



PNM
HANDBOOK
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HANDBOOK

COLLEGE OF CHARLESTON
2024
PRIMARY RECRUITMENT FALL

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LETTER FROM THE RECRUITMENT TEAM

Hello! We are delighted to serve as this year's 2024 College of Charleston's Panhellenic Vice Presidents of Recruitment. We are so excited that you are interested in joining the wonderful community that is Panhellenic. Our community contains 8 amazing chapters and with these chapters we make up an approximate of 1,200 members who strive to uphold the values of friendship, leadership, service, knowledge, integrity and community to improve our overall campus life and promote the surrounding area.

Throughout the course of the primary recruitment process, we encourage you to keep an open mind as you are not only joining a single organization, but could be a part of something much larger. The process should be authentic and individual, and we advise you to find a chapter that encourages you to be the best version of yourself, whose values align with your own, and one that will support you in any circumstance. We hope that you will create meaningful and impactful connections during the 2024 Primary Recruitment process.

Our role as the Vice Presidents of Recruitment is to uphold the morals of the recruitment system. In addition to maintaining the Panhellenic spirit as we work with our community throughout the 2024 Primary Recruitment process in preparation for welcoming you to the College of Charleston along with our organizations. We have worked analytically to ensure that all details of this process reflect the highest standards and foster the ideals of a College of Charleston Panhellenic sorority member. We are here to ensure you have a positive experience while participating in the Primary Recruitment process and to be present for any and all of your needs.

Love,
Grace Perello and Blakesley Rhett

WHO WE ARE



FRATERNITY & SORORITY LIFE

The first organization was founded at the College of Charleston over *120 years ago*. Since then, our community has exponentially grown with over *26 chapters in between three different councils*. Our community accounts for approximately *20% of those who attend the college* and we cherish the opportunities that our three councils present to students from across the world.

PANHellenic EXECUTIVE BOARD



Lyra Jordan
President



Amanda Trieschman
VP Administration



Kirsten Kulver
VP Standards



Grace Perello
VP Pi Chis & PNMS



Blakesley Rhett
VP Chapter Relations



Mairead Chowanec
VP Diversity, Equity,
Inclusion, and Belonging

PANHellenic EXECUTIVE BOARD



Christina Kelly
VP Programming



Madi Snyder
VP Education



Meera Champaneri
VP Public Relations



Mallory Burns
VP Philanthropy

PANHellenic CREED & VALUES

We, as the undergraduate members of women's fraternities, stand for good scholarship, for guarding of good health, for maintenance of fine standards, and for serving, to the best of our ability, our college community. Cooperation for furthering fraternity life, in harmony with its best possibilities, is the ideal that shall guide our fraternity activities. *We*, as fraternity women, stand for service through the development of character inspired by the close contact and deep friendship of individual fraternity and Panhellenic life. The opportunity for wide and wise human service, through mutual respect and helpfulness, is the tenet by which we strive to live.

Scholarship

Leadership

Friendship

Philanthropy and Service

Personal Growth & Development

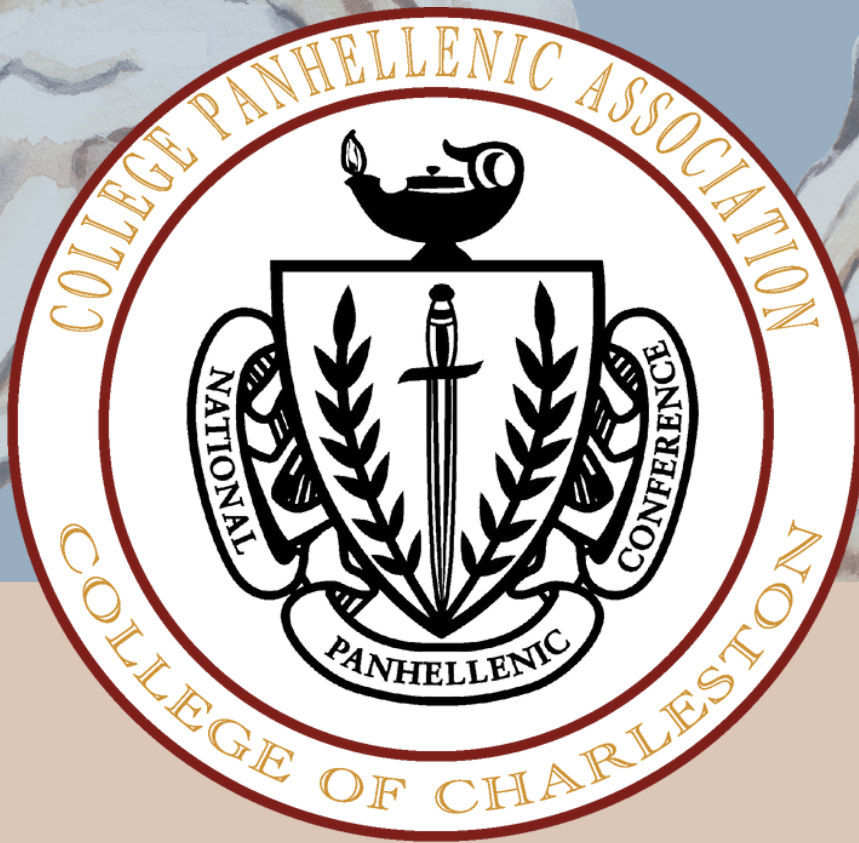
CONNECT WITH OTHER COUNCILS

NPHC IS THE UMBRELLA ORGANIZATION THAT OVERSEES HISTORICALLY BLACK FRATERNEITIES AND SORORITIES. AT THE COLLEGE OF CHARLESTON THERE ARE 8 OF THE 9 ORGANIZATIONS THAT ARE ACTIVE ON CAMPUS.

**ALPHA KAPPA ALPHA SORORITY, INC
ALPHA PHI ALPHA FRATERNITY, INC.
DELTA SIGMA THETA SORORITY, INC
KAPPA ALPHA PSI FRATERNITY, INC.
OMEGA PSI PHI FRATERNITY, INC.
PHI BETA SIGMA FRATERNITY, INC.
SIGMA GAMMA RHO SORORITY, INC.
ZETA PHI BETA SORORITY, INC.**

**LEARN HOW
TO JOIN HERE:**





PRIMARY
RECRUITMENT
RECRUITMENT
RECRUITMENT
RECRUITMENT

PNM BILL OF RIGHTS

1. Being treated as an individual
2. Being fully informed about the recruitment process
3. Having the ability to ask questions and receive true and objective answers from Pi Chis and members
4. Being treated with respect
5. Being treated as a capable and mature person without being patronized
6. Having the ability to ask how and why and receive straight answers
7. Being able to have and express opinions to Pi Chis
8. Being able to have inviolable confidentiality when sharing information with Pi Chis
9. Being able to make informed choices without undue pressure from others
10. Being fully informed about the NPC Unanimous Agreements implicit in the membership recruitment acceptance binding agreement (MRABA) signing process
11. Having the ability to make one's own choice and decision and accept full responsibility for the results of that decision
12. Being able to have a positive, safe and enriching recruitment and new member experience

POLICIES AND CODES

Equal Opportunity & Nondiscrimination: The National Panhellenic Conference and The College of Charleston, in compliance with the Title VI of the Civil Rights Act of 1964 and Title IX of the Education Amendments of 1972 (Higher Education Act), do not discriminate on the basis of race, color, religion, national origin, or ethnicity in any of their policies, practices, or procedures.

Hazing Code: Hazing in any form at The College of Charleston is forbidden. Hazing is defined as an activity which recklessly or intentionally endangers the mental health, physical health, or safety of a student for the purpose of initiating or admission into, or affiliation with, any organization operating subject to the sanction of the public or private school or of any institution of higher education in the state of South Carolina. It is unlawful for a person to intentionally or recklessly engage in acts which have a foreseeable potential for causing physical harm to a person for the purpose of initiation or admission into or affiliation with a chartered or non chartered student, fraternal, or sororal organization. In addition, the Division of Student Affairs is committed to promoting an environment which supports the health and safety, dignity and rights, and respect of all community members. As such, the College of Charleston does not tolerate hazing activities by any members of the community.

Alcohol Policy: Alcohol is strictly prohibited during Panhellenic Recruitment and New Member Events. Members of fraternities and sororities must comply with local, state, and federal laws, including the laws that are outlined in their national organization, housing board, and advisors. Policies regarding the use and distribution of alcohol can be found in the College of Charleston Student Handbook

CofC Student Handbook: <https://deanofstudents.cofc.edu/honor-system/studenthandbook/index.php>

RECRUITMENT COUNSELORS

Pi Chis, also known as recruitment counselors, are active members of a sorority at the College of Charleston. Pi Chis are there to assist you through the primary recruitment process and to model the Panhellenic spirit.

Pi Chis have been through months of training in preparation to meet all of you. They are excited and eager to answer any questions you may have throughout the process. Pi Chis will guide you through your selection and will encourage you to choose the chapter that represents your values the most. Pi Chis are available any time, day or night, to assist you with anything you may need throughout your primary recruitment experience.





PRIMARY RECRUITMENT SCHEDULE

August 15th: PNM Convocation & Open House Day 1

PNMs will meet their Pi Chis as well as learn more about the Panhellenic community and the recruitment process.

August 16th: Open House Day 2

PNMs will have the opportunity to learn values and basic overviews of each chapter.

August 17th: Philanthropy

This round will focus on how each individual chapter supports their respective philanthropies, as well as Panhellenic's philanthropic efforts.



PRIMARY RECRUITMENT SCHEDULE

August 18th: Sisterhood

PNMs will learn about the unique bonds in each chapter and why the members call their organizations home.

Aug. 19th- 23rd break for the first week of classes

August 24th: Preference

This round allows for PNMs to get a glimpse of what each chapter's ritual looks like and take part in their intimate ceremonies.

August 25th: Bid Day

Everyone is welcomed in their chapters and are able to celebrate with the entire community.

ATTIRE

The following attire recommendations are just suggestions, and we highly encourage you to dress & wear shoes that you are comfortable in and feel most yourself in. Keep in mind, the sidewalks are uneven in Charleston & the weather is typically 80-90 degrees in August.

August 17th: PNM Convocation & Open House Day 1

You will receive shirts from the Panhellenic Council to wear for these parties that can be paired with any comfortable bottoms.

August 18th: Open House Day 2

You will receive shirts from the Panhellenic Council to wear for these parties that can be paired with any comfortable bottoms.

August 19th: Philanthropy

You are encouraged to wear attire that you would wear to brunch with friends and are comfortable in; a light sundress dress, romper, or casual bottoms and a nice top.

August 20th: Sisterhood

We recommend you wear nicer attire than Philanthropy Round, paired with heels, wedges, or sandals. The attire for this round is typically described as a wedding guest, or brunch/dinner with friends!

August 26th: Preference

You are encouraged to wear semiformal attire, such as a cocktail dress or dress pants and a dress top with heels, wedges, or sandals. Preference Round attire is the most formal day, but remember some heels may be tricky on our Charleston bricks!

August 27th: Bid Day

You will be provided a t-shirt from their organization to wear, and can be paired with an athletic shorts or skirt. **(Note: Many of the chapters host water-related Bid Day events so be sure to pack your swimsuits, towels, and water-shoes)**

Helpful Tip:

If you want to wear heels to a party, bring them in your PNM bag & change into them before entering the party.



ATTENDANCE

Recruitment is a process that requires a substantial but reasonable commitment of time and effort. Individuals participating in recruitment must be available to attend all scheduled events. If an event is not attended by an individual, they will be automatically dropped from the entire process. The automatic drop policy is to not be cruel, however it is to ensure that women understand the time and effort that goes into the primary recruitment process. Exceptions can be made for university – related obligations, and we will make every effort to schedule around your conflicts.

For any scheduling conflicts, please discuss with your Pi Chi or email our recruitment email Ella and Sydney at (cofc.recruitment@gmail.com).



**MEET THE
CHAPTERS
CHAPTERS
CHAPTERS
CHAPTERS**

ALPHA DELTA PI

- Nickname: ADPi
- National Founding: 1851
- Local Founding: 1970
- Colors: Blue, white
- Flower: Violet
- Mascot: Lion
- Philanthropy: Ronald McDonald House
- New Member Program Length: 8 weeks
- Minimum Active GPA: 3.2
- Instagram: adpi_cofc
- National Website:
<https://www.alphadeltapi.org/>
- Local Website:
<https://www.zetasigmablog.com/>
or <https://cofc.alphadeltapi.org/>



CHI OMEGA

- Nickname: Chi O
- National Founding: 1895
- Local Founding: 1928
- Colors: Cardinal and straw
- Flower: White carnation
- Mascot: Owl
- Philanthropy: Make-A-Wish
- New Member Program Length: 7 weeks
- Minimum Active GPA: 2.5
- Instagram: @charlestonchiomega
- National Website:
<https://www.chiomega.com/>
- Local Website:
<https://cofc.chiomega.com/>



DELTA DELTA DELTA

- Nickname: Tri Delt
- National Founding: November 27, 1888 at Boston University
- Local Founding: 1931
- Colors: Silver, gold, and cerulean blue
- Flower: Pansy
- Mascot: dolphin
- Philanthropy: St. Jude
- New Member Program Length: 3 months
- Minimum Active GPA: 2.7
- Instagram: tridelta_cofc
- National Website: www.tridelta.org
- Local Website: cofc.tridelta.org



DELTA GAMMA

- Nickname: DG or DeeGee
- National Founding: 1873 in Oxford, Mississippi
- Local Founding: 2010
- Colors: Pink, Blue, Bronze
- Flower: Cream-colored rose
- Mascot: Anchor
- Philanthropy: Service For Sight
- New Member Program Length: 8 weeks
- Minimum Active GPA: 2.0
- Instagram: dg_cofc
- National Website:
<https://www.deltagamma.org/>
- Local Website:
<https://deltagammaatcofc.wixsite.com/dgcofc>



KAPPA DELTA

- Nickname: KD
- National Founding: 1897
- Local Founding: 1996
- Colors: Green and White
- Flower: White Rose
- Mascot: Teddy bear
- Philanthropy: Girl Scouts of America, Prevent Child Abuse America
- New Member Program Length: 7 weeks
- Minimum Active GPA: 2.5
- Instagram: @kdcofc
- National Website:
<https://kappadelta.org/>
- Local Website:
<https://cofc.kappadelta.org/>



KAPPA ALPHA THETA

- Nickname: Theta
- National Founding: January 27th, 1870
- Local Founding: March 25th, 1990
- Colors: Black & gold
- Flower: Pansy
- Mascot: Cat
- Philanthropy: CASA
- New Member Program Length: 8 weeks
- Minimum Active GPA: 2.75
- Instagram: @cofctheta
- National Website:
<https://www.kappaalphatheta.org>
- Local Website:
<https://cofc.kappaalphatheta.org>



SIGMA KAPPA

- Nickname: SK, Sig Kap
- National Founding: 1874
- Local Founding: 2015
- Colors: Maroon and Violet
- Flower: Wild Purple Violet
- Mascot: Dove
- Philanthropy: Alzheimer's Association
- New Member Program Length: 4 weeks
- Minimum Active GPA: 2.6
- Instagram: @cofcsigmakappa
- National Website:
<https://www.sigmakappa.org/home>
- Local Website:
<http://cofc.sigmakappa.org/>

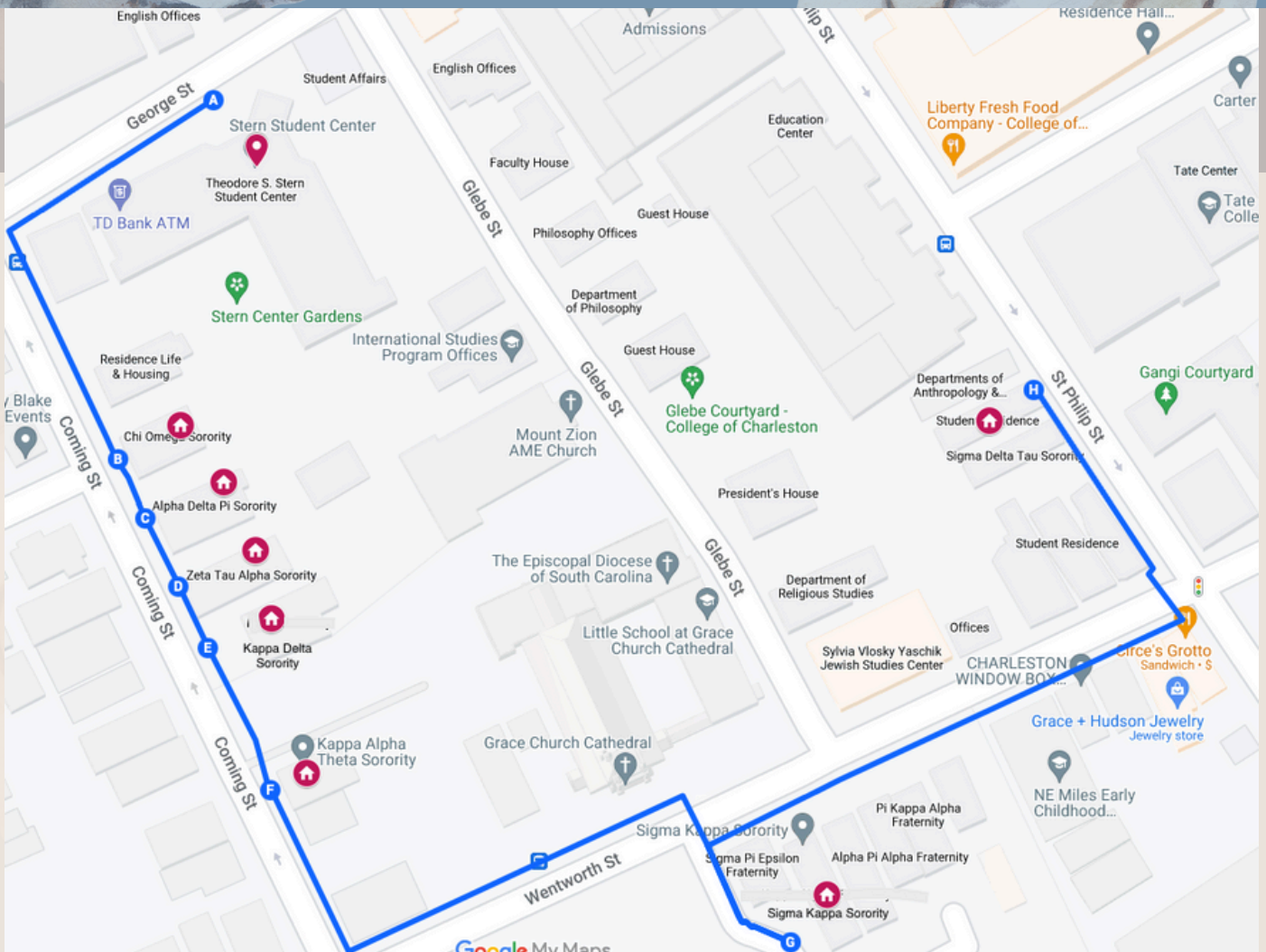


ZETA TAU ALPHA

- Nickname: ZTA
- National Founding: October 15, 1898
- Local Founding: 1971
- Colors: Turquoise Blue and Steel Grey
- Flower: White Violet
- Mascot: The chapter mascot is a ladybug
- Philanthropy: Breast Cancer Awareness
- New Member Program Length: 6 weeks
- Minimum Active GPA: 2.5
- Instagram: @ztacofc
- National Website:
<https://zetataualpha.org/>
- Local Website:
<https://cofc.zetataualpha.org/>



MAP OF HOUSES



View the map to get live directions & address to the houses on Google Maps



TERMS TO KNOW

Chapter: the individuals comprising each local collegiate group of an international sorority.

Continuous Open Bidding (COB): a period other than fully-structured recruitment when Panhellenic sororities acquire new members.

Primary Recruitment: the formal process of mutual selection by which chapters invite potential new members to join their sorority prior to the fall.

Legacy: an individual whose mother, sister, or grandmother is an alumna or active member of a sorority. These people are not guaranteed a spot to chapters if they are a legacy.

New Member: An individual who has accepted the bid of a sorority or has taken the first step toward full membership but has not been in initiation.

Potential New Member: An unaffiliated individual who attends formal recruitment or participates in Continuous Open Bidding (COB), also known as a PNM.

Recruitment Guide (Pi Chi): A Panhellenic representative who assists PNMs during the recruitment process. This person provides objective advice and support to anyone going through the recruitment process.

TERMS TO KNOW

Single Intentional Preference: A PNM intentionally selects only one chapter as her choice during round selection and does not choose to rank their other option.

Withdrawal: A PNM or active member of a College Panhellenic Council chapter chooses to forgo their journey and no longer associate with the community or chapter.

Pin: A badge you receive for initiation to symbolize your commitment to your organization. Some chapters include these in new member dues, some do not, we recommend you ask during their financial transparency talk.

Dues: Semesterly fees paid to both your chapter and national headquarters. You can receive payment plans and scholarships depending on your chapter, always ask if you are concerned!

Initiation: Formal process that turns you from a new member to a full member of the sorority.

National Panhellenic Council (NPC): How each chapter has their headquarters, Panhellenic has theirs! NPC is the umbrella organization that oversees 26 sororities.

FINANCIAL INFORMATION

A more detailed breakdown can be found on our website (www.cofcpanhellenic.com). If you have any concerns or hesitations on these prices do not hesitate to ask chapter members during the Sisterhood round of recruitment.

Alpha Delta Pi:

New Member Fees : \$709
 Member dues Fall : \$516.50
 Member dues Spring : \$505
 Housing Costs per semester : triple (\$3,450), double (\$3,800), single (\$4,300)

Chi Omega:

New Member Fees : \$1,035
 Member dues Fall : \$685
 Member dues Spring : \$380
 Housing Costs per semester : triple (\$3,450), double (\$3,800), single (\$4,300)

Delta Delta Delta:

New Member Fees : \$970
 Member dues Fall : \$580
 Member dues Spring : \$580
 Housing Costs per semester : triple (\$3,450), double (\$3,800), single (\$4,300)

Delta Gamma:

New Member Fees : \$950
 Member dues Fall : \$668
 Member dues Spring : \$590
 Housing Costs per semester : triple (\$3,450), double (\$3,800), single (\$4,300)

FINANCIAL INFORMATION

A more detailed breakdown can be found on our website (www.cofcpanhellenic.com). If you have any concerns or hesitations on these prices do not hesitate to ask chapter members during the Sisterhood round of recruitment.

Kappa Delta:

New Member Fees : \$905

Member dues Fall : \$596

Member dues Spring : \$600

Housing Costs per semester : triple (\$3,450), double (\$3,800), single (\$4,300)

Kappa Alpha Theta:

New Member Fees : \$679

Member dues Fall : \$495

Member dues Spring : \$495

Housing Costs per semester : triple (\$3,450), double (\$3,800), single (\$4,300)

Sigma Kappa:

New Member Fees : \$884

Member dues Fall : \$477

Member dues Spring : \$614

Housing Costs per semester : triple (\$3,450), double (\$3,800), single (\$4,300)

Zeta Tau Alpha:

New Member Fees : \$835

Member dues Fall : \$615

Member dues Spring : \$520

Housing Costs per semester : triple (\$3,450), double (\$3,800), single (\$4,300)

FAQ'S

What if I don't have any recommendation letters?

You are not required to have any letters of recommendation to go through primary recruitment. If you know of any alumnae from any of the chapters we have here on campus, ask them to write you a letter! These letters are written to introduce you to the chapter members, but does not guarantee you will be given a bid to a certain chapter.

How do I know who my Pi Chi is, and where do I meet them?

Your Pi Chis will be reaching out to you before primary recruitment! Your Pi Chis will be providing you with all the details you need before recruitment. We suggest downloading the "GroupMe" app. Some of your Pi Chi's will use GroupMe to contact you throughout the recruitment process.

When can I participate in sorority recruitment?

Primary sorority recruitment at College of Charleston is only conducted in the fall semester, prior to the start of school. 2023 Recruitment week begins Thursday, August 17th, 2023, and concludes with Bid Day on Sunday, August 27, 2023.

It is important to note that the CofC Panhellenic does not host a structured spring recruitment. If you are unable to participate in fall primary recruitment, but are interested in joining a sorority, you may participate in Continuous Open Bidding (COB).

What is Continuous Open Bidding?

COB begins immediately following the end of the Primary Recruitment process, on Bid Day. COB is also sometimes held in the spring semester; however, not all sororities are eligible to participate in COB.

In order to host COB events, a chapter must be under Chapter Total, more information and interest form for COB will be posted after Bid Day.

FAQ'S

Can I go through Recruitment as an upperclassman or transfer student?

Yes, we encourage all upperclassmen & transfers students to participate in CofC Primary Recruitment. Provided you are a full-time student at CofC who consistently lives and self-identifies as a woman and have not been initiated into an NPC sorority at CofC or on another campus, you may participate in fall Primary Recruitment or COB.

Is there a required GPA to go through Recruitment?

Although CofC Panhellenic Association does not require a specific grade point average (GPA) to participate in Primary Recruitment or COB, each sorority has a minimum grade requirement to be eligible for membership. We do recommend having a 2.5 GPA to participate in recruitment.

Does participation in Primary Recruitment guarantee a bid for membership?

No. We encourage PNMs to keep an open mind through the recruitment process and maximize their options during selection processes.

If I decide not to participate in recruitment, is my registration fee refundable?

No. Unfortunately, all registration fees are nonrefundable, no exceptions. This is clearly stated on the recruitment registration payment link, so before you register for recruitment, please take this into consideration.

How do I register for early move-in?

Early move-in is Wednesday, August 16, 2023, and is for approved groups or extenuating circumstances only. You must register for Primary Recruitment to be eligible for early-move in for Primary Recruitment, names will be provided to housing of women who have signed up for Primary Recruitment.

To request an early move-in, log into the My Housing/Dining portal, click on Requests, and complete the form for Early Move-In. You'll find additional information on the form.

FAQ'S

What if I received a bid during recruitment and have since decided to decline it?

If at the end of Primary Recruitment, a PNM receives a bid to a chapter that she listed on her MRABA and later decides to decline it. She is still bound to the chapter for one year or until the next primary recruitment period, meaning she cannot participate in COB and/or accept a bid for membership to another NPC sorority for a full year.

Please review the Membership Recruitment Acceptance Binding Agreement tab on our website to learn more about the MRABA.

What should I expect to receive after registering for Recruitment?

Immediately after completing registration, you will receive a confirmation email from ICS.

Before convocation on the August 17th, your Recruitment Counselors (Pi Chi) will reach out to you via text message to provide you with information on Convocation, ICS Selection App, and how to collect your apparel. All potential members participating in recruitment will receive their apparel bag from their Recruitment Counselors prior to attending convocation.

What is a Recruitment Counselor or Pi Chi?

A Recruitment Counselor or Pi Chi is an impartial representative of the CofC Panhellenic Association who serves as a resource or guide to potential new members navigating the recruitment process. They do so while understanding and implementing the purposes, rules, and goals of the CofC Panhellenic Association in recruitment.

DIVERSITY, EQUITY, INCLUSION, AND BELONGING ASSIST LINE

This year we are implementing the DEIB Assist-Line. This form is used to address issues of exclusion, inequity, and any other DEIB related concerns during the recruitment process. This is a form for submitting any instances that lead to you being uncomfortable in your identity during the process, please use the QR code to learn more.



CONNECT WITH US!



Panhellenic: [@cofcpanhellenic](#)

Alpha Delta Pi: [@adpi_cofc](#)

Chi Omega: [@charlestonchiomega](#)

Delta Delta Delta: [@tridelta_cofc](#)

Delta Gamma: [@dg_cofc](#)

Kappa Delta: [@kdcofc](#)

Kappa Alpha Theta: [@cofctheta](#)

Sigma Kappa: [@cofcsigmakappa](#)

Zeta Tau Alpha: [@ztacofc](#)

