

(Approved at January 29, 2021 Board of Trustees Meeting)

COLLEGE OF CHARLESTON
UNIVERSITY OF CHARLESTON, SC
Board of Trustees Meeting
October 15-16, 2020

Stono Preserve/Zoom Video Conference*

Presiding:
David M. Hay, Chair, Board of Trustees

Trustee Ricci Welch, Chair, Academic Affairs Committee
Trustee John Wood, Vice Chair, Budget, Finance, & Facilities Committee
Trustee Chuck Baker, Chair, Student Affairs & Athletics Committee
Trustee Steve Swanson, Member, Audit and Governance Committee
Trustee John Busch, Chair, Access, Equity & Inclusion Subcommittee
Trustee Steve Swanson, Chair, Development, Alumni, Governmental
& External Relations Committee

THURSDAY, OCTOBER 15, 2020

9:30 a.m.

Board Members Present – Trustees Chuck Baker, Beth Burke, John Busch, Demetria Clemons (Vice Chair), Hank Futch, David Hay (Chair), Shawn Holland, Toya Pound, Renée Romberger (Secretary), Penny Rosner, Steve Swanson, Tav Swarat, Craig Thornton, Ricci Welch and John Wood

Board Members via Zoom – Trustees Laurin Burch and Brian Stern

Board Members Absent – Trustees Andy Gianoukos, Henrietta Golding and Randy Lowell

Other Attendees Present – President Andrew Hsu, Suzanne Austin, Mark Berry, Alicia Caudill, John Curtis, Elizabeth Kassebaum, John Loonan, Angela Mulholland, Paul Patrick, and Chris Tobin

Other Attendees via Zoom – Tim Callahan, Betty Craig, Ana Gilpatrick, Renard Harris, Simon Lewis, Ron Menchaca, John Morris, Matt Roberts, Mark Staples, Amy Takayama-Perez, and Sebastian van Delden

(Only attending Board Members, President Hsu, Chief of Staff, Senior Leadership Team, Board Office Staff, and others presenting or participating in the meetings are noted as attendees).

Board of Trustees Meeting held at Stono Preserve with masks and social distancing and via Zoom Video Conferencing due to COVID-19 pandemic.

ACADEMIC AFFAIRS COMMITTEE MEETING

Trustee Ricci Welch, Chair; Trustee Penny Rosner, Vice Chair

Committee Members Present – Ricci Welch (Chair), Penny Rosner (Vice Chair), John Busch, Demetria Clemons, Toya Pound, Renée Romberger, Tav Swarat, Craig Thornton, David Hay (ex officio), Andrew Hsu (ex officio, non-voting)

Committee Member(s) via Zoom – Trustee Laurin Burch

Committee Member(s) Absent: Trustee Andy Gianoukos

Call to Order

Committee Chair Ricci Welch called the meeting to order at 9:34 a.m. noting that the meeting notice has been posted and the press notified as required by the Freedom of Information Act and turned it over to Chair Hay for remarks.

Chair Hay informed everyone that “President Hsu is too modest to bring this up, but earlier this fall, he was named one of the ‘50 top U.S. college and university presidents’ on a college review website called College Cliffs. Also included on this list are his mentor, Gordon Gee, of West Virginia University, and other nationally recognized higher education leaders from places such as Yale, Brown, Williams, Arizona State, Harvey Mudd and Georgia Tech.

When we hired President Hsu, we wanted to raise the visibility of our alma mater, and I am proud to say that he is doing just that. By his leadership and by his example, he is putting the College of Charleston into the national conversation.

Congratulations, President Hsu, for this recognition.”

President Hsu responded that “the honor belongs to the entire school and my staff.”

Approval of Minutes

The motion was made by Trustee Demetria Clemons, and seconded by Trustee Penny Rosner, that the minutes of the August 6, 2020 Academic Affairs Committee Meeting be approved as presented. The Chair called for the yeas and nays, and the Minutes were approved.

Reports/Updates

Suzanne Austin – Provost’s Report focused on two areas:

- Overview of New Faculty Hires
- Curricular Updates

Staff Advisory Committee Chair’s Report – Ana Gilpatrick

Faculty Senate Report – Simon Lewis

Resolution to Approve Awarding of December Graduate and Undergraduate Degrees

Committee Chair Welch reviewed the Resolution to Approve Awarding of December Graduate and Undergraduate Degrees. She asked for unanimous consent to dispense with the reading of the

Resolution since all Board members were provided with a copy of the Resolution for review prior to the meeting and it is on the screen. **The motion was made by Trustee Tav Swarat, and seconded by Trustee Craig Thornton, to approve the Awarding of December Graduate and Undergraduate Degrees as presented. The Chair called for the yeas and nays, and the motion passed – the Resolution was adopted and approved.** *[Resolution was approved by the full Board on Friday, October 16, 2020 – see Friday’s meeting minutes for wording.]*

Next, Sebastian van Delden, Interim Dean, School of Sciences and Mathematics, provided a Power Point Presentation regarding the Environmental Geosciences Bachelor of Science Degree Program.

Resolution to Approve Bachelor of Science Degree Program in Environmental Geosciences

Committee Chair Welch reviewed the Resolution to Approve the Bachelor of Science Degree Program in Environmental Geosciences. She asked for unanimous consent to dispense with the reading of the Resolution since all Board members were provided with a copy of the Resolution for review prior to the meeting and it is on the screen. **The motion was made by Trustee Penny Rosner, and seconded by Trustee John Busch, to approve the Bachelor of Science Degree Program in Environmental Geosciences as presented. The Chair called for the yeas and nays, and the motion passed – the Resolution was adopted and approved.**

[Resolution was approved by the full Board on Friday, October 16, 2020 – see Friday’s meeting minutes for wording.]

Executive Session

The motion was made by Trustee John Busch, and seconded by Trustee Penny Rosner, to go into Executive Session at 10:16 a.m. for “Employee records – legal matters and executive contract negotiations – personnel matters” and “Discussion of negotiations incident to proposed contractual arrangements and proposed purchase/lease of property.” All in favor.

[Only the Board of Trustees, President Hsu, Senior Team and Elizabeth Kassebaum remained for Executive Session. All others were put in the waiting room.]

The motion was made by Trustee John Busch, and seconded by Trustee Penny Rosner, to come out of Executive Session at 11:24 a.m. All in favor.

Committee Chairman Welch noted that no action was taken in Executive Session.

[Break – meeting resumed at 11:38 a.m.]

New Business/Old Business

Committee Chair Welch shared that the Administration made the decision to cancel the December 2020 Commencement Ceremony due to the pandemic and the attending safety issues and added that we understand the cancellation of December 2020 Commencement due to the reasons outlined, but it is the will of the Board that the Administration acknowledge that we look forward to celebrating the December 2021 Ceremony.

Motion to Adjourn

The motion was made by Trustee John Busch, and seconded by Trustee Demetria Clemons, that the Academic Affairs Committee meeting be adjourned at 11:39 a.m. All in favor.

BUDGET, FINANCE AND FACILITIES COMMITTEE MEETING

Trustee Randy Lowell, Chair; Trustee John Wood, Vice Chair

Committee Members Present – *Trustees Chuck Baker; Beth Burke; Demetria Clemons; Shawn Holland; Renée Romberger; Steve Swanson; and John Wood (Vice Chair); David Hay, ex officio; Andrew Hsu, ex officio, non-voting*

Committee Member(s) via Zoom – *Trustee Brian Stern*

Committee Members Absent – *Trustees Henrietta Golding and Randy Lowell (Chair)*

Call to Order

In the absence of Committee Chair Randy Lowell, Committee Vice Chair John Wood called the meeting to order at 11:40 a.m. noting that the meeting notice has been posted and the press notified as required by the Freedom of Information Act.

Approval of Minutes

The motion was made by Trustee Steve Swanson, and seconded by Trustee Chuck Baker, that the minutes of the August 6, 2020 Budget, Finance and Facilities Committee Meeting and the September 29, 2020 Budget, Finance and Facilities Committee Special Meeting be approved as presented. The Chair called for the yeas and nays, and the Minutes were approved.

Committee Vice Chair Wood turned the meeting over to John Loonan, Executive VP for Business Affairs, to introduce those presenting updates.

Budget and Finance Updates

Budget Update – John Loonan, Executive VP, Business Affairs

Enrollment Update – Amy Tamakaya-Perez, VP of University Marketing and Enrollment Planning

Information Technology Update – Mark Staples

Facilities Management Update – John Morris

Executive Session

The motion was made by Trustee Renée Romberger, and seconded by Trustee Steve Swanson, to go into Executive Session at 1:04 p.m. for the “Discussion of negotiations incident to proposed contractual arrangements and proposed purchase/lease of property.” All in favor.

[Only the Board of Trustees, President Hsu, Senior Team and Elizabeth Kassebaum remained for Executive Session. All others were put in the waiting room.]

The motion was made by Trustee Renée Romberger, and seconded by Trustee Demetria Clemons, to come out of Executive Session at 1:22 p.m. All in favor.

Committee Vice Chair Wood noted that no action was taken in Executive Session.

Motion to Adjourn

The motion was made by Trustee John Wood, and seconded by Trustee Shawn Holland, that the Budget, Finance and Facilities Committee be adjourned at 1:22 p.m. All in favor.

STUDENT AFFAIRS AND ATHLETICS COMMITTEE MEETING

Trustee Chuck Baker, Chair; Trustee Shawn Holland, Vice Chair

Committee Members Present – Trustees Chuck Baker (chair); Demetria Clemons; Hank Futch; Shawn Holland (vice chair); Toya Pound; Renée Romberger; Penny Rosner; Craig Thornton; Ricci Welch; David Hay, ex officio; Andrew Hsu, ex officio, non-voting

Committee Member(s) Absent – Trustee Randy Lowell

Call to Order

Committee Chair Chuck Baker called the meeting to order at 1:23 p.m. noting that the meeting notice has been posted and the press notified as required by the Freedom of Information Act.

Approval of Minutes

The motion was made by Trustee Ricci Welch, and seconded by Trustee Hank Futch, that the minutes of the August 6, 2020 Student Affairs and Athletics Committee Meeting be approved as presented. The Chair called for the yeas and nays, and the Minutes were approved.

Student Affairs Updates

Committee Chair Baker turned the meeting over to Alicia Caudill, Executive VP for Student Affairs, who introduced program updates.

Fall Student Experience and Activities – Alicia Caudill

Public Safety Office Update – Chief Chip Searson

Student Health Services Update – Lee Penny, new Director, Student Health Services

Executive Session

The motion was made by Trustee Hank Futch, and seconded by Trustee Craig Thornton, to go into Executive Session at 1:55 p.m. for the “Discussion of negotiations incident to proposed contractual arrangements and proposed purchase/lease of property.” All in favor.

[Only the Board of Trustees, President Hsu, Senior Team and Elizabeth Kassebaum remained for Executive Session. All others were put in the waiting room.]

The motion was made by Trustee Demetria Clemons, and seconded by Trustee Ricci Welch, to come out of Executive Session at 3:06 p.m. All in favor.

Committee Chair Baker noted that no action was taken in Executive Session.

Motion to Adjourn

The motion was made by Trustee Renée Romberger, and seconded by Trustee Penny Rosner, that the Student Affairs and Athletics Committee meeting be adjourned at 3:06 p.m. All in favor.

AUDIT AND GOVERNANCE COMMITTEE MEETING

Trustee Henrietta Golding, Chair

Committee Members Present – *Trustees Beth Burke, Steve Swanson, and John Wood; David Hay, Chair, Board of Trustees, ex-officio*

Committee Members via Zoom – *Trustee Laurin Burch*

Committee Member(s) Absent – *Trustee Henrietta Golding (Chair)*

Call to Order

In the absence of Committee Chair Henrietta Golding, Committee Member Steve Swanson called the meeting to order at 3:06 p.m. noting that the meeting notice has been posted and the press notified as required by the Freedom of Information Act.

Approval of Minutes

The motion was made by Trustee Beth Burke, and seconded by Trustee John Wood, that the minutes of the August 6, 2020 Audit and Governance Committee Meeting and the September 28, 2020 Audit and Governance Committee Special Meeting be approved as presented. The Chair called for the yeas and nays, and the Minutes were approved.

Nominations of Three Board Officers and Trustees Emeriti

Committee Member Steve Swanson noted the nominations for the three Board Officers were closed effective the adjournment of the August Board meeting in keeping with the Bylaws.

The only nomination received for Chair of the Board is Trustee David Hay.

The only nomination received for Vice Chair of the Board is Trustee Demetria Clemons.

The only nomination received for Secretary of the Board is Trustee Renée Romberger.

Election of the three Board Officers will be held at tomorrow's full Board meeting.

Their service as Board Officers will begin at the close of the Board meeting.

No nominations were received for Trustee Emeritus.

However, upon retirement from the Board of Trustees on September 23, 2020, Cherry Daniel, with 24 years of service, declared herself “Trustee Emeritus”, in accordance with the Bylaws.

SACSCOC Board Members’ Self-Evaluation Survey

Committee Member Swanson thanked everyone for completing their Board Self-Evaluation Survey, per the SACSCOC Standard 4.2 which states that “the governing Board defines and regularly evaluates its responsibilities and expectations.”

The compiled results were distributed to Board members last week via email.

Committee Member Swanson expressed his appreciation for this self-evaluation exercise as there are always areas of improvement for every organization and every effort. He is confident that the Board members, President Hsu and his administration will do all they can to address the points made in the Self-Evaluation Survey Report.

Chair Hay noted that one of the most important responsibilities as Board Chair is committee member assignments.

“As we have enjoyed approximately six Board meetings with the current committee assignments and committee meeting structure, a number of you have recommended that we may have an opportunity now to reflect on our current committee assignments and structure and consider other possible ideas.

To that end, I will be asking David McNair to solicit input from each of you around committee issues and new committee assignments will not be made until after the January Board meeting to ensure Board members have time to give their feedback before new committee assignments and possible adjusted committee structure at the April Board meeting.”

Committee Member Swanson noted that he is confident he speaks for all Trustees that “we will be interested in sharing our feedback with David McNair and assisting in the committee analysis as needed.”

Executive Session

The motion was made by Trustee Beth Burke, and seconded by Trustee John Wood, to go into Executive Session at 3:12 p.m. for “Discussion of negotiations incident to proposed contractual arrangements and proposed purchase/lease of property.” All in favor.

[Only the Board of Trustees, President Hsu, Senior Team and Elizabeth Kassebaum remained for Executive Session. All others were put in the waiting room.]

The motion was made by Trustee John Wood, and seconded by Trustee Beth Burke, to come out of Executive Session at 3:50 p.m. All in favor.

Committee Member Swanson noted that no action was taken in Executive Session.

Chair Hay shared that “I have asked Secretary Romberger and a committee of fellow Board members to review our naming policy and make recommendations by the January Board meeting.”

Motion to Adjourn

The motion was made by Trustee John Wood, and seconded by Trustee Beth Burke, that the Audit and Governance Committee meeting be adjourned at 3:51 p.m. All in favor.

ACCESS, EQUITY AND INCLUSION SUBCOMMITTEE MEETING

Trustee John Busch, Chair

Committee Members Present – *Trustees John Busch (chair); Chuck Baker, Demetria Clemons and Ricci Welch*

Committee Member(s) Absent – *Trustee Andy Gianoukos*

Call to Order

Committee Chair John Busch called the meeting to order at 3:52 p.m., noting that the meeting notice has been posted and the press notified as required by the Freedom of Information Act.

Reports

Amy Tamakaya-Perez

- Diversity Enrollment/Recruitment and Outreach Initiatives Update

Renard Harris

- DivEDU Module Students
- DivEDU Module Faculty/Staff
- DivEDU Dialogue
- D.E.E.P. (Department of Equity Education Program)
- Launchpad
- 1967 Legacy Program
- Crossing The Cistern
- Campus Inclusion Team

Motion to Adjourn

The motion was made by Trustee Chuck Baker, and seconded by Trustee Demetria Clemons, that the Access, Equity and Inclusion Subcommittee meeting be adjourned at 4:22 p.m. All in favor.

Chair Hay noted that “Due to time constraints, there will be a change in the meeting schedule. Tomorrow, the Board meeting will continue with remarks by Derrick Williams, Jerry Baker and Peggy Boykin; the DAGER Committee meeting, and the full Board meeting.

Today, we will take a short break and return at 4:45 p.m. for Matt Rutter’s presentation, “The Asian Longhorned Beetle, Stono Preserve, and building partnerships with USDA and Clemson” and be back in the morning at 9:00 a.m. for continental breakfast and the Board of Trustees meeting at 9:30 a.m.”

Motion to Recess

The motion was made by Trustee Ricci Welch, and seconded by Trustee Demetria Clemons, to recess the Board meeting at 4:25 p.m. until tomorrow morning at 9:30 a.m. All in favor.

FRIDAY, OCTOBER 16, 2020

9:30 a.m.

Board Members Present – Trustees Chuck Baker, Laurin Burch, Beth Burke, John Busch, Demetria Clemons (Vice Chair), Hank Futch, David Hay (Chair), Shawn Holland, Renée Romberger (Secretary), Penny Rosner, Steve Swanson, Tav Swarat, Craig Thornton, Ricci Welch and John Wood

Board Member(s) via Zoom – Trustee Brian Stern

Board Members Absent – Trustees Andy Gianoukos, Henrietta Golding, Randy Lowell and Toya Pound

Other Attendees Present – President Andrew Hsu, Suzanne Austin, Mark Berry, Alicia Caudill, John Curtis, Elizabeth Kassebaum, John Loonan, Angela Mulholland, Paul Patrick, and Chris Tobin

Other Attendees via Zoom – Betty Craig, Godfrey Gibbison, Renard Harris, Ron Menchaca, John Morris, Matt Roberts, Mark Staples, and Amy Takayama-Perez

(Only attending Board Members, President Hsu, Chief of Staff, Senior Leadership Team, Board Office Staff, and others presenting or participating in the meetings are noted as attendees).

Meeting Reconvened

Chair Hay reconvened the meeting at 9:32 a.m. and welcomed everyone attending the meeting.

First, Chair Hay repeated his good news from yesterday. “President Hsu is too modest to bring this up, but earlier this fall, he was named one of the ‘50 top U.S. college and university presidents’ on a college review website called College Cliffs. Also included on this list are his mentor, Gordon Gee, of West Virginia University, and other nationally recognized higher education leaders from places such as Yale, Brown, Williams, Arizona State, Harvey Mudd and Georgia Tech.

When we hired President Hsu, we wanted to raise the visibility of our alma mater, and I am proud to say that he is doing just that. By his leadership and by his example, he is putting the College of Charleston into the national conversation.

Congratulations, President Hsu, for this recognition.”

President Hsu responded “Again, thank the Board for giving me the opportunity. It is really an honor for the College and its people. Any president can’t make progress without the support of the Board of Trustees and the College, its faculty, staff and students.”

Approval of Minutes

The motion was made by Trustee Demetria Clemons, and seconded by Trustee John Wood, that the minutes of the August 6, 2020 Board of Trustees Meeting, the September 3, 2020 and

September 29, 2020 Board of Trustees Special Meetings be approved as presented. The Chair called for the yeas and nays, and the minutes were approved.

Alumni Association Board President; Charleston Athletic Fund Director; and Foundation Board Chair Reports

Chair Hay welcomed the new President of the Alumni Association and new Chair of the Foundation Board, Derrick Williams and Peggy Boykin, via Zoom, who delivered a report from their respective Board.

John Douglass, Chair of the Charleston Athletic Fund, could not be with us this morning as he and his wife are expecting the birth of their third child, a baby girl. Therefore, Jerry Baker, Director of the Charleston Athletic Fund, delivered a report from their Board.

Election of Board Officers:

Chair Hay announced that we will now have the election of Board Officers. Our election process will proceed in accordance with our Board of Trustees' Bylaws 30-year history, the Freedom of Information Act, and State Law.

Trustee Steve Swanson, Member of the Audit and Governance Committee, informed the Board that the only nomination received for Chair of the Board is Trustee David Hay; the only nomination received for Vice Chair of the Board is Trustee Demetria Clemons; and the only nomination received for Secretary of the Board is Trustee Renée Romberger. Nominations for the three officers were closed effective with the adjournment of the August Board meeting.

In keeping with the requirements provided in our Bylaws, although we have only one person nominated for each office, we will provide a ballot with David Hay's name for office of Board Chair, a ballot with Demetria Clemons' name for Vice Chair, and a ballot with Renée Romberger's name for Secretary of the Board.

Elizabeth Kassebaum and Angela Mulholland distributed the ballots and Board members were asked to check their ballots and return them to Elizabeth or Angela.

Trustee Swanson confirmed that the Board Officers will be David Hay, Chair; Demetria Clemons, Vice Chair; and Renée Romberger, Secretary, and thanked all Board members who participated in this important process.

Also, Trustee Swanson announced that no nominations for Trustee Emeritus were received. However, upon retirement from the Board of Trustees on September 23, 2020, Cherry Daniel, with 24 years of service, declared herself "Trustee Emeritus" in accordance with the Bylaws.

Chair Hay thanked everyone for their support and noted that he looked forward to serving again as Chair of the Board of Trustees and asked Vice Chair Clemons and Secretary Romberger if they would like to share any remarks with the Board.

Vice Chair Clemons responded by saying "Thank you, Chair Hay. And thank you fellow Board members for allowing me the honor to serve as Vice Chair again. Here we are in 2020, and as we move

forward in these challenging times, we should think about the transfer of power when the College of Charleston became a State Board in 1970. I would like to share a few passages from ‘Quantum Leap: A Story of Three Colleges’ by James A. Rogers and Dolores J. Miller, noting that at on July 1, 1970, this was a moving moment in College of Charleston history. In a city where history is revered, the 12th oldest college in the United States had closed its door upon 200 years of history as a private institution and was entering upon a new future whose promise then could only be imagined. With the other fifteen members of the State College Board seated before him and introduced by him for the first time to a public audience, Board Chairman Rogers, speaking on behalf of the State and the State College Board, sought to capture the mood of the moment in history:

‘As trustees,’ he said, ‘we are mindful of the great history of this institution; of the cherished role it has played in the educational and cultural life of this historic city.

To all who have shared in its 200 years of history, the words of John Ruskin apply. “When we build,” he once wrote, “let us think we build forever. Let it not be for present delight nor present use only. Let it be such as our descendants will thank us for; and let us think as we lay stone upon stone, that the time will come when these stones will be held sacred because our hands have touched them, and that men will say as they look upon the wrought substance of them, See! This our fathers did for us.”

Board Chairman Rogers continued, ‘There will be new stones and new buildings, and new dimensions added to these and future years. Together, we shall seek to preserve the best of everything that is honored in College of Charleston history, and, at the same time, be understanding and creative enough to be sensitive and responsive to new times and changing educational demands. In this spirit, we accept ... the responsibility to which we have fallen heir. We will seek to be guardians of its operations, and leaders capable of discerning the new potential for greatness in the years that lie ahead.’

Vice Chair Clemons thanked her fellow Board members and Chair Hay turned it over to Secretary Romberger for her remarks.

Secretary Romberger responded by saying “Vice Chair Clemons is a tough act to follow, but I would like to state that I consider it a privilege and honor to serve in the role of Secretary of the Board of Trustees and thank you for the trust you placed in me. Please know that any Trustee is welcome to contact me at any time.”

Education Advisory Board (EAB) Governance Presentation

Chair Hay welcomed Matt Pellish, Managing Director of Strategic Research and Education at the Education Advisory Board (EAB), who, via Zoom, presented a Power Point regarding fiduciary roles in the public university and how it relates to strategic planning.

Chair Hay noted that, due to time constraints, if the Board of Trustees have any questions for Matt, please send them to him in writing, and he will get them to Matt for answers.

[Recessed full Board meeting for DAGER Committee meeting at 11:10 a.m.]

DEVELOPMENT, ALUMNI AND GOVERNMENTAL AND EXTERNAL RELATIONS COMMITTEE MEETING

Trustee Steve Swanson, Chair; Trustee John Busch, Vice Chair

Committee Members Present – Trustees Steve Swanson (chair); Laurin Burch; John Busch (vice chair); Beth Burke; Hank Futch; Tav Swarat; John Wood; David Hay, ex officio; Andrew Hsu, ex officio, non-voting

Committee Member(s) via Zoom – Trustee Brian Stern

Committee Member(s) Absent – Trustee Henrietta Golding

Call to Order

Committee Chair Steve Swanson called the meeting to order at 11:11 a.m., noting that the meeting notice has been posted and the press notified as required by the Freedom of Information Act.

He welcomed members of the DAGER Committee participating today and noted that Trustees Andy Gianoukos and Henrietta Golding are unable to be with us today.

Approval of Minutes

The motion was made by Trustee John Wood, and seconded by Trustee John Busch, that the minutes of the August 6, 2020 Development, Alumni, Governmental and External Relations Committee Meeting be approved as presented. The Chair called for the yeas and nays, and the minutes were approved.

Reports

Communications Update – Ron Menchaca

Governmental Affairs Update – Paul Patrick

Development and Alumni Affairs Update – Chris Tobin

Executive Session

The motion was made by Trustee Beth Burke, and seconded by Trustee Tav Swarat, to go into Executive Session at 11:35 a.m. for “Discussion of negotiations incident to proposed contractual arrangements and proposed purchase/lease of property.” All in favor.

[Only the Board of Trustees, President Hsu, Senior Team and Elizabeth Kassebaum remained for Executive Session. All others were put in the waiting room.]

The motion was made by Trustee John Wood, and seconded by Trustee John Busch, to come out of Executive Session at 12:40 p.m. All in favor.

Committee Member Swanson noted that no action was taken in Executive Session.

New Business/Old Business

The motion was made by Trustee John Busch, and seconded by Trustee John Wood, to approve the following programmatic namings in recognition of the EastWest Institute philanthropic commitment: (1) John Edwin Mroz Global Leadership Institute, (2) EWI Distinguished Visiting

Fellows Program, and (3) EWI History Project, as presented. The Chair called for the yeas and nays, and the motion was approved.

Motion to Adjourn

The motion was made by Trustee John Wood, and seconded by Trustee Tav Swarat, that the Development, Alumni, and Governmental Affairs and External Relations Committee be adjourned at 12:42 p.m. All in favor.

BOARD OF TRUSTEES MEETING RECONVENED

Chair Hay reconvened the Board of Trustees meeting at 12:42 p.m. and announced motions/resolutions from various committee meetings.

Motion from the Academic Affairs Committee

The Academic Affairs Committee moves that the Resolution for Awarding of December Graduate and Undergraduate Degrees be approved as presented. The Chair called for the yeas and nays, and the motion was approved.

**COLLEGE OF CHARLESTON
RESOLUTION OF THE BOARD OF TRUSTEES
AWARDING OF DEGREES**

October 16, 2020

WHEREAS, pursuant to S.C. Code Ann. §59-130-30 the Board of Trustees of the College is constituted as a body corporate and politic and is empowered, among other things, to “confer degrees upon students and other persons as the board considers qualified;”

WHEREAS, the President has made available to the Board a preliminary list of candidates for the award of baccalaureate and graduate degrees from the several Schools of the College and the University of Charleston, South Carolina;

WHEREAS, each such candidate has been certified by the appropriate Dean, the Registrar, and the Provost, as Chief Academic Officer of the College, as meeting the requirements and prerequisites for the award of the appropriate degree upon the candidate’s successful conclusion of the Fall 2020 Semester;

WHEREAS, the Board has accepted such representations and certifications as being true and accurate in all material respects and has determined that all such degree candidates are so qualified for the award of their respective degrees upon the successful conclusion of the Fall 2020 Semester; and

WHEREAS, all of the relevant degree-awarding programs of the College related to degrees to be awarded under this Resolution have been duly approved by the South Carolina Commission on Higher Education.

NOW THEREFORE, BE IT

RESOLVED, that the Board hereby authorizes the President to confer on each and all of the aforementioned described degree candidates who have successfully completed the Fall 2020 semester, the names of each of which shall be published in the Official Program for the December 2020 Graduation Ceremony, those degrees for which they have been found qualified, together with all the rights, honors, privileges and responsibilities appertaining thereto;

RESOLVED, that the President and the Provost, or either of them, may make such adjustments to the preliminary list of candidates for the award of baccalaureate and graduate degrees from the several Schools of the College, as may be necessary and appropriate to account for the actual academic performance of degree seeking candidates during the Fall 2020 semester; and

RESOLVED, that the President and Provost, and such employees as may be designated by both or either of them, are hereby authorized and directed to take any and all action as may be necessary and appropriate to implement this Resolution and effectuate its purposes.

Motion from the Academic Affairs Committee

The Academic Affairs Committee moves that the Resolution regarding the Proposal for a Bachelor of Science Degree Program in Environmental Geosciences be approved as presented. The Chair called for the yeas and nays, and the motion was approved.

**COLLEGE OF CHARLESTON
RESOLUTION OF THE BOARD OF TRUSTEES
PROPOSAL FOR A
BACHELOR OF SCIENCE DEGREE PROGRAM
IN
ENVIRONMENTAL GEOSCIENCES**

October 16, 2020

WHEREAS, upon the recommendation of the President, the Provost, the Dean of the School of Sciences and Mathematics, and the Faculty Senate, the Board has been requested to approve a Bachelor of Science degree program in Environmental Geosciences (to be available with or without a concomitant A.B. degree) (the “Program”);

WHEREAS, the Board has been advised that the Program will be the first environment-focused undergraduate major at the College and the first Environmental Geosciences major in public higher education institutions in South Carolina, and it will respond to (1) the interest of students who minor in the Environmental and Sustainability minor (ENVT) and wish to add this new degree; (2) the interests of current Geology majors who find the Program more aligned with their interests and career goals; (3) new students, to include transfers, who are aware and experienced in environmental and earth science and whose backgrounds serve as a foundation for the Program; (4) employment needs of environmental sectors such as consulting firms, the S.C. Department of Health & Environmental Control, the S.C. Department of Natural Resources, and the U.S. Geological Survey.

WHEREAS, the structure of the Program reflects a dynamic interdisciplinary curriculum that will prepare students for the challenging nature of environmental problems to include climate change, emerging pollutants, alternate energy sources, sustainable solutions, and coastal resiliency.

WHEREAS, the major in Environmental Geosciences aims to (1) provide students a strong "systems approach" knowledge base, a problem-solving skills set, and an experiential learning experience that are applicable to various fields; (2) meet the current and future workforce demand for knowledgeable and trained geoscientists, geologists, and environmental scientists to address society's increased environmental pressures; (3) become a signature academic program at the College of Charleston and in the State of South Carolina.

WHEREAS, the Program supports the mission of the Strategic Plan as a "public university grounded in the principles of the liberal arts and committed to developing ethically centered, intellectually versatile, and globally fluent citizens who create innovative solutions to social, economic and *environmental* challenges." Environmental geoscience issues and problems are inherently global in nature, and this Program will support the achievement of three strategies of the Strategic Plan's Academic Distinction category: Strategy 3: Identify and develop signature undergraduate, masters and doctoral programs and institutes that will advance our profile as a national university; Strategy 4: Make experiential learning a differentiator of the College of Charleston educational experience; Strategy 5: Support and incentivize faculty to lead the way in implementing innovative teaching models and contributing to cutting-edge research.

WHEREAS, the College plans to commence the Program in August 2021;

WHEREAS, the Board has also been informed that the Program will rely on current faculty and resources already in the Department of Geology and Environmental Geosciences and that there are adequate resources already available to finance the Program's operations and management;

NOW THEREFORE BE IT - - -

RESOLVED, that the President and the Provost, or either of them, are hereby authorized to submit the new Program to the South Carolina Commission on Higher Education ("CHE") pursuant to S.C. Code Ann. § 59-103-35 and to the Southern Association of Colleges and Schools Commission on Colleges ("SACSCOC") for such approvals and notifications as may be required under controlling law or regulation; and

RESOLVED, that the College may take such further actions as may be necessary or appropriate to secure approval of the Program from CHE and the SACSCOC and to implement the new Program, as described herein and presented to the Board through its Committee on Academic Affairs by the Provost.

Motion from the Development, Alumni, Governmental & External Relations (DAGER) Committee

The DAGER Committee moves that the following programmatic namings in recognition of the EastWest Institute philanthropic commitment: (1) John Edwin Mroz Global Leadership Institute,

(2) EWI Distinguished Visiting Fellows Program, and (3) EWI History Project, be approved as presented. The Chair called for the yeas and nays, and the motion was approved.

President's Report

“I want to begin my remarks by expressing my gratitude to everyone on the Board of Trustees.

Two years ago, at about this exact same time in October, I was simply one out of many very qualified and very talented candidates vying for the top position at a top university.

I want to again thank the Board of Trustees for seeing my potential and for giving me the opportunity to lead your beloved Alma Mater.

Since first stepping foot on campus, I, too, have seen a lot of potential. The College of Charleston already does so many great things. And, in some cases, it does great things despite a lack of resources.

Why? It does these great things because it has great people.

Like you saw firsthand last night in biology professor Matt Rutter's presentation on the Asian Longhorned Beetle, we have incredibly talented people working on the national scene. Like Matt, our people are smart ... they are passionate ... they are caring.

And, so many times, they do a lot with only a little.

I truly believe, with the right catalyst in the right places, we can take their work to even greater heights.

Before I talk about how we might reach those new heights together, I would like to speak briefly about our response to the COVID-19 pandemic.

As you well know, this pandemic is brutal. Our team has done an incredible job in facing this crisis.

The tough measures we have put into place are working. And this is exactly the time NOT to let down our guard.

Let me show you our latest COVID-19 dashboard.

As you can see, right now, our positive cases are relatively low. We must hang on and persevere.

I want to especially recognize the leadership of Alicia Caudill, our executive vice president of student affairs, and her entire team for their exceptional work. Our student affairs staff, along with Campus Housing and Campus Dining Services, have been on the frontlines of supporting our students ... and they have done a wonderful job. Alicia is the true definition of a servant leader. She is tireless in her service to our students. She truly leads by example – and that is why her team is so strong. And that is why our response this fall has worked.

Please join me in a round of applause for Alicia, our Student Affairs staff and our entire campus for their hard work and for their exceptional care of our students.

Our strategic plan could not be coming at a better time.

We now have a shared game plan and a shared vision that the entire campus community can rally around.

Now, we just need to start moving that way.

As you heard in yesterday's reporting, our deans and senior leadership team have defined three Wildly Important Goals, or WIGs, for Year One in our implementation of the strategic plan.

These goals lay the groundwork for everything that is to come.

One of the cross-cutting themes of our strategic plan is diversity, equity and inclusion, and all of our priorities in Year One will work to address it.

When we talk about diversity, equity and inclusion, or DEI, for short, it needs to be more than just that – talk.

As you heard from Vice President Renard Harris yesterday, this is a Year of Action. He and his team, collaborating in conjunction with every division across campus, are working to implement a wide range of DEI strategies.

I won't repeat all those initiatives now, but they cover a wide range of the campus experience, from education and training, to scholarships and recruitment.

As many of you know, this campus has worked and continues to work to address its troubling history with race.

Just as this country is struggling to come to terms with its past ... so, too, is the College of Charleston.

Racial injustice is interwoven into our past, but it doesn't have to define us now.

Wisely, the College of Charleston was intentional in making its 250th an opportunity to be honest ... so that we may tell a fuller story and, therefore, move beyond it.

The College has taken many steps to cure our collective amnesia.

How?

We do that by erecting interpretative signage to provide context, and we also do that by sharing our story, through research and by putting that research in print and online.

We learn from the past so that we don't repeat it.

I know the changing of names is controversial. Not just here, but everywhere.

For some, a change of names is a betrayal of the past. For others, it's a too-small, too-late gesture.

You might even ask ... does changing a name actual do anything? It's a valid question.

I think, in some cases, it certainly does.

I applaud the Board of Trustees for establishing a taskforce yesterday out of the Audit and Governance Committee so that they may properly review the Board's bylaws on naming, especially as it relates to the names of buildings and schools.

While their important work is being done, the College's administration can take action now in other areas and in other ways.

I am proud to say that the College's leadership team hears our campus community's call for reconciliation. And we strongly want to take steps to make the campus more welcoming and inclusive, especially for African Americans, a group historically disadvantaged or outright excluded at our college, in our city and in our state.

To make progress toward greater reconciliation, we will remove the name of William Aiken, a prominent slaveholder, from use in the Honors College and rename our top scholars, Charleston Scholars.

And we will also drop the use of the name of our first president, who used his own enslaved labor on our campus and whose estate later derived financial gain from that use of enslaved labor on campus.

Those names, unfortunately, are not reflective of who we are today and are not appropriate for our most prestigious scholars, philanthropic society nor our top student award.

It is true that both were men of their time, but they both actively worked ... either through their influence in government or in the church ... to perpetuate a culture in which one group of people subjugated another.

Let me be clear: the changing of names is not a solution in and of itself to our institution's need for reconciliation. Far from it.

The changing of names is a gesture, but, still, I think it is an important one. I hope it will send a message to the world that things are changing.

As an institution, we need to do many things and we will.

We will raise and provide more financial resources to our under-represented, minority students.

We will produce more programming that will appeal to students of color.

We will continue to create a culture where people of color feel respected and at home here, whether they are a student, a faculty member or a staff member.

Through our shared work in the strategic plan, we will strive for diversity, equity and inclusion in everything we do.

In closing, I want to go back to what I said at the beginning: We are a great university because our people are great.

Last weekend, that was in full display during our rescheduled Class of 2020 commencement ceremony.

Even with a few bumps in the road due to technology and Mother Nature, the day was a triumph. It was a moment for those graduates who were able to participate in person in which the College showed how it cared.

I encourage you to go on our social media accounts and The College Today and just look at some of the images and videos – the faces of those graduates crossing the Cistern will remind you why we do what we do.

That moment was the result of hours of planning by a very dedicated group of faculty and staff. But that moment also stretches back years and was also the result of countless faculty and staff members encouraging those students along their academic journey – pushing, pulling and helping them to complete their degrees.

We are great because of our people.

Our people are what set us apart.

Our people are our greatest tradition and our people will be the power behind our transformation. Thank you.”

Historical Review Task Force Update

Godfrey Gibbison, Chair of the Historical Review Task Force, provided an update regarding the Task Force’s work to date.

Board Chair’s Report

Again, Chair Hay shared that Secretary Renée Romberger has agreed to chair a committee of Board members to review our naming policy and make recommendations at the January Board meeting.

Chair Hay thanked Trustees Laurin Burch and Steve Swanson for volunteering their services but recommended only the Board Chair, Vice Chair, Secretary, and Chair of the Audit and Governance Committee serve as members of the committee.

Chair Hay noted that the January 2021 Board of Trustees meeting has been changed from Wednesday, January 27, and Thursday, January 28, to Thursday, January 28, and Friday, January 29, to coincide with “CofC Day” on Friday.

Chair Hay thanked Board members for signing and returning their “Disclosure of Ethics Compliance Form” by using DocuSign.

Executive Session

The motion was made by Trustee Demetria Clemons, and seconded by Trustee Renée Romberger, to go into Executive Session at 1:22 p.m. for the following purposes: (1) Legal Counsel will consult and provide legal advice on litigation, including actual and potential legal claims; (2) Discussion of negotiations incident to proposed contractual arrangements and proposed purchase/lease of property; (3) Employee records – legal matters and executive contract negotiations – personnel matters; and (4) Discussion of trade secrets (Section 30-4-40) where public disclosure would expose commercially valuable plans, marketing services, and competitive information. All in favor.

[Only the Board Members, President Hsu, Senior Team, and Elizabeth Kassebaum remained for Executive Session. Others were put in the waiting room until Executive Session ends and regular session resumes.]

[Trustees Baker and Wood recused themselves for a particular portion of the General Counsel Report and returned to the meeting room after that portion of the report had been made.]

[At this point, only the Board members and President Hsu remained in Executive Session. Others were put in the waiting room until Executive Session ends and regular session resumes.]

The motion was made by Trustee Ricci Welch, and seconded by Trustee Renée Romberger, to come out of Executive Session at 1:58 p.m. All in favor.

Regular session resumed.

Chair Hay noted for the record that no action was taken during Executive Session.

Motion to Adjourn

The motion was made by Trustee Chuck Baker, and seconded by Trustee John Wood, that the meeting be adjourned at 2:00 p.m. All in favor.