal Auditor, performed four audit reports since the last meeting.

- Sales and Use Tax Audit
- Purchasing Card Reviews
- Central Stores Warehouse Inventory and Internal Controls
- Petty Cash Count and Internal Control Review

**Executive Session**

**The motion was made by Trustee Randy Lowell, and seconded by Trustee Chuck Baker, to go into Executive Session at 11:39 a.m. for “Discussion of negotiations incident to proposed contractual arrangements and proposed purchase/lease of property.” All in favor.**

*[Only the Board of Trustees, President Hsu, Senior Team, Board Staff and IT Staff remained for Executive Session. All others were put in the waiting room.]*

**The motion was made by Trustee Randy Lowell, and seconded by Trustee Renée Romberger, to come out of Executive Session at 11:47 a.m. All in favor.**

Committee Chair Golding noted that no action was taken in Executive Session.

*[Public Session resumed.]*

### **Draft Naming Policy and Guiding Principles Listening Sessions Update**

Renée Romberger, Chair of the Ad Hoc Naming Policy Committee, presented an update regarding the draft Naming Policy and Guiding Principles listening sessions.

“I am honored to remind everyone that in a moment Chair Golding will ask a member of the Audit and Governance Committee for a motion and a second for the Committee to approve the Naming Policy and Guiding Principles that we have developed over the last 18 months.

I would like to share how proud I am of the Naming Policy and Guiding Principles to be presented. It was truly a product of team work. I express my gratitude to all members of the Board who have reviewed and given input on our final product, but especially I would like to thank my fellow Executive Committee members – Chair Hay, Vice Chair Clemons, and Trustees Welch and Wood – as well as the staff that assisted Mark Berry, Renard Harris, Betty Craig and Elizabeth Kassebaum. It is because of their time and energy, their brain power, and their patience that we were able to present a Naming Policy and Guiding Principles to the Board members for your review, study and crucial feedback.

I would also like to thank the hundreds of members of the 17 different listening sessions hosted by various campus constituencies, purposefully including various student, staff, faculty and advisory boards.

We organized the listening sessions to genuinely listen and learn what these different organizations and individuals thought about our proposed documents. We accepted their recommended amendments with gratitude, and they appreciated their voice being heard.

For the public record, please allow me the time to list the individuals, Boards, and student, faculty and staff groups with whom we organized our listening sessions:

- Peggy Boykin, Foundation Board Chair
- The entire Foundation Board Membership
- Derrick Williams, Alumni Association President
- The entire Alumni Board Membership
- George Fraggos, Charleston Athletic Fund Board President
- The entire Charleston Athletic Fund Board
- Ana Gilpatrick, Chair, Staff Advisory Committee
- The Executive Members of the Staff Advisory Committee
- Simon Lewis, Chair, Faculty Senate
- The entire Faculty Senate
- Neysa Williams, Chair, Black Alumni Council
- Executive Committee of the Black Alumni Council
- Black Student Union President and Secretary

- Black Student Union Executive Committee
- Ryan Thompson, SGA President
- SGA Executive Council
- And finally, the Charleston 40 Student Organization Leadership Team

I will confess that I had some concern about the listening sessions and their outcomes, but I was certain our Naming Policy and Guiding Principles could not be endorsed by the Board without the input of our campus constituencies. I am so proud of the result.

Thank you all for being a part of this process with me. We are a stronger institution because of it.

In closing, thank you, Chair Golding, for allowing me the time to share this information.”

**Motion to Approve Naming Policy and Guiding Principles**

**The motion was made by Trustee Renée Romberger, and seconded by Trustee Chuck Baker, to approve the Naming Policy and Guiding Principles as proposed. Committee Chair Golding called for the yeas and nays, and the motion passed.**

Committee Chair Golding noted for the record that “At the April Board meeting, I will ask for the Board’s approval of minor housekeeping amendments to the Bylaws noting the BOT website Naming Policy and Guiding Principles link in Article II (Authority) and Article VIII (The Standing Committee, Section 6, DAGER Committee).

Elizabeth Kassebaum will send the usual email to meet the required 30 days’ notice for informing the Board members of the recommended Bylaws amendments.”

**Oath of Office, Code of Conduct and Statement of Commitment**

Committee Chair Golding noted that the Board members who were present at the October Board meeting signed the Oath of Office, Code of Conduct and Statement of Commitment. She asked those Board members not present at the October Board meeting – Renée Romberger, Ricci Welch, Randy Lowell, Brian Stern, Andy Gianoukos, Chuck Baker and Henrietta Golding – to please sign the Oath of Office, Code of Conduct and Statement of Commitment at their places. Elizabeth Kassebaum collected the signed forms.

**Motion to Adjourn**

**The motion was made by Trustee Randy Lowell, and seconded by Trustee Renée Romberger, that the Audit and Governance Committee meeting be adjourned at 11:52 a.m. All in favor.**

**BOARD OF TRUSTEES MEETING RECONVENED**

Chair Hay reconvened the full Board meeting and called for a motion to go into Executive Session for a number of topics related to property contracts to be covered during lunch.

**Executive Session**

**The motion was made by Trustee Randy Lowell, and seconded by Trustee Henrietta Golding, to go into Executive Session at 11:55 a.m. for “Discussion of negotiations incident to proposed contractual arrangements and proposed purchase/lease of property.” All in favor.**

*[Only the Board of Trustees, President Hsu, Senior Team, Board Staff and IT Staff remained for Executive Session. All others were put in the waiting room.]*

*[Lunch during Executive Session. Trustee Ricci Welch led a word of prayer before lunch.]*

**The motion was made by Trustee Henrietta Golding, and seconded by Trustee Penny Rosner, to come out of Executive Session at 1:25 p.m. All in favor.**

Chair Hay noted that no action was taken in Executive Session.

*[Public Session resumed.]*

### **BOARD OF TRUSTEES MEETING RECESSED**

Chair Hay recessed the full Board meeting at 1:26 p.m. and handed the floor over to Committee Chair Ricci Welch for the Academic Affairs Committee meeting.

### **ACADEMIC AFFAIRS COMMITTEE MEETING**

Trustee Ricci Welch, Chair; Trustee Penny Rosner, Vice Chair

**Committee Members Present** – Ricci Welch (chair), Penny Rosner (vice chair), Andy Gianoukos, Toya Pound, Renée Romberger, Tav Swarat, Craig Thornton, David Hay (ex officio), Andrew Hsu (ex officio, non-voting)

**Committee Member(s) via Zoom** – Trustee Beth Burke

**Committee Member(s) Absent** – Trustees John Busch and Demetria Clemons

### **Call to Order**

Committee Chair Ricci Welch called the meeting to order at 1:26 p.m. noting that the meeting notice has been posted and the press notified as required by the Freedom of Information Act.

### **Approval of Minutes**

**The motion was made by Trustee Andy Gianoukos, and seconded by Trustee Craig Thornton, that the minutes of the October 21, 2021 Academic Affairs Committee Meeting be approved as presented. The Chair called for the yeas and nays, and the Minutes were approved.**

### **Executive Session**

**The motion was made by Trustee Penny Rosner, and seconded by Trustee Toya Pound, to go into Executive Session at 1:28 p.m. for the purpose of “Employee records – legal matters and executive contract negotiations – personnel matters” and “Discussion of trade secrets where public disclosure would expose commercially valuable plans, marketing services and competitive information.” All in favor.**

*[Only the Board of Trustees, President Hsu, Senior Team, Board Staff and IT Staff remained for Executive Session. All others were put in the waiting room.]*

**The motion was made by Trustee Andy Gianoukos, and seconded by Trustee Craig Thornton, to come out of Executive Session at 1:50 p.m. All in favor.**



Committee Chairman Welch noted that no action was taken in Executive Session.  
*[Public Session resumed.]*

**Provost's Report**

Provost Suzanne Austin provided updates on the Beemok Dean Search, the EXPO 2022 and the new School of Health Sciences.

**Motion to Approve School of Health Sciences Proposal**

**The motion was made by Trustee Penny Rosner, and seconded by Trustee Craig Thornton, to approve the new School of Health Sciences Proposal as presented. The Chair called for the yeas and nays, and the motion passed.**

**Motion to Approve Awarding of May Graduate and Undergraduate Degrees (Resolution)**

**The motion was made by Trustee Andy Gianoukos, and seconded by Trustee Toya Pound, to approve the Resolution "Awarding May Graduate and Undergraduate Degrees" as presented. The Chair called for the yeas and nays, and the motion passed.**

**COLLEGE OF CHARLESTON  
RESOLUTION OF THE BOARD OF TRUSTEES  
AWARDING OF DEGREES**

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**January 27, 2022**

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**WHEREAS**, pursuant to S.C. Code Ann. §59-130-30 (9) the Board of Trustees of the College is constituted as a body corporate and politic and is empowered, among other things, to "confer degrees upon students and other persons as the board considers qualified;"

**WHEREAS**, the President has made available to the Board a preliminary list of candidates for the award of baccalaureate and graduate degrees from the several Schools of the College and the University of Charleston, South Carolina;

**WHEREAS**, each such candidate has been certified by the appropriate Dean, the Registrar, and the Provost, as Chief Academic Officer of the College, as meeting the requirements and prerequisites for the award of the appropriate degree upon the candidate's successful conclusion of the Spring 2022 Semester;

**WHEREAS**, the Board has accepted such representations and certifications as being true and accurate in all material respects and has determined that all such degree candidates are so qualified for the award of their respective degrees upon the successful conclusion of the Spring 2022 Semester; and

**WHEREAS**, all of the relevant degree-awarding programs of the College related to degrees to be awarded under this Resolution have been duly approved by the South Carolina Commission on Higher Education.

**NOW THEREFORE, BE IT**

**RESOLVED**, that the Board hereby authorizes the President to confer on each and all of the aforementioned described degree candidates who have successfully completed the Spring 2022 semester, the names of each of which shall be published in the Official Program for the May 2022 Graduation Ceremony, those degrees for which they have been found qualified, together with all the rights, honors, privileges and responsibilities appertaining thereto;

**RESOLVED**, that the President and the Provost, or either of them, may make such adjustments to the preliminary list of candidates for the award of baccalaureate and graduate degrees from the several Schools of the College, as may be necessary and appropriate to account for the actual academic performance of degree seeking candidates during the Spring 2022 semester; and

**RESOLVED**, that the President and Provost, and such employees as may be designated by both or either of them, are hereby authorized and directed to take any and all action as may be necessary and appropriate to implement this Resolution and effectuate its purposes.

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**Dean's Update**

- Timothy Johnson, School of Languages, Cultures and World Affairs

**Motion to Adjourn**

**The motion was made by Trustee Renée Romberger, and seconded by Trustee Craig Thornton, that the Academic Affairs Committee meeting be adjourned at 2:30 p.m. All in favor.**

**BOARD OF TRUSTEES MEETING RECONVENED**

Chair Hay reconvened the full Board meeting and noted that the Access, Equity and Inclusion Committee and the Development, Alumni, Governmental and External Relations Committee meetings will be held tomorrow morning.

**Motion to Approve New School of Health Sciences Proposal**

**The Academic Affairs Committee moves that the new School of Health Sciences Proposal be approved as presented. The Chair called for the yeas and nays, and the motion passed.**

On behalf of the Board of Trustees, Chair Hay applauded the College's leadership and faculty for the creation of the new School of Health Sciences. "This new direction begins an exciting new chapter in the story of the College of Charleston, and I know this new school will very quickly become a point of academic distinction for our university."

**BOARD OF TRUSTEES MEETING RECESSED**

Chair Hay thanked everyone for their time and reminded them of the Press Conference at 3:30 pm. in the Stern Center Gardens to announce the new School of Health Sciences. At 2:33 p.m., he recessed the Board meeting until tomorrow morning, Friday, January 28, at 8:00 a.m. for continental breakfast and the meeting at 8:30 a.m.

*[CofC Day held in Cistern Yard, 4:30 p.m. – 6:30 p.m.]*

*[Board Members (spouses/guests) and School of Business Board of Governors attended the Reception hosted by President Hsu and First Lady Chen from 5:30 p.m. to 7:00 p.m. at 6 Glebe Street.]*

*[Board Members (spouses/guests) invited to Men's Basketball Game vs. Hofstra at 7:00 p.m.]*

## **FRIDAY, JANUARY 28, 2022**

### **BOARD OF TRUSTEES MEETING RECONVENED**

**Board Members Present** – Trustees David Hay (chair), Chuck Baker, Laurin Burch, Beth Burke, Andy Gianoukos, Henrietta Golding, Shawn Holland, Renée Romberger (secretary), Penny Rosner, Brian Stern, Steve Swanson, Craig Thornton and Ricci Welch

**Board Member(s) via Zoom** – Trustees Randy Lowell, Toya Pound, Tav Swarat and John Wood

**Board Member(s) Absent** – Trustees John Busch, Demetria Clemons (vice chair) and Hank Futch

**Senior Team Members Present** – President Andrew Hsu, Suzanne Austin, Mark Berry, Alicia Caudill, Renard Harris, John Loonan, Cathy Mahon, Ron Menchaca, John Morris, Angela Mulholland, Paul Patrick, Matt Roberts and Mark Staples

**Other Attendees Present** – J. R. Barnhart, Peggy Boykin, Joh-nette Brown, J.J. Corbett, Betty Craig, Knudt Flor, George Fraggos, Khala Granville, Elizabeth Kassebaum, Jesse Kunze, Simon Lewis, Michelle McGrew and Charissa Owens

**Other Attendees via Zoom** – Angela Mulholland and Derrick Williams

(Only attending Board Members, President Hsu, Chief of Staff, Senior Leadership Team, Board Office Staff, and others presenting or participating in the meetings are noted as attendees).

### **Call to Order/Welcome**

Chair Hay called the meeting to order at 8:34 a.m. noting that the meeting notice has been posted and the press notified as required by the Freedom of Information Act.

Elizabeth Kassebaum, Executive Secretary to the Board and VP for College Projects, shared that “as we don’t have breaks scheduled, you are gently asked to take a break as needed when there are natural breaks during the reports in order for us to stay focused on our important presentations today.”

### **Approval of Minutes**

**The motion was made by Trustee Chuck Baker, and seconded by Trustee Craig Thornton, that the minutes of the October 21, 2021 Board of Trustees Meeting be approved as presented. The Chair called for the yeas and nays, and the minutes were approved.**

### **Special Thank You’s**

Chair Hay thanked Trustee Demetria Clemons for standing in for President Hsu when he had to be in Columbia and attending the Fall 2021 Multicultural Graduation Celebration on Tuesday, December 7.

In addition, he thanked Trustee Laurin Burch for working with Blue Cross/Blue Shield for increased internships for School of Sciences and Mathematics students.

And finally, he thanked Trustee Chuck Baker for delivering the Board of Trustees’ Reports to the November Charleston Athletic Fund and Alumni Board Meetings, as well as Trustee Beth Burke doing the same at the Foundation Board meeting.

*[Trustee Henrietta Golding joined the meeting at 8:36 a.m.]*

### **Letter of Commendation for President Hsu**

Before turning the meeting over to President Hsu for his President's Report, Chair Hay read a "Letter of Commendation for Andrew T. Hsu, Ph.D.," that he received a few days ago from C. R. Brasington in Lexington, SC.

"Some months ago, I wrote Dr. Hsu an email expressing concern that one of the athletic teams received minor support from the College (yet, the team won a national title). Dr. Hsu replied to that email within hours and assured me that it would receive his attention. Dr. Hsu took action and solved the issue almost immediately. Indeed, his management style addresses a problem as soon as it appears and finds an acceptable solution.

Please know that we admire how effectively and promptly Dr. Hsu solved the issue. You have to be proud of his leadership and responsiveness."

President Hsu responded, "It is a team effort. Occasionally, I tell them what to do, but most times they tell me what to do." Trustee Steve Swanson responded that leadership matters.

*[Trustee Randy Lowell joined the meeting via zoom at 8:39 a.m.]*

### **President's Report**

President Hsu began his report with an update on two main areas: (1) our continuing response to COVID-19 and (2) our general progress with the Strategic Plan.

*[The Student Health Services Team joined the meeting via zoom.]*

- "COVID-19 is something that has dominated all of our lives, both personally and professionally, since spring 2020. While the positive case numbers have been high everywhere, the pandemic has taken a turn in a new direction, thanks to vaccines and boosters.

With that turn in the pandemic, as well as the evolving guidance from the Centers for Disease Control, the S.C. Department of Health and Environmental Control and the American College Health Association, our isolation and quarantine protocols have been updated. Our contact tracing procedures have been adjusted in order to be more efficient and provide the best care possible to those testing positive. I want to thank Paul Patrick, who leads the Emergency Management Team on campus; Alicia Caudill, our executive vice president for student affairs, for their continued leadership; Lee Penny, who supervises the Student Health Services; and Bridget McLernon-Sykes, who has led our COVID-19 response."

President Hsu applauded our entire Student Health Services team for all of their work, both in their day-to-day efforts as well as their leadership here on campus. "They have not only put in countless hours, but they continue to take the brunt of questions and complaints and occasional abuses. They are a great reflection of our campus character and campus core values of integrity and student-centeredness."

*[Applause]*

In an effort to emphasize the collective team effort on campus, President Hsu recalled a number of recent successes:

- CofC Day reached \$6.65 million in donations, exceeding our 250<sup>th</sup> celebration and set a new record for participating donors.
- The College made the front page of *The Post and Courier* with an article highlighting the creation of the new School of Health Sciences.

*[Trustee John Wood joined the meeting via zoom at 8:44 a.m.]*

- THE STRATEGIC PLAN – President Hsu reported that the campus community is doing everything it can to keep moving forward on multiple fronts. Through the leadership of our pillar leaders, Suzanne Austin, Alicia Caudill and John Loonan, progress is being made..

President Hsu recognized this group of leaders for their hard work and leadership and noted progress being made in implementing our strategic plan.

- Pillar 1 – Student Success  
Led by Alicia Caudill, the committee is addressing several student success initiatives, such as the implementation of a customer relationship management tool called Student Success Insights, their frequent “lunch and learn” workshops, the conducting of a retention study and the creation of a taskforce to plan a year-long theme of student belonging.
- Pillar 2 – Academic Distinction  
Led by Provost Austin, she and her team are doing a lot to elevate academic distinction on campus, such as the creation of the new School of Health Sciences.
- Pillar 3 – Employee Success  
Led by John Loonan, much has been done to address employee success, such as the DEI training, the creation of the Employee Tuition Assistance Program and the enhancement of internal communications for faculty and staff. In addition to the 3% salary increase implemented last summer, this week, the minimum wage for full-time permanent employees was increased to \$15 an hour.

Before closing, President Hsu talked about our three cross-cutting themes in the Strategic Plan – (1) Diversity, Equity and Inclusion; (2) Innovation; and (3) Strategic Partnerships His focus was on the last two – Innovation and Strategic Partnerships.

“Vice President Renard Harris has been leading our cross-cutting theme of diversity, equity and inclusion and making great progress, but we do not have anyone specifically dedicated when it comes to innovation and strategic partnerships.

To help our campus better position itself in these two areas, we are very fortunate to have joining our team on February 1, as a one-year, temporary appointment, the recently retired president and CEO of BMW Manufacturing, Knudt Flor. Knudt will serve as the Senior Vice President for Innovation and Industry Engagement and will also be a Distinguished Professor of Industry Practice.

Flor rose through the ranks at BMW over a 30+-year career to become President and CEO of manufacturing based in Spartanburg, serving in that position from 2016 until his retirement last year.

Knudt not only brings to the College of Charleston a wealth of industry experience from one of the world’s top brands ... he also brings an appreciation and an understanding for global fluency and

how the liberal arts will help enhance today's and tomorrow's workforce, especially in the areas of engineering and business.”

*[Knutd Flor's Power Point Presentation – “Industry Engagement”]*

President Hsu thanked Knudt for his presentation and added, “I am excited to see what we can all achieve together.”

President Hsu ended his remarks with a “special” thank you: “On behalf of our faculty and staff, I want to express our gratitude to you, the trustees, for your continued service to your alma mater. As I said at the beginning of my remarks, our team has done an extraordinary job during some very extraordinary times. And you, as trustees, are a big reason why we are as successful as we are. Thank you for your continued guidance and for your continued support of our shared mission and shared vision. I have always said that the College of Charleston is special because of its people, and you are all proof that this institution produces people who are smart, who care deeply and who give back in meaningful ways that help so many others. Thank you all for your service to your alma mater!”

### **Alumni Association Board President, Foundation Board Chair, and Charleston Athletic Fund President**

Chair Hay welcomed Derrick Williams, President of the Alumni Association Board (via zoom); Peggy Boykin, Chair of the Foundation Board; and George Fraggos, President of the Charleston Athletic Fund.

Before giving their reports, Chair Hay thanked Derrick for the Alumni Association Board's Naming Policy/Guiding Principles listening session held on November 19; and George Fraggos for the Naming Policy/Guiding Principles listening session held on October 27.

### **Faculty Senate Report**

Faculty Senate Report – Simon Lewis

### **Staff Advisory Committee Report**

Staff Advisory Committee Chair's Report – Charissa Owens

*[Trustee Tav Swarat joined the meeting via zoom at 9:59 a.m.]*

*[Break at 10:00 a.m.]*

### **BOARD OF TRUSTEES MEETING RECESSED**

Chair Hay recessed the full Board meeting at 10:15 a.m. and handed the floor over to Acting Committee Chair Penny Rosner for the Access, Equity and Inclusion Committee meeting.

*[Trustee Randy Lowell left zoom.]*

### **ACCESS, EQUITY AND INCLUSION COMMITTEE MEETING**

Trustee John Busch, Chair; Trustee Toya Pound, Vice Chair

**Committee Members Present** – Trustees Andy Gianoukos, Shawn Holland, Penny Rosner (Acting Chair), Craig Thornton and Ricci Welch

**Committee Members via Zoom** – Trustees Toya Pound (vice chair)

**Committee Members Absent** – Trustees John Busch (chair), Demetria Clemons and Hank Futch

### **Call to Order**

In Committee Chair John Busch's absence, Committee Acting Chair Penny Rosner called the meeting to order at 10:15 a.m., noting that the meeting notice has been posted and the press notified as required by the Freedom of Information Act.

### **Approval of Minutes**

**The motion was made by Trustee Craig Thornton, and seconded by Trustee Gianoukos, that the minutes of the October 21, 2021 Access, Equity and Inclusion Committee be approved as presented. The Acting Chair called for the yeas and nays, and the Minutes were approved.**

### **Reports**

On behalf of Amy Takayama-Perez, Khala Granville shared enrollment information

- Enrollment Update – Students of Color Freshmen Applications
- Fall 2022 Yield Opportunities

Renard Harris

- DivEDU Update
- Crossing the Cistern
- Division Equity Education Program
- Eddie Ganaway Diversity Education and Resource Center
- If These Walls Could Talk
- Launchpad for Success
- 1967 Legacy Program
- ALANA Retention Initiatives

### **Motion to Adjourn**

**The motion was made by Trustee Andy Gianoukos, and seconded by Trustee Craig Thornton, that the Access, Equity and Inclusion Committee meeting be adjourned at 11:04 a.m. All in favor.**

## **DEVELOPMENT, ALUMNI AND GOVERNMENTAL AND EXTERNAL RELATIONS COMMITTEE MEETING**

Trustee Beth Burke, Chair; Trustee John Wood, Vice Chair

**Committee Members Present** – *Trustees Beth Burke (chair), Laurin Burch, Henrietta Golding, Renée Romberger, Penny Rosner, Steve Swanson, Brian Stern, David Hay (ex officio), Andrew Hsu (ex officio, non-voting)*

**Committee Member(s) via Zoom** – *Trustees Tav Swarat and John Wood (vice chair)*

**Committee Members Absent** – *Trustees John Busch and Hank Futch*

### **Call to Order**

Committee Chair Beth Burke called the meeting to order at 11:05 a.m., noting that the meeting notice has been posted and the press notified as required by the Freedom of Information Act.

### **Approval of Minutes**

**The motion was made by Trustee Tav Swarat, and seconded by Trustee John Wood, that the minutes of the October 21, 2021 Development, Alumni, Governmental and External Relations Committee Meeting and the November 10, 2021 Development, Alumni, Governmental and External Relations Committee Special Meeting be approved as presented. The Chair called for the yeas and nays, and the minutes were approved.**

### **Reports**

Development and Alumni Affairs Update – Cathy Mahon

- CofC Day Update
- Q2 Gifts of Note
- Pending Athletic Naming Opportunities at Patriots Point
- GG&A Assessment Findings

University Communications Update – Ron Menchaca

- Media Highlights
- Advancement & Campus Communications
- University News
- Faculty & Staff Communications

Governmental Affairs Update – Paul Patrick

- Legislative Reception in Columbia on February 9 at the Hilton on Senate Street
- Legislative Outreach Efforts

### **Motion to Approve Dean Emeritus Michael J. Auerbach Naming**

**The motion was made by Trustee Henrietta Golding, and seconded by Trustee Steve Swanson, that the President’s recommendation to name the Auditorium (Room 129) in the School of Sciences and Mathematics Building on Calhoun Street for the late Dean Emeritus Michael J. Auerbach be approved as presented. The Chair called for the yeas and nays, and the motion passed.**

### **Executive Session**

**The motion was made by Trustee John Wood, and seconded by Trustee Steve Swanson, to go into Executive Session at 11:59 a.m. for the purpose of “Discussion of negotiations incident to proposed contractual arrangements and proposed purchase/lease of property.” All in favor.**

*[Only the Board Members, President Hsu, Senior Team, Board Staff and IT Staff remained for Executive Session. Others were put in the waiting room until Executive Session ends and regular session resumes.]*

*[Trustee Toya Pound left zoom at 12:26 p.m.]*

*[Trustees Tav Swarat and John Wood left zoom.]*

**The motion was made by Trustee Brian Stern, and seconded by Trustee Craig Thornton, to come out of Executive Session at 1:07 p.m. All in favor.**

Committee Chair Burke noted that no action was taken in Executive Session.



### **Motion to Adjourn**

The motion was made by Trustee Craig Thornton, and seconded by Trustee Steve Swanson, that the Development, Alumni, and Governmental Affairs and External Relations Committee be adjourned at 1:08 p.m. All in favor.

### **BOARD OF TRUSTEES MEETING RECONVENED**

Chair Hay reconvened the full Board meeting.

### **Committee Resolutions/Motions Proposed During Yesterday's Committee Meetings**

#### *Motion from the Academic Affairs Committee*

The Academic Affairs Committee moves that the Resolution for Awarding of Undergraduate and Graduate Degrees for the May 2022 Semester be approved as presented. The Chair called for the yeas and nays, and the motion was approved.

#### *Motion from the Audit and Governance Committee*

The Audit and Governance Committee moves that the Naming Policy and Guiding Principles be approved as presented. The Chair called for the yeas and nays, and the motion passed.

On behalf of the Board, Chair Hay thanked Renée Romberger in particular for her hard work in chairing the Ad Hoc Naming Policy Committee. “Yesterday Secretary Romberger was correct in stating that it was with the input of all members of the Executive Committee, Senior Leadership and, in fact, all of my fellow Board members, that we have approving Naming Policy and Guiding Principles documents that are well considered and all encompassing. I am confident that these documents are a testament to team work and dedication and will serve our institution for years to come. That was accomplished because of Secretary Romberger’s extraordinary leadership. I salute you, Renée. Job well done!”

#### *Motion from the Development, Alumni, Governmental and External Relations Committee*

The Development, Alumni, Governmental and External Relations Committee moves that the President’s recommendation to name the Auditorium (Room 129) in the School of Sciences and Mathematics Building on Calhoun Street for Dean Emeritus Michael J. Auerbach be approved as presented. The Chair called for the yeas and nays, and the motion passed.

*[Trustee Toya Pound returned to the meeting via zoom at 1:26 p.m.]*

*[Trustees Randy Lowell, Tav Swarat and John Wood returned to the meeting via zoom at 1:26 p.m.]*

### **Board of Trustees Committee Chairs' Reports**

#### *Student Affairs and Athletics Committee – Committee Chair Chuck Baker*

“We had a good committee meeting. Matt Roberts provided athletics updates, including Fall 2021 Academic Highlights, Student-Athlete Success Initiatives, Mental Wellness Partnership with MUSC, along with Revenue Updates and Patriot’s Point Facility Updates.

Alicia Caudill’s report included updates regarding the MSPS Re-location, Barber Shop, SPECTRA Program and Disability Services Overview.

Budget, Finance and Facilities Committee – Committee Chair Steve Swanson

“We had a good committee meeting. We heard reports from John Loonan on the Budget and Finance Mid-Year Review; Khala Granville gave an update on Spring 2022 and Fall 2022 Enrollment; John Morris gave an update on Facilities Management; and Mark Staples presented an update on the Information Technology system upgrade.”

Audit and Governance Committee – Committee Chair Henrietta Golding

“We had a good committee meeting. We received the Single Audit and NCAA Procedures briefings from Molly Waring from the Elliott Davis CPA Firm; J. R. Barnhart presented his Internal Audit Reports.

In addition, the Committee passed a motion approving the recommended Naming Policy and Guiding Principles.”

Academic Affairs Committee – Committee Chair Ricci Welch

“We had a good committee meeting. We heard reports from Provost Austin and Dean Timothy Johnson.

Provost Austin’s report included updates on the Beemok Dean Search, EXPO 2022 on April 7 and a presentation on the new School of Health Sciences.

The committee approved the motion for a new School of Health Sciences and the Resolution Awarding Graduate and Undergraduate degrees for May 2022.

Access, Equity & Inclusion Committee – Committee Acting Chair Penny Rosner

“We had a good committee meeting. We heard reports from Khala Granville regarding an enrollment update on students of color and recruitment initiatives and Renard Harris regarding DivEDU, Crossing the Cistern, among others.”

Development, Alumni, Governmental & External Relations Committee – Committee Chair Beth Burke

“We had a good committee meeting. We heard reports from Cathy Mahon on Development and Alumni Affairs, Ron Menchaca on University Communications and Paul Patrick on Governmental Affairs.

The committee passed a motion approving the President’s recommendation for the naming of the School of Sciences and Mathematics Building Auditorium, Room 129, for Dean Emeritus Michael J. Auerbach”.

**Board Chair’s Report**

“Humbly amending Simon Lewis’ beautiful words from last week’s email to the campus, the essence of higher education is about the search for and dissemination of human knowledge, and the subsequent use of that human knowledge for the betterment of humankind. It’s easy for us to get stuck in the immediate challenge of the day, i.e., the pandemic, political stresses, financial issues – but when it comes down to it, we’re still involved in this truly amazing human endeavor – the pursuit of knowledge and creativity for its own sake – an endeavor whose institutionalization, like the institutionalization of public libraries, is perhaps the most telling indicator of a civilized society. I have tried to remind myself and I want to remind you, my fellow Trustees, that beyond the trials before us – some big, and some small – we are ALL still involved in this amazing institution called higher education, and indeed it is ‘an immense privilege’ that we should labor to preserve.”

### **Information Items**

Elizabeth Kassebaum provided a number of information items:

- 2022 Board Meeting Dates
  - Tuesday, March 15, 2022, 3:00 p.m. (Executive Committee)
  - April BOT meeting changed to Tuesday, April 5, and Wednesday, April 6, in conjunction with the Winthrop Roundtable
  - Thursday, May 19, and Friday, May 20 (New Board Member Orientation) (tentative)
  - Wednesday, May 25, 2022 (Budget Workshop for the Board of Trustees)
  - Monday, June 13, and Tuesday, June 14 (Retreat)
  - Thursday, August 4, and Friday, August 5
  - Thursday, October 20, and Friday, October 21
- S.C. Economic Interest Forms are due March 30<sup>th</sup>.
- Polling of Board Members for their preference of overnight accommodations for the June Board Meeting/Retreat – All preferred the Francis Marion Hotel to the College Guest Houses.

### **Executive Session**

**The motion was made by Trustee Renée Romberger, and seconded by Trustee Henrietta Golding, to go into Executive Session at 1:35 p.m. for the following purposes: (1) Legal Counsel will consult and provide legal advice on litigation, including actual and potential legal claims; (2) Consideration of Candidates' Qualifications for Commencement Speakers and Candidates' Qualifications for Honorary Degrees; (3) Discussion of negotiations incident to proposed contractual arrangements and proposed purchase/lease of property; (4) Employee records – legal matters and executive contract negotiations – personnel matters; and (5) Discussion of trade secrets (Section 30-4-40) where public disclosure would expose commercially valuable plans, marketing services, and competitive information. All in favor.**

*[Only the Board Members, President Hsu, Senior Team, Board Staff and IT Staff remained for Executive Session. Others were put in the waiting room until Executive Session ends and regular session resumes.]*

*[Trustees Baker and Wood recused themselves for a particular portion of the General Counsel Report and returned to the meeting room after that portion of the report had been made.]*

*[Trustee John Wood left zoom at 1:55 p.m.]*

**The motion was made by Trustee Penny Rosner, and seconded by Trustee Steve Swanson, to come out of Executive Session at 2:00 p.m.. All in favor.**

*[Regular session resumed.]*

Chair Hay noted for the record that no action was taken during Executive Session.

### **New Business/Old Business**

**The motion was made by Trustee Henrietta Golding, and seconded by Trustee Beth Burke, to approve Candidates A, B, C and D as May and December Commencement Speakers as presented. The Chair called for the yeas and nays, and the motion passed.**

### **Motion to Adjourn**

**The motion was made by Trustee Laurin Burch, and seconded by Trustee Craig Thornton, that the meeting be adjourned at 2:01 p.m. All in favor.**