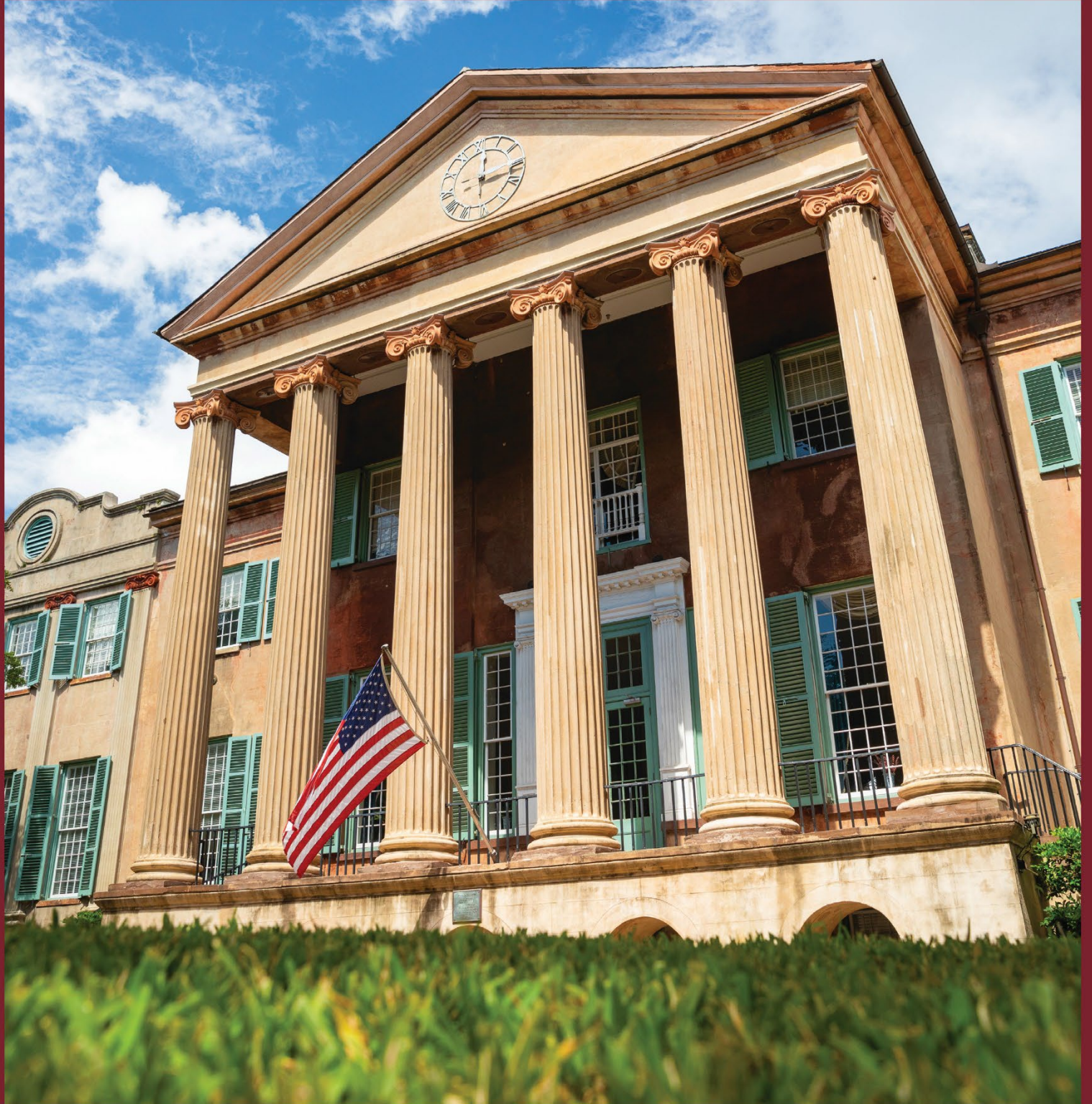




**COLLEGE of
CHARLESTON**
INSTITUTIONAL EFFECTIVENESS
AND STRATEGIC PLANNING

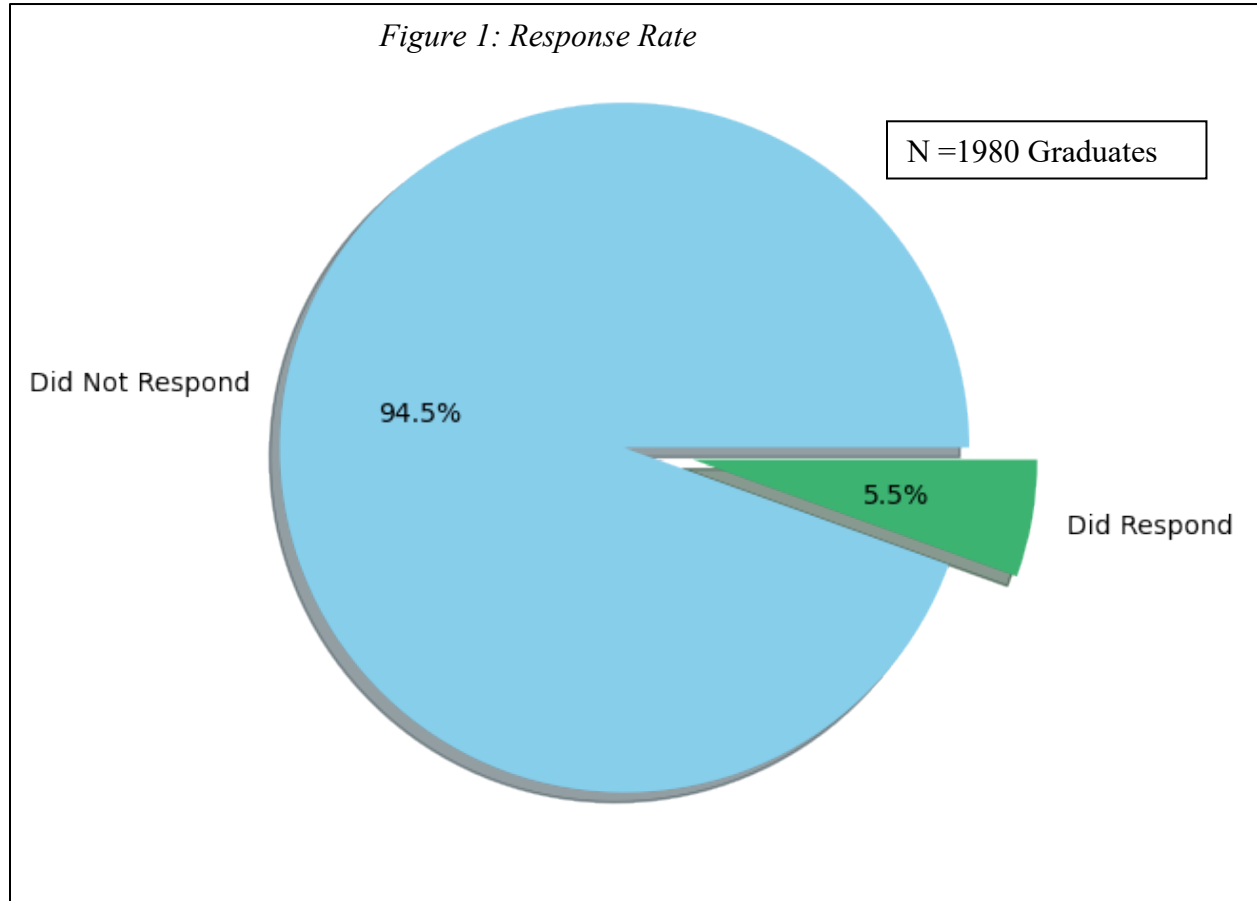
2022 Undergraduate FDS Analytical Report-Five Years (Class of 2016-2017)



**2022 Undergraduate First Destination Survey
(FDS) Analytical Report Five Years (Class of
2016-2017)**

Response Rate

This survey was disseminated to 1980 graduates who were members of the Class of 2016-2017. Out of these 1980 graduates, 109 responded to the survey, giving the survey a Response Rate of **5.5%**. Figure 1 (below) illustrates the Response Rate of this survey.



Employment Status

Indicate which category BEST describes your current status.

#	Answer	Count	Total	%
1	Employed full-time	115	106	83.02%
2	Graduate / Professional school, full-time	16	106	4.72%
3	Seeking employment / Admission to graduate school	3	106	3.77%
4	Employed part-time or multiple jobs	2	106	3.77%
5	Unemployed/ Not employed by choice	1	106	1.89%
6	Continuing education (second bachelor's, certification program, etc.)	1	106	0.94%
7	Military service	0	106	0.94%
	Other (Please specify)	0	106	0.94%
8	Paid internship	0	106	0.00%
10	Volunteer (Peace Corps, etc.)	0	106	0.00%
11	Graduate / Professional school, part-time	0	106	0.00%
12	Unpaid internship	0	106	0.00%

*Note. *Other category includes self-employed*

Which of these types of organizations best describes your current employer?

#	Answer	Count	Total	%
1	Locally or regionally owned business	13	89	14.61%
2	National or international corporation	48	89	53.93%
3	Local or regional non-profit	11	89	12.36%
4	National or international non-profit	4	89	4.49%
5	Government agency	13	89	14.61%

How many full-time jobs have you had since you graduated?

#	Answer	Count	Total	%
1	0	2	103	1.94%
2	1	22	103	21.36%
3	2	34	103	33.01%
4	3	26	103	25.24%
5	4	12	103	11.65%
6	5 or more	7	103	6.80%

How long did it take you to find your first full-time job after graduating from CofC?

#	Answer	Count	Total	%
1	While enrolled as an undergraduate	33	83	39.76%
2	During the first 6 months after graduation	48	83	57.83%
3	I have not yet sought a paying job; I am a full-time student or engaged in other activities	1	83	1.20%
4	I have sought a paying job, but I have not yet found one	1	83	1.20%

Employed full-time (single job)

*Indicate whether each of the following descriptions applied (applies) to your first full-time job after you graduated from the College of Charleston.**

#	Question	Count	Total	%
1	Was related to my undergraduate major	52	91	57.14%
2	Used important skills I gained as an undergraduate	51	91	56.04%
3	Was related to my desired career path	57	91	62.64%
4	Was work I found meaningful	55	91	60.44%
5	Allowed me to continue to grow and learn	62	91	68.13%
6	Paid enough to support my desired lifestyle	44	91	48.35%
7	Paid health insurance benefits	55	91	60.44%
8	Continued until I wished to leave	61	91	67.03%
9	Overall, a satisfying job	56	91	61.54%

*Note. * The total percentage is larger than 100% since respondents could select more than one choice.*

Indicate the location of your first full-time job after graduation.

#	Answer	Count	Total	%
1	S.C. - Tri-county	41	91	45.05%
2	S.C. - outside tri-county	4	91	4.40%
3	Southeast - outside S.C.	13	91	14.29%
4	US - outside southeast	31	91	34.07%
5	Overseas	2	91	2.20%

Employed full-time (multiple jobs)

Check the category that best describes your current employment.

#	Answer	Count	Total	%
1	Management, Business, and Administration	7	91	7.69%
2	Health Services	9	91	9.89%
3	Hospitality and Tourism	0	91	0.00%
4	Science, Technology, Engineering, and Math	13	91	14.29%
5	Education and Library	7	91	7.69%
6	Arts, Design, and Music	1	91	1.10%
7	Civil Service, Government, and Public Administration	5	91	5.49%
8	Non-Profit, Community, and Social Service	6	91	6.59%
9	Self-Employed	1	91	1.10%
10	Other	13	91	14.29%
11	Military Service	1	91	1.10%
12	Communications and Media	3	91	3.30%
13	Law and Legal	7	91	7.69%
14	Finance	4	91	4.40%
15	Marketing, Sales, and Service	14	91	15.38%

*Note. *Other category includes construction, ministry, etc.*

What are the minimum educational requirements for your current position?

#	Answer	Count	Total	%
1	High school diploma or less	7	90	7.78%
2	Certificate program or 1 year of college	0	90	0.00%
3	Associate degree or 2 years of college	1	90	1.11%
4	Graduate degree	19	90	21.11%
5	Bachelor's degree	56	90	62.22%
6	Uncertain	7	90	7.78%

To what extent is your current job related to your college major?

#	Answer	Count	Total	%
1	Not related	17	90	18.89%
2	Slightly related	22	90	24.44%
3	Moderately related	16	90	17.78%
4	Highly related	35	90	38.89%

What is your current annual income range?

#	Answer	Count	Total	%
1	Below \$20,000	6	85	7.06%
2	\$20,000 - \$29,999	1	85	1.18%
3	\$30,000 - \$39,999	5	85	5.88%
4	\$40,000 - \$49,999	10	85	11.76%
5	\$50,000 - \$59,999	8	85	9.41%
6	\$60,000 - \$69,999	10	85	11.76%
7	\$70,000 - \$79,999	11	85	12.94%
8	\$80,000 - \$89,999	8	85	9.41%
9	\$90,000+	26	85	30.59%

Utilizing Institutional Resources

To assess how graduates utilized institutional resources to seek employment opportunities differently, this survey used two sets of identical questions for two groups of graduates: graduates who successfully located full-time employments (group one) and those who did not find full-time employments (group two).

Group one: graduates who found full-time employment.

What was the amount of time you dedicated to your job search before obtaining this job?

#	Answer	Count	Total	%
1	< 1 hour per week	19	84	22.62%
2	1-2 hours per week	15	84	17.86%
3	3-4 hours per week	21	84	25.00%
4	5 or more hours per week	29	84	34.52%

*Which College of Charleston Career Center services did you use?**

#	Answer	Count	Total	%
1	Career/major consultation or meeting with staff	20	84	23.81%
2	On-campus student employment	8	84	9.52%
3	Internship assistance	17	84	20.24%
4	Handshake (electronic job posting)	5	84	5.95%
5	Website	9	84	10.71%
6	Attended career fair	18	84	21.43%
7	Attended program or workshop	5	84	5.95%
8	On-campus interview	3	84	3.57%
9	Mock interview	4	84	4.76%
10	Graduate school preparation	3	84	3.57%

*Note. * The total percentage is less than 100% since respondents did not have to participate in one of these services.*

What job search method is the primary method you used to secure your job?

#	Answer	Count	Total	%
1	College of Charleston Career Center (Handshake, Career Fair, on-campus interviews)	3	82	3.66%
2	Directly applied to online posting via company website or other job search	32	82	39.02%
3	Contacted employer directly	21	82	25.61%
4	Family and/or friend referral	11	82	13.41%
5	College of Charleston alumni and/or employee of the College assisted to secure interview/job	1	82	1.22%
6	Other	14	82	17.07%

Note. *Other category includes LinkedIn, Networking, Temp Agency etc.

How many interviews did you take part in while job-searching?

#	Answer	Count	Total	%
1	0	2	83	2.41%
2	1-2	34	83	40.96%
3	3-4	17	83	20.48%
4	5 or more	30	83	36.14%

How many job offers did you receive for full-time employment prior to graduation?

#	Answer	Count	Total	%
1	0	28	82	34.15%
2	1-2	46	82	56.10%
3	3-4	7	82	8.54%
4	5 or more	1	82	1.22%

Group two: graduates who did not find full-time employment.

When did you begin your job search?

#	Answer	Count	Total	%
1	6 or more months prior to graduation	0	2	0.00%
2	3-5 months prior to graduation	0	2	0.00%
3	1-2 months prior to graduation	0	2	0.00%
4	At or near graduation	0	2	0.00%
5	After graduation	2	2	100.00%
6	I have kept the occupation I held prior to graduation or have been promoted	0	2	0.00%

*Which College of Charleston Career Center services did you/do you use?**

#	Answer	Count	Total	%
1	Career/major consultation or meeting with staff	0	0	0.00%
2	On-campus student employment	0	0	0.00%
3	Internship assistance	0	0	0.00%
4	Handshake (electronic job posting)	0	0	0.00%
5	Website	0	0	0.00%
6	Attended career fair	0	0	0.00%
7	Attended program or workshop	0	0	0.00%
8	On-campus interview	0	0	0.00%
9	Mock interview	0	0	0.00%
10	Graduate school preparation	0	0	0.00%

What is the amount of time you dedicate to your job search?

#	Answer	Count	Total	%
1	< 1 hour per week	0	2	0.00%
2	1-2 hours per week	0	2	0.00%
3	3-4 hours per week	0	2	0.00%
4	5 or more hours per week	2	2	100.00%

What job search method is the primary method you use?

#	Answer	Count	Total	%
1	College of Charleston Career Center (Handshake, Career Fair, on-campus interviews)	0	2	0.00%
2	Directly applied to online posting via company website or other job search	2	2	100.00%
3	Contacted employer directly	0	2	0.00%
4	Family and/or friend referral	0	2	0.00%
5	College of Charleston alumni and/or employee of the College assisted to secure interview/job	0	2	0.00%
6	Other	0	2	0.00%

How many interviews have you participated in while job-searching?

#	Answer	Count	Total	%
1	0	0	2	0.00%
2	1-2	1	2	50.00%
3	3-4	0	2	0.00%
4	5 or more	1	2	50.00%

How many job offers have you received for full-time employment prior to graduation?

#	Answer	Count	Total	%
1	0	2	2	100.00%
2	1-2	0	2	0.00%
3	3-4	0	2	0.00%
4	5 or more	0	2	0.00%

Career Preparation

What was the total amount of undergraduate loans accrued at the time of your graduation?

#	Answer	Count	Total	%
1	No loans	42	85	49.41%
2	Less than \$4,999	0	85	0.00%
3	\$5,000 - \$9,999	5	85	5.88%
4	\$10,000 - \$14,999	2	85	2.35%
5	\$15,000 - \$19,999	5	85	5.88%
6	\$20,000 - \$24,999	5	85	5.88%
7	\$25,000 - \$29,999	3	85	3.53%
8	\$30,000+	23	85	27.06%

Did you complete any of the following while working on your degree?

#	Answer	Count	Total	%
1	Job shadow	12	85	14.12%
2	Internship	48	85	56.47%
3	Assistantship	2	85	2.35%
4	Co-op	1	85	1.18%
5	Field experience, practicum, or clinical experience	15	85	17.65%
6	Undergraduate research	12	85	14.12%
7	Service learning or other academic volunteering through CofC	10	85	11.76%
8	Student teaching/Clinical practice internship	8	85	9.41%
9	Study abroad or away, with internship or practicum component	14	85	16.47%
10	No, I did not complete any of the above	14	85	16.47%
11	Leadership program/workshop (e.g., Leadershape)	9	85	10.59%
12	Senior capstone	19	85	22.35%

*Note. * The total percentage is larger than 100% since respondents could select more than one choice.*

Are you currently or have you ever been employed in a sustainability-related job?

#	Answer	Count	Total	%
1	Yes	12	80	15.00%
2	No	62	80	77.50%
3	Maybe	6	80	7.50%

To what extent have your employment opportunities been influenced by courses, activities, and/or events related to sustainability literacy that you participated in while at the College?

#	Answer	Count	Total	%
1	Completely	1	79	1.27%
2	Considerably	5	79	6.33%
3	Moderately	15	79	18.99%
4	Slightly	12	79	15.19%
5	Not at all	46	79	58.23%

Have you ever participated in non-employment-based community service?

#	Answer	Count	Total	%
1	Yes	71	79	89.87%
2	No	8	79	10.13%

To what extent have your non-employment-based community service been influenced by courses, activities, and/or events related to sustainability literacy that you participated in while at the College?

#	Answer	Count	Total	%
1	Completely	4	78	5.13%
2	Considerably	4	78	5.13%
3	Moderately	11	78	14.10%
4	Slightly	19	78	24.36%
5	Not at all	40	78	51.28%

How often did you do the following while you were studying at the College of Charleston?

#	Question	Always	Very often	Sometimes	Rarely	Never	Total
1	Attend a racial/cultural awareness workshop	1.28%	7.69%	12.82%	23.08%	55.13%	78
2	Perform community service	2.56%	17.95%	43.59%	20.51%	15.38%	78
3	Demonstrate for a cause (e.g., boycott, rally, protest)	1.30%	3.90%	10.39%	24.68%	59.74%	77
4	Vote in an election at the local, state, or national level	42.31%	6.41%	25.64%	11.54%	14.10%	78
5	Attend a leadership training/workshop	3.90%	7.79%	23.38%	23.38%	41.56%	77
6	Join student government	3.85%	0.00%	1.28%	0.00%	94.87%	78
7	Work for a local, state, or national political campaign	0.00%	0.00%	3.85%	2.56%	93.59%	78
8	Contribute money to a local, state, or national political campaign	0.00%	0.00%	2.56%	14.10%	83.33%	78

How often have you done the following since graduating from the College of Charleston?

#	Question	Always	Very often	Sometimes	Rarely	Never	Total
1	Attend a racial/cultural awareness workshop	1.30%	6.49%	22.08%	10.39%	59.74%	77
2	Perform community service	2.67%	10.67%	42.67%	22.67%	21.33%	75
3	Demonstrate for a cause (e.g., boycott, rally, protest)	1.35%	8.11%	20.27%	16.22%	54.05%	74
4	Vote in an election at the local, state, or national level	56.00%	20.00%	14.67%	1.33%	8.00%	75
5	Attend a leadership training/workshop	2.70%	12.16%	32.43%	14.86%	37.84%	74
6	Work for a local, state, or national political campaign	0.00%	1.33%	9.33%	1.33%	88.00%	75
7	Contribute money to a local, state, or national political campaign	1.35%	5.41%	6.76%	16.22%	70.27%	74
8	Take on a leadership role in my community	3.95%	6.58%	28.95%	13.16%	47.37%	76

Internships

How many internships did you complete?

#	Answer	Count	Total	%
1	1	14	45	31.11%
2	2	15	45	33.33%
3	3	11	45	24.44%
4	4	3	45	6.67%
5	5 or more	2	45	4.44%

*Were these internship experiences part or full-time?**

#	Answer	Count	Total	%
1	Full-time	14	45	31.11%
2	Part-time	37	45	82.22%

*Note. * The total percentage is larger than 100% as students selected more than one choice.*

*What types of internships did you complete?**

#	Answer	Count	Total	%
1	Paid/Credit	14	45	31.11%
2	Paid/No Credit	14	45	31.11%
3	Unpaid/Credit	25	45	55.56%
4	Unpaid/No Credit	12	45	26.67%
5	Other (please specify)**	0	45	0.00%

*Note. * The total percentage is larger than 100% since respondents could select more than one choice.*

Were you offered a full-time job as a result of any of your internships?

#	Answer	Count	Total	%
1	Yes	14	44	31.82%
2	No	30	44	68.18%

Continuing Education

Indicate your plans for each of the following degrees.

#	Master's Degree	Count	Total	Percentage
1	Do not plan to pursue	29	68	42.65%
2	Degree received	20	68	29.41%
3	Currently enrolled or working toward	5	68	7.35%
4	Degree you hope to attain in the future	14	68	20.59%

Do you have or did you receive a graduate assistantship/fellowship?

#	Answer	Count	Total	%
1	Yes	10	33	30.30%
2	No	23	33	69.70%

*Why did you seek further education? **

#	Answer	Count	Total	%
1	My career goal can only be obtained through further education	18	33	54.55%
2	I want to further my personal growth	16	33	48.48%
3	I want to enhance my earning potential	20	33	60.61%
4	I could not secure employment	6	33	18.18%

*Note. * The total percentage is larger than 100% since respondents could select more than one choice.*

Quality of Undergraduate Education

Rate your satisfaction with the College of Charleston's quality of the following.

#	Question	Very Dissatisfied	Dissatisfied	Neutral	Satisfied	Very Satisfied	Total
1	Curriculum in your major	4.05%	12.16%	9.46%	39.19%	35.14%	74
2	Instruction in your major	1.35%	5.41%	17.57%	39.19%	36.49%	74
3	Curriculum in your general education program	1.35%	9.46%	25.68%	44.59%	18.92%	74
4	Instruction in your general education program	1.35%	4.05%	20.27%	50.00%	24.32%	74
5	Your overall academic experience	2.70%	6.76%	10.81%	44.59%	35.14%	74

If you were to do it again, would you choose the College of Charleston for your undergraduate education?

#	Answer	Count	Total	%
1	Yes	59	76	77.63%
2	No	17	76	22.37%

If you were to do it again, would you choose to enroll in the same major field of study?

#	Answer	Count	Total	%
1	Yes	49	76	64.47%
2	No	27	76	35.53%

Indicate how frequently you are currently involved in each of the following types of activities. Then indicate to what extent your College of Charleston experience influenced your participation in that activity.

#	Question	Not at all	Some-what	Moderately	Strongly	Total
1	Career related advanced education or training	45.28%	32.08%	16.98%	5.66%	53
2	Lifelong learning or personal enrichment studies outside your career area(s)	40.38%	32.69%	21.15%	5.77%	52
3	Professional or service organizations	55.77%	26.92%	13.46%	3.85%	52
4	Volunteer, public, or community service	47.17%	26.42%	18.87%	7.55%	53
5	Social or recreational organization	47.17%	24.53%	20.75%	7.55%	53
6	Support or participation in the arts	39.22%	25.49%	17.65%	17.65%	51

To what degree do you have a leadership role in the following?

#	Question	Completely	Considerably	Moderately	Slightly	Not at all	Total
1	Career related advanced education or training	8.82%	8.82%	14.71%	14.71%	52.94%	68
2	Lifelong learning or personal enrichment studies outside your career area(s)	7.35%	8.82%	8.82%	20.59%	54.41%	68
3	Professional or service organizations	7.46%	7.46%	13.43%	8.96%	62.69%	67
4	Volunteer, public, or community service	4.41%	4.41%	17.65%	16.18%	57.35%	68
5	Social or recreational organization	5.88%	5.88%	10.29%	17.65%	60.29%	68
6	Support or participation in the arts	4.48%	4.48%	10.45%	16.42%	64.18%	67