

(Approved at May 7, 2020 Board of Trustees Virtual Meeting)

**COLLEGE OF CHARLESTON
UNIVERSITY OF CHARLESTON, SC**

Special Meeting of the Board of Trustees/Strategic Planning Workshop
Board of Trustees' Office, Room 208C, Randolph Hall
Zoom Video Conferencing

March 20, 2020
8:30 a.m.

Presiding:
David Hay, Chair

Board Members Participating via Zoom Video Conferencing: Trustees Chuck Baker, Laurin Burch, Beth Burke, John Busch, Demetria Clemons (Vice Chair), Cherry Daniel, Hank Futch, Henrietta Golding, David Hay (Chair), Shawn Holland, Randy Lowell, Toya Pound, Renée Romberger (Secretary), Penny Rosner, Brian Stern, Steve Swanson, Tav Swarat, Craig Thornton, Ricci Welch, and John Wood

Others Participating via Zoom Video Conferencing: Andrew Hsu (*President*), Michaela Abbott (*Staff Assistant*), Mark Berry (*Executive Director, Division of Marketing and Communications*), Betty Craig (*Executive Assistant*), John Curtis (*IT Representative*), Elizabeth Kassebaum (*Executive Secretary to the Board of Trustees/VP, College Projects*), Angela Mulholland (*General Counsel*), Paul Patrick (*Chief of Staff*), and Fran Welch (*Interim Provost*)

Special Guests Participating via Zoom Video Conferencing: Mariah Cherniss, Mary Hettinger and Mara Mintz (*Blue Beyond Consulting*) and Larry Kelley (*Budgeting Partner*)

WELCOME AND INTRODUCTIONS:

Chair Hay called the meeting to order at 8:30 a.m. noting that the press had been notified as required by the Freedom of Information Act.

APPROVAL OF MINUTES

The motion was made by Vice Chair Demetria Clemons, and seconded by Trustee Renée Romberger, that the minutes of the January 23-24, 2020 Board Meeting be approved as presented. The Chair called for the yeas and nays, and the Minutes were approved.

The motion was made by Vice Chair Demetria Clemons, and seconded by Trustee Renée Romberger, that the minutes of the February 10, 2020 Special Board Meeting be approved as presented. The Chair called for the yeas and nays, and the Minutes were approved.

¹In accordance with requirements of the *S. C. Freedom of Information Act*, news media was notified of the time, location, and agenda for this meeting.

EXECUTIVE SESSION:

The motion was made by Vice Chair Demetria Clemons, and seconded by Trustee Renée Romberger, to resolve the Board into Executive Session for (1) Discussion of trade secrets (Section 30-4-40) where public disclosure would expose commercially valuable plans, marketing services, and competitive information; and (2) Discussion of negotiations incident to proposed contractual arrangements and proposed purchase/lease of property. All in favor.

Only the Board Members, Larry Kelley, President Hsu, Mark Berry, Elizabeth Kassebaum, Angela Mulholland, Paul Patrick and Fran Welch remained on video conferencing for Executive Session.

[Everyone not requested to attend Executive Session left the meeting.]

[Larry Kelley, Budgeting Partner, provided a Power Point Presentation regarding budgeting.]

[Mariah Cherniss, Mary Hettinger and Mara Mintz, Blue Beyond Consulting, provided a Power Point Presentation – Strategic Planning Update.]

The motion was made by Vice Chair Demetria Clemons, and seconded by Trustee Renée Romberger, to come out of Executive Session. All in favor.

[Regular session resumed.]

Chair Hay noted for the record that no action was taken during Executive Session.

Chair Hay reported that after a national search, Dr. Suzanne Austin, the Senior Vice Provost and International Officer at the University of Alabama, Birmingham, has been resoundingly recommended as the new Provost of the College of Charleston.

He asked the Chair of the Academic Affairs Committee, Ricci Welch, to make the motion regarding Dr. Austin's compensation package.

“In keeping with the Board of Trustees’ Bylaws, Section 7, Article A, requiring Board approval of employment compensation packages in excess of \$250,000, a motion was made by Trustee Ricci Welch, and seconded by Trustee John Wood, to approve President Hsu’s recommended contract terms for Dr. Suzanne Austin:

- **A term of no more than five years;**
- **Annual salary of no more than \$330,000 (inclusive of a \$100,000/annual Foundation Supplement);**
- **A retention bonus of no more than \$50,000 payable at the end of year five;**
- **Temporary housing at 16 Bull Street, as needed; and**
- **Normal and customary South Carolina public employee benefits.”**

All in favor. Motion was adopted.

The motion was made by Trustee John Wood, and seconded by Trustee Ricci Welch, to adjourn the meeting. All in favor.