

Current Fringe Benefits Rates for Grant-Funded Faculty (Academic Year) and Full-Time Employees

Updated: 10/10/2022

Annual Base Salary Range	Insurance Plan			
	Employee Only	Employee & Child	Employee & Spouse	Full Family
	% of Sal	% of Sal	% of Sal	% of Sal
\$25,000 - \$27,499	56%	70%	80%	92%
\$27,500 - \$29,999	54%	67%	76%	88%
\$30,000 - \$34,999	52%	64%	72%	82%
\$35,000 - \$39,999	48%	59%	66%	75%
\$40,000 - \$44,999	47%	56%	62%	70%
\$45,000 - \$49,999	46%	53%	59%	66%
\$50,000 - \$54,999	44%	51%	56%	62%
\$55,000 - \$59,999	43%	50%	54%	60%
\$60,000 - \$64,999	42%	48%	52%	58%
\$65,000 - \$69,999	42%	47%	51%	56%
\$70,000 - \$74,999	41%	46%	50%	54%
\$75,000 - \$79,000	40%	45%	48%	53%
\$80,000 - \$84,999	40%	44%	47%	51%
\$85,000 or more	40%	44%	47%	50%

NOTE: For cost share, use 43% of salary.

Students:

8.00% unenrolled (UG: <6 credit hours; Grad: <5 credit hours)
0.33% enrolled

Temporary hires:

8.00% No SCRS or health
32.00% No health benefits, with SCRS
see chart Full benefits

Additional pay:

32.00%