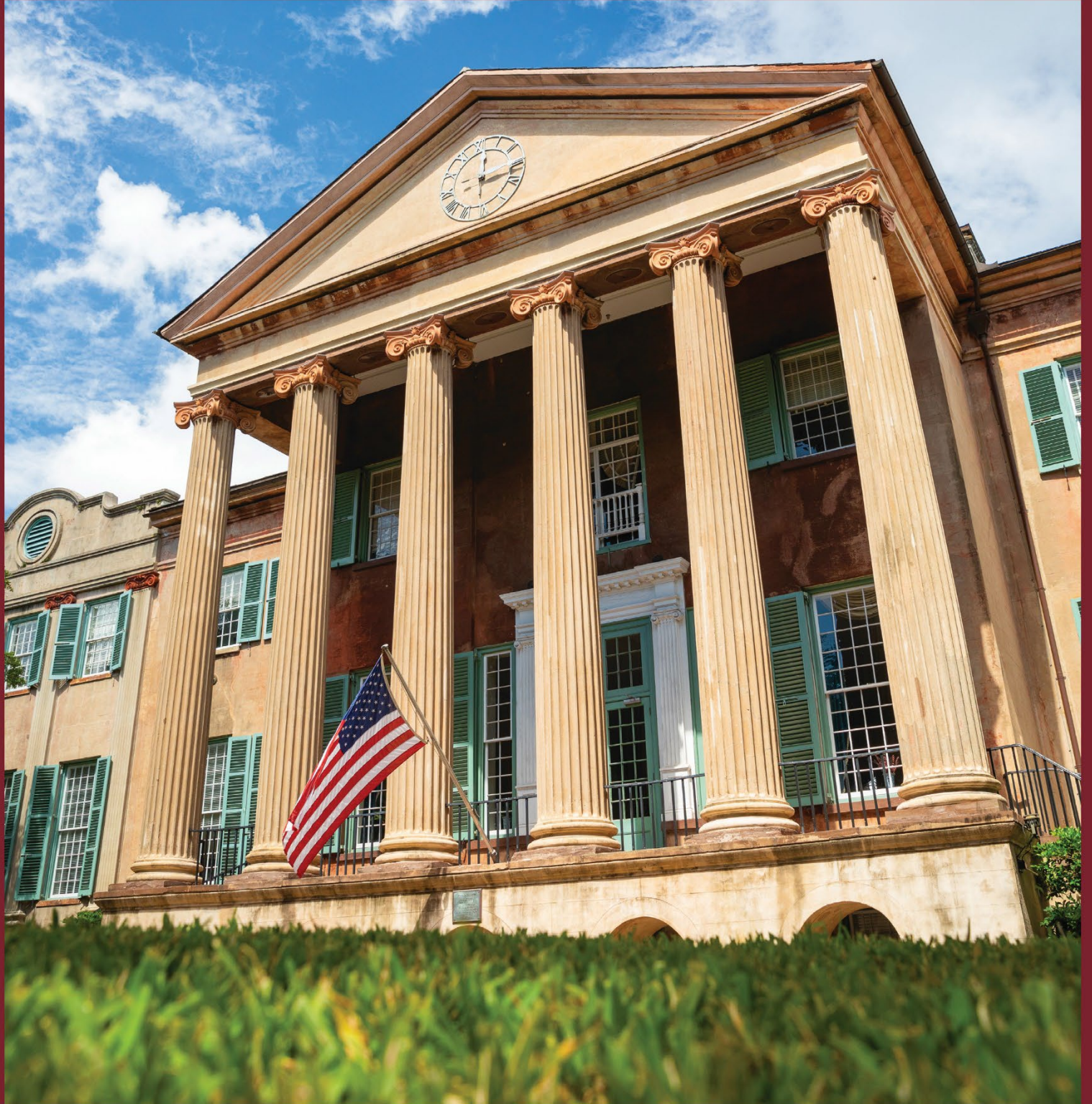




**COLLEGE of
CHARLESTON**
INSTITUTIONAL EFFECTIVENESS
AND STRATEGIC PLANNING

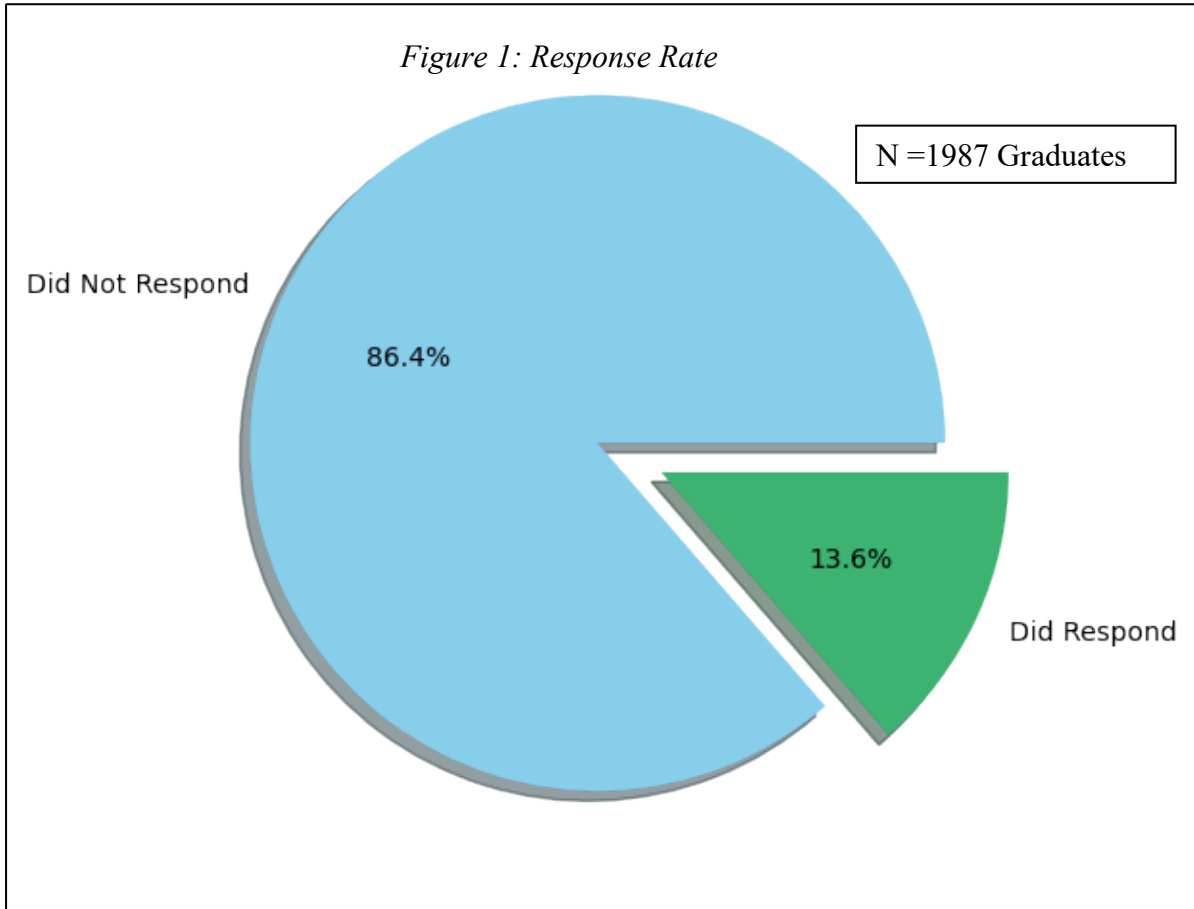
**2022 Undergraduate FDS
Analytical Report-Six
months (Class of 2021-2022)**



**2022 Undergraduate First Destination Survey
(FDS) Analytical Report-Six months (Class of
2021-2022)**

Response Rate

This survey was disseminated to 1987 graduates who were members of the Class of 2021-2022. Out of these 1987 graduates, 271 responded to the survey, giving the survey a Response Rate of **13.6%**. Figure 1 (below) illustrates the Response Rate of this survey.



Employment Status

Indicate which category BEST describes your current status.

#	Answer	Count	Total	%
1	Employed full-time	181	267	67.79%
2	Graduate / Professional school, full-time	47	267	17.60%
3	Employed part-time or multiple jobs	28	267	10.49%
4	Seeking employment / Admission to graduate school	22	267	8.24%
5	Unemployed/ Not employed by choice	9	267	3.37%
6	Other	7	267	2.62%
7	Graduate / Professional school, part-time	6	267	2.25%
8	Volunteer (Peace Corps, etc.)	5	267	1.87%
10	Continuing education (second bachelor's, certification program, etc.)	5	267	1.87%
11	Military Service	2	267	0.75%
12	Paid Internship	2	267	0.75%

*Note. *Other category includes self-employed, Food & Beverage job, etc.*

Which of these types of organizations best describes your current employer?

#	Answer	Count	Total	%
1	Locally or regionally owned business	78	206	37.86%
2	National or international corporation	73	206	35.44%
3	Local or regional non-profit	17	206	8.25%
4	National or international non-profit	9	206	4.37%
5	Government agency	29	206	14.08%

How many full-time jobs have you had since you graduated?

#	Answer	Count	Total	%
1	0	59	267	22.10%
2	1	181	267	67.79%
3	2	21	267	7.87%
4	3	4	267	1.50%
5	4	2	267	0.75%
6	5 or more	0	267	0.00%

How long did it take you to find your first full-time job after graduating from CofC?

#	Answer	Count	Total	%
1	While enrolled as an undergraduate	107	192	55.73%
2	During the first 6 months after graduation	83	192	43.23%
3	I have not yet sought a paying job; I am a full-time student or engaged in other activities	1	192	0.52%
4	I have sought a paying job, but I have not yet found one	1	192	0.52%

Employed full-time (single job)

*Indicate whether each of the following descriptions applied (applies) to your first full-time job after you graduated from the College of Charleston.**

#	Question	Count	Total	%
1	Was related to my undergraduate major	121	208	58.17%
2	Used important skills I gained as an undergraduate	122	208	58.65%
3	Was related to my desired career path	133	208	63.94%
4	Was work I found meaningful	127	208	61.06%
5	Allowed me to continue to grow and learn	151	208	72.60%
6	Paid enough to support my desired lifestyle	101	208	48.56%
7	Paid health insurance benefits	140	208	67.31%
8	Continued until I wished to leave	84	208	40.38%
9	Overall, a satisfying job	138	208	66.35%

*Note. * The total percentage is larger than 100% since respondents could select more than one choice.*

Indicate the location of your first full-time job after graduation.

#	Answer	Count	Total	%
1	S.C. - Tri-county	88	191	46.07%
2	S.C. - outside tri-county	26	191	13.61%
3	Southeast - outside S.C.	23	191	12.04%
4	US - outside southeast	51	191	27.75%
5	Overseas	1	191	0.52%

Employed full-time (multiple jobs)

Check the category that best describes your current employment.

#	Answer	Count	Total	%
1	Management, Business, and Administration	8	188	4.26%
2	Health Services	25	188	13.30%
3	Hospitality and Tourism	8	188	4.26%
4	Science, Technology, Engineering, and Math	36	188	19.15%
5	Education and Library	16	188	8.51%
6	Arts, Design, and Music	4	188	2.13%
7	Civil Service, Government, and Public Administration	4	188	2.13%
8	Non-Profit, Community, and Social Service	13	188	6.91%
9	Self-Employed	0	188	0.00%
10	Other*	27	188	14.36%
11	Military Service	1	188	0.53%
12	Communications and Media	5	188	2.66%
13	Law and Legal	6	188	3.19%
14	Finance	11	188	5.85%
15	Marketing, Sales, and Service	24	188	12.77%

*Note. *Other category includes season job, gap year, etc.*

What are the minimum educational requirements for your current position?

#	Answer	Count	Total	%
1	High school diploma or less	26	184	14.13%
2	Certificate program or 1 year of college	4	184	2.17%
3	Associate degree or 2 years of college	13	184	7.07%
4	Graduate degree	4	184	2.17%
5	Bachelor's degree	121	184	65.76%
6	Uncertain	16	184	8.70%

To what extent is your current job related to your college major?

#	Answer	Count	Total	%
1	Not related	30	182	16.48%
2	Slightly related	27	182	14.84%
3	Moderately related	42	182	23.08%
4	Highly related	83	182	45.60%

What is your current annual income range?

#	Answer	Count	Total	%
1	Below \$20,000	7	173	4.05%
2	\$20,000 - \$29,999	24	173	13.87%
3	\$30,000 - \$39,999	35	173	20.23%
4	\$40,000 - \$49,999	31	173	17.92%
5	\$50,000 - \$59,999	24	173	13.87%
6	\$60,000 - \$69,999	22	173	12.72%
7	\$70,000 - \$79,999	15	173	8.67%
8	\$80,000 - \$89,999	4	173	2.31%
9	\$90,000+	11	173	6.36%

Utilizing Institutional Resources

To assess how graduates utilized institutional resources to seek employment opportunities differently, this survey used two sets of identical questions for two groups of graduates: graduates who successfully located full-time employments (group one) and those who did not find full-time employments (group two).

Group one: graduates who found full-time employment.

What was the amount of time you dedicated to your job search before obtaining this job?

#	Answer	Count	Total	%
1	< 1 hour per week	36	178	20.22%
2	1-2 hours per week	48	178	26.97%
3	3-4 hours per week	54	178	30.34%
4	5 or more hours per week	40	178	22.47%

*Which College of Charleston Career Center services did you use?**

#	Answer	Count	Total	%
1	Career/major consultation or meeting with staff	51	178	28.65%
2	On-campus student employment	19	178	10.67%
3	Internship assistance	10	178	5.62%
4	Handshake (electronic job posting)	69	178	38.76%
5	Website	34	178	19.10%
6	Attended career fair	37	178	20.79%
7	Attended program or workshop	10	178	5.62%
8	On-campus interview	4	178	2.25%
9	Mock interview	10	178	5.62%
10	Graduate school preparation	6	178	3.37%

*Note. * The total percentage is larger than 100% since respondents could select more than one choice.*

What job search method is the primary method you used to secure your job?

#	Answer	Count	Total	%
1	College of Charleston Career Center (Handshake, Career Fair, on-campus interviews)	15	168	8.93%
2	Directly applied to online posting via company website or other job search	78	168	46.43%
3	Contacted employer directly	25	168	14.88%
4	Family and/or friend referral	24	168	14.29%
5	College of Charleston alumni and/or employee of the College assisted to secure interview/job	6	168	3.57%
6	Other	20	168	11.90%

*Note. *Other category includes Indeed, internship etc.*

How many interviews did you take part in while job-searching?

#	Answer	Count	Total	%
1	0	6	169	3.55%
2	1-2	69	169	40.83%
3	3-4	58	169	34.32%
4	5 or more	36	169	21.30%

How many job offers did you receive for full-time employment prior to graduation?

#	Answer	Count	Total	%
1	0	35	168	20.83%
2	1-2	108	168	64.29%
3	3-4	22	168	13.10%
4	5 or more	3	168	1.79%

Group two: graduates who did not find full-time employment.

When did you begin your job search?

#	Answer	Count	Total	%
1	6 or more months prior to graduation	15	47	31.91%
2	3-5 months prior to graduation	9	47	19.15%
3	1-2 months prior to graduation	3	47	6.38%
4	At or near graduation	4	47	8.51%
5	After graduation	12	47	25.53%
6	I have kept the occupation I held prior to graduation or have been promoted	4	47	8.51%

*Which College of Charleston Career Center services did you/do you use?**

#	Answer	Count	Total	%
1	Career/major consultation or meeting with staff	20	47	42.55%
2	On-campus student employment	12	47	25.53%
3	Internship assistance	7	47	14.89%
4	Handshake (electronic job posting)	26	47	55.32%
5	Website	17	47	36.17%
6	Attended career fair	10	47	21.28%
7	Attended program or workshop	2	47	4.26%
8	On-campus interview	4	47	8.51%
9	Mock interview	3	47	6.38%
10	Graduate school preparation	17	47	36.17%

*Note. * The total percentage is larger than 100% since respondents could select more than one choice.*

What is the amount of time you dedicate to your job search?

#	Answer	Count	Total	%
1	< 1 hour per week	36	55	65.45%
2	1-2 hours per week	7	55	12.73%
3	3-4 hours per week	1	55	1.82%
4	5 or more hours per week	11	55	20.00%

What job search method is the primary method you use?

#	Answer	Count	Total	%
1	College of Charleston Career Center (Handshake, Career Fair, on-campus interviews)	4	45	8.89%
2	Directly applied to online posting via company website or other job search	21	45	46.67%
3	Contacted employer directly	4	45	8.89%
4	Family and/or friend referral	4	45	8.89%
5	College of Charleston alumni and/or employee of the College assisted to secure interview/job	2	45	4.44%
6	Other	10	45	22.22%

*Note.*Other category includes Indeed, LinkedIn and campus job fair etc.*

How many interviews have you participated in while job-searching?

#	Answer	Count	Total	%
1	0	22	47	46.81%
2	1-2	15	47	31.91%
3	3-4	3	47	6.38%
4	5 or more	7	47	14.89%

How many job offers have you received for full-time employment prior to graduation?

#	Answer	Count	Total	%
1	0	42	47	89.36%
2	1-2	4	47	8.51%
3	3-4	0	47	0.00%
4	5 or more	1	47	2.13%

Career Preparation

What was the total amount of undergraduate loans accrued at the time of your graduation?

#	Answer	Count	Total	%
1	No loans	95	213	44.60%
2	Less than \$4,999	8	213	3.76%
3	\$5,000 - \$9,999	16	213	7.51%
4	\$10,000 - \$14,999	12	213	5.63%
5	\$15,000 - \$19,999	23	213	10.80%
6	\$20,000 - \$24,999	14	213	6.57%
7	\$25,000 - \$29,999	13	213	6.10%
8	\$30,000+	32	213	15.02%

Did you complete any of the following while working on your degree?

#	Answer	Count	Total	%
1	Job shadow	23	212	10.85%
2	Internship	122	212	57.55%
3	Assistantship	7	212	3.30%
4	Co-op	2	212	0.94%
5	Field experience, practicum, or clinical experience	37	212	17.45%
6	Undergraduate research	71	212	33.49%
7	Service learning or other academic volunteering through CofC	40	212	18.87%
8	Student teaching/Clinical practice internship	15	212	7.08%
9	Study abroad or away, with internship or practicum component	19	212	8.96%
10	No, I did not complete any of the above	26	212	12.26%
11	Leadership program/workshop (e.g., Leadershape)	20	212	9.43%
12	Senior capstone	90	212	42.45%

*Note. * The total percentage is larger than 100% since respondents could select more than one choice.*

Are you currently or have you ever been employed in a sustainability-related job?

#	Answer	Count	Total	%
1	Yes	33	209	15.79%
2	No	160	209	76.56%
3	Maybe	16	209	7.66%

To what extent have your employment opportunities been influenced by courses, activities, and/or events related to sustainability literacy that you participated in while at the College?

#	Answer	Count	Total	%
1	Completely	22	206	10.68%
2	Considerably	24	206	11.65%
3	Moderately	34	206	16.50%
4	Slightly	45	206	21.84%
5	Not at all	81	206	39.32%

Have you ever participated in non-employment-based community service?

#	Answer	Count	Total	%
1	Yes	149	192	77.60%
2	No	43	192	22.40%

To what extent have your non-employment-based community service been influenced by courses, activities, and/or events related to sustainability literacy that you participated in while at the College?

#	Answer	Count	Total	%
1	Completely	8	195	4.10%
2	Considerably	28	195	14.36%
3	Moderately	43	195	22.05%
4	Slightly	40	195	20.51%
5	Not at all	76	195	38.97%

How often did you do the following while you were studying at the College of Charleston?

#	Question	Always	Very often	Sometimes	Rarely	Never	Total
1	Attend a racial/cultural awareness workshop	1.54%	5.13%	23.59%	20.51%	49.23%	195
2	Perform community service	2.59%	14.51%	43.01%	19.17%	20.73%	193
3	Demonstrate for a cause (e.g., boycott, rally, protest)	2.58%	5.67%	22.16%	20.10%	49.48%	194
4	Vote in an election at the local, state, or national level	39.06%	23.44%	18.75%	5.21%	13.54%	192
5	Attend a leadership training/workshop	6.22%	12.44%	23.83%	17.62%	39.90%	193
6	Join student government	1.04%	1.56%	1.56%	1.56%	94.27%	192
7	Work for a local, state, or national political campaign	0.00%	2.09%	2.62%	3.14%	92.15%	191
8	Contribute money to a local, state, or national political campaign	1.04%	0.52%	13.02%	7.29%	78.13%	192

How often have you done the following since graduating from the College of Charleston?

#	Question	Always	Very often	Sometimes	Rarely	Never	Total
1	Attend a racial/cultural awareness workshop	0.55%	5.46%	15.30%	7.10%	71.58%	183
2	Perform community service	2.76%	7.18%	27.07%	23.76%	39.23%	181
3	Demonstrate for a cause (e.g., boycott, rally, protest)	2.23%	3.91%	13.41%	17.88%	62.57%	179
4	Vote in an election at the local, state, or national level	39.55%	14.12%	20.34%	4.52%	21.47%	177
5	Attend a leadership training/workshop	1.70%	8.52%	17.61%	12.50%	59.66%	176
6	Work for a local, state, or national political campaign	0.58%	0.58%	1.73%	2.89%	94.22%	173
7	Contribute money to a local, state, or national political campaign	1.12%	0.56%	8.43%	5.06%	84.83%	178
8	Take on a leadership role in my community	2.26%	6.21%	13.56%	15.25%	62.71%	177

Internships

How many internships did you complete?

#	Answer	Count	Total	%
1	1	53	107	49.53%
2	2	30	107	28.04%
3	3	15	107	14.02%
4	4	8	107	7.48%
5	5 or more	1	107	0.93%

*Were these internship experiences part or full-time?**

#	Answer	Count	Total	%
1	Full-time	32	107	29.91%
2	Part-time	89	107	83.18%

*Note. * The total percentage is larger than 100% as students selected more than one choice.*

*What types of internships did you complete?**

#	Answer	Count	Total	%
1	Paid/Credit	28	107	26.17%
2	Paid/No Credit	39	107	36.45%
3	Unpaid/Credit	48	107	44.86%
4	Unpaid/No Credit	26	107	24.30%
5	Other (please specify)**	3	107	2.80%

*Note. * The total percentage is larger than 100% since respondents could select more than one choice. **Other category did not include specification*

Were you offered a full-time job as a result of any of your internships?

#	Answer	Count	Total	%
1	Yes	46	108	42.59%
2	No	62	108	57.41%

Continuing Education

Indicate your plans for each of the following degrees.

#	Master's Degree	Count	Total	Percentage
1	Do not plan to pursue	123	179	35.80%
2	Degree received	8	179	1.10%
3	Currently enrolled or working toward	0	179	14.50%
4	Degree you hope to attain in the future	9	179	48.60%

Do you have or did you receive a graduate assistantship/fellowship?

#	Answer	Count	Total	%
1	Yes	13	57	22.81%
2	No	44	57	77.19%

*Why did you seek further education? **

#	Answer	Count	Total	%
1	My career goal can only be obtained through further education	37	54	68.52%
2	I want to further my personal growth	26	54	48.15%
3	I want to enhance my earning potential	31	54	57.41%
4	I could not secure employment	5	54	9.26%

*Note. * The total percentage is larger than 100% since respondents could select more than one choice.*

Quality of Undergraduate Education

Rate your satisfaction with the College of Charleston's quality of the following.

#	Question	Very Dissatisfied	Dissatisfied	Neutral	Satisfied	Very Satisfied	Total
1	Curriculum in your major	2.66%	2.13%	10.11%	49.47%	35.64%	188
2	Instruction in your major	3.72%	3.72%	9.04%	44.15%	39.36%	188
3	Curriculum in your general education program	3.72%	6.91%	26.06%	39.36%	23.94%	188
4	Instruction in your general education program	3.19%	4.79%	23.94%	44.68%	23.40%	188
5	Your overall academic experience	3.19%	2.66%	13.30%	48.40%	32.45%	188

If you were to do it again, would you choose the College of Charleston for your undergraduate education?

#	Answer	Count	Total	%
1	Yes	157	190	82.60%
2	No	33	190	17.40%

If you were to do it again, would you choose to enroll in the same major field of study?

#	Answer	Count	Total	%
1	Yes	149	190	78.42%
2	No	41	190	21.58%

Indicate how frequently you are currently involved in each of the following types of activities. Then indicate to what extent your College of Charleston experience influenced your participation in that activity.

#	Question	Not at all	Some-what	Moderately	Strongly	Total
1	Career related advanced education or training	39.53%	20.93%	21.71%	17.83%	129
2	Lifelong learning or personal enrichment studies outside your career area(s)	28.68%	29.46%	25.58%	16.28%	129
3	Professional or service organizations	46.34%	22.76%	18.70%	12.20%	123
4	Volunteer, public, or community service	45.24%	23.02%	19.84%	11.90%	126
5	Social or recreational organization	43.44%	22.13%	19.67%	14.75%	122
6	Support or participation in the arts	37.30%	27.78%	19.05%	15.87%	126

To what degree do you have a leadership role in the following?

#	Question	Completely	Considerably	Moderately	Slightly	Not at all	Total
1	Career related advanced education or training	4.85%	12.12%	16.36%	18.18%	48.48%	165
2	Lifelong learning or personal enrichment studies outside your career area(s)	11.25%	9.38%	20.00%	17.50%	41.88%	160
3	Professional or service organizations	6.88%	6.88%	18.75%	13.75%	53.75%	160
4	Volunteer, public, or community service	6.33%	9.49%	15.19%	16.46%	52.53%	158
5	Social or recreational organization	6.33%	11.39%	12.66%	14.56%	55.06%	158
6	Support or participation in the arts	3.77%	8.18%	14.47%	18.87%	54.72%	159