

(Approved at April 9, 2021 Board of Trustees Meeting)
COLLEGE OF CHARLESTON
UNIVERSITY OF CHARLESTON, SC

Board of Trustees Special Meeting
Randolph Hall Boardroom
Zoom Video Conference*
March 24, 2021
2:30 p.m.

Presiding:
David M. Hay, Chair, Board of Trustees

Board Members Participating via Zoom Video Conference – Trustees Chuck Baker, Laurin Burch, Beth Burke, John Busch, Demetria Clemons, Hank Futch, Andy Gianoukos, Henrietta Golding, David Hay (Chair), Shawn Holland, Randy Lowell, Toya Pound, Renée Romberger, Penny Rosner, Brian Stern, Steve Swanson, Tav Swarat, Craig Thornton, Ricci Welch and John Wood

Senior Team Members Participating via Zoom Video Conference: President Hsu, Mark Berry, Alicia Caudill, Renard Harris, John Loonan, Ron Menchaca, John Morris, Angela Mulholland, Paul Patrick, Matt Roberts, Mark Staples, Amy Takayama-Perez and Chris Tobin

Other Attendees Participating via Zoom Video Conference – Joh-nette Brown, Betty Craig, and Elizabeth Kassebaum

(only attending Board Members, President Hsu, Chief of Staff, Senior Leadership Team, Board Office Staff, Media, and others presenting or participating in the meeting are noted as attendees).

**Board of Trustees Meeting held via Zoom Video Conferencing due to COVID-19 crisis.*

CALL TO ORDER

Chair Hay called this special meeting to order at 2:16 p.m. noting that the meeting notice has been posted and the press notified as required by the Freedom of Information Act.

Chair Hay welcomed everyone and thanked them for attending the meeting on such short notice.

EXECUTIVE SESSION

The motion was made by Trustee Demetria Clemons, and seconded by Trustee John Wood, to go into Executive Session for the purpose of (1) Discussion of negotiations incident to proposed contractual arrangements and proposed purchase/lease of property; (2) Employee records – legal matters and executive contract negotiations – personnel matters; and (3) Consideration of Candidates’ Qualifications for Commencement Speakers and Candidates’ Qualifications for Honorary Degrees. All in favor.

Only the Board Members, President Hsu, Senior Team and Elizabeth Kassebaum remained for Executive Session. All other attendees entered the waiting room.

The Executive Session discussion addressed Commencement Speakers, then only the Board Members, President Andrew Hsu, Paul Patrick and John Loonan remained for a second Executive Session. All other attendees entered the waiting room.

The motion was made by Trustee Demetria Clemons, and seconded by Trustee Renée Romberger, to come out of Executive Session at 3:07 p.m. and resume regular session. All in favor.

Regular Session resumed.

Chair Hay noted for the record that no action was taken during Executive Session.

NEW BUSINESS

The motion was made by Trustee Demetria Clemons, and seconded by Trustee John Busch, to approve Candidates A, B, C, D, E and F as Commencement Speakers at the May 2021 Commencement Ceremonies. All in favor.

President Andrew Hsu discussed the proposed terms of Matt Roberts’ contract renewal.

- Formally recommending that the Board approve a contract renewal with Matt Roberts.
- New five-year contract effective July 1, 2021
- New ending date of June 30, 2026
- \$240,000 base salary (4.3% increase)
- \$50,000 incentive package (increased from \$40,000 previously)
- \$290,000 total compensation (7% increase)
- Title change from Director of Athletics to Vice President and Director of Athletics
- Standard State of South Carolina benefits are offered.

The motion was made by Trustee Chuck Baker, and seconded by Trustee Shawn Holland, to approve the terms of Matt Roberts’ Employment Renewal Agreement as presented. All in favor.

Chair Hay congratulated Matt and stated, “The Board of Trustees is grateful for all you do for the Board of Trustees and the College.” Matt responded, “My wife will be happy. We have enjoyed our time here and hope to grow old here.”

MOTION TO ADJOURN

The motion was made by Trustee John Busch, and seconded by Trustee Steve Swanson, that the meeting be adjourned at 3:12 p.m. All in favor.