

Current Fringe Benefits Rates for Grant-Funded Faculty (Academic Year) and Full-Time Employees

Updated: 09/16/2022

Annual Base Salary Range	Insurance Plan			
	Employee Only	Employee & Child	Employee & Spouse	Full Family
	% of Sal	% of Sal	% of Sal	% of Sal
\$25,000 - \$27,499	55%	69%	79%	91%
\$27,500 - \$29,999	53%	66%	75%	87%
\$30,000 - \$34,999	51%	63%	71%	81%
\$35,000 - \$39,999	48%	58%	65%	74%
\$40,000 - \$44,999	46%	55%	61%	69%
\$45,000 - \$49,999	45%	52%	58%	65%
\$50,000 - \$54,999	43%	50%	55%	61%
\$55,000 - \$59,999	42%	49%	53%	59%
\$60,000 - \$64,999	41%	47%	51%	57%
\$65,000 - \$69,999	41%	46%	50%	55%
\$70,000 - \$74,999	40%	45%	49%	53%
\$75,000 - \$79,000	39%	44%	47%	52%
\$80,000 - \$84,999	39%	43%	46%	50%
\$85,000 or more	39%	43%	46%	49%

NOTE: For cost share, use 42% of salary.

Students:

8.00% unenrolled (UG: <6 credit hours; Grad: <5 credit hours)
0.33% enrolled

Temporary hires:

8.00% No SCRS or health
31.66% No health benefits, with SCRS
see chart Full benefits

Additional pay:

32.00%