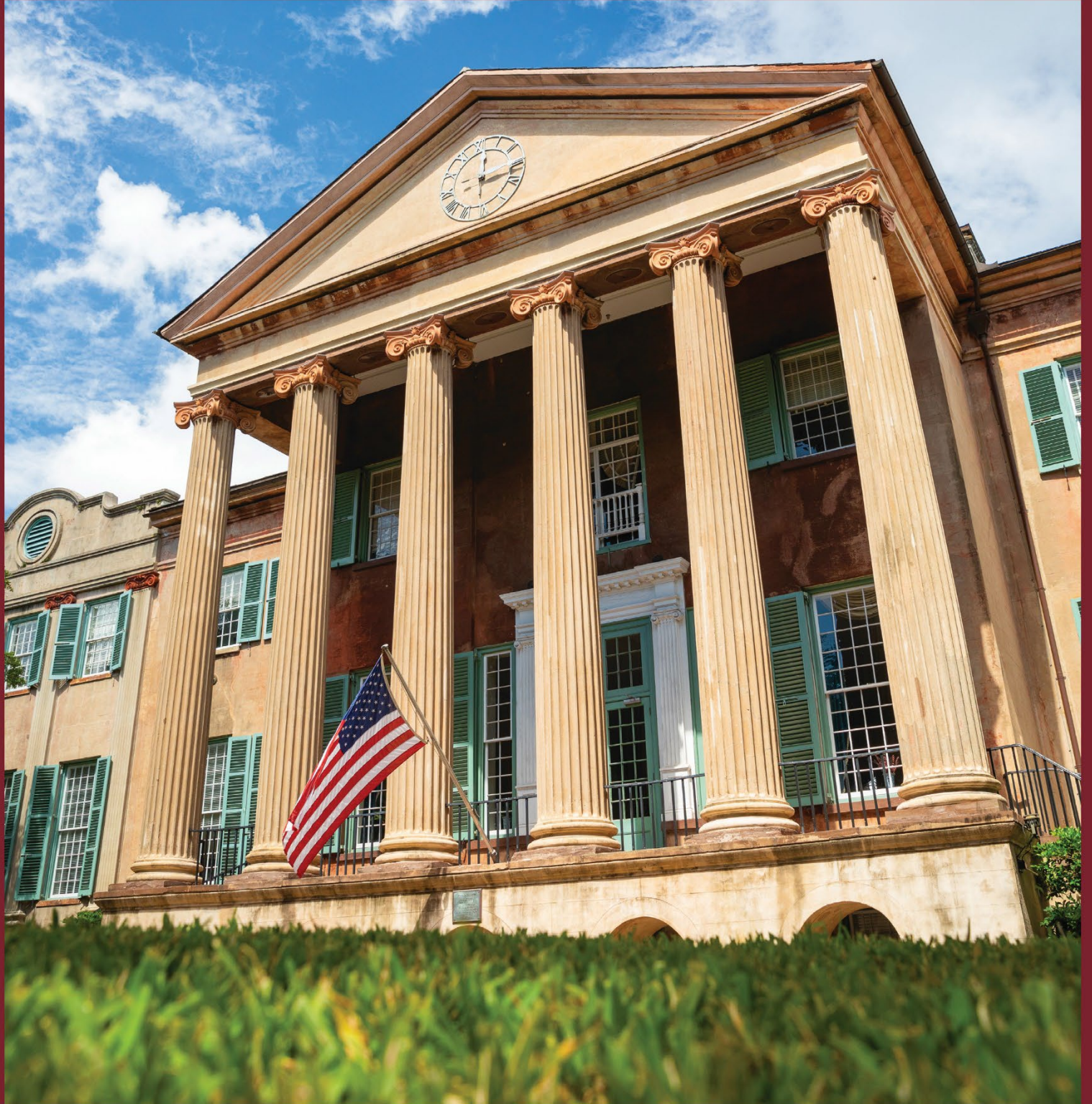




**COLLEGE of  
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INSTITUTIONAL EFFECTIVENESS  
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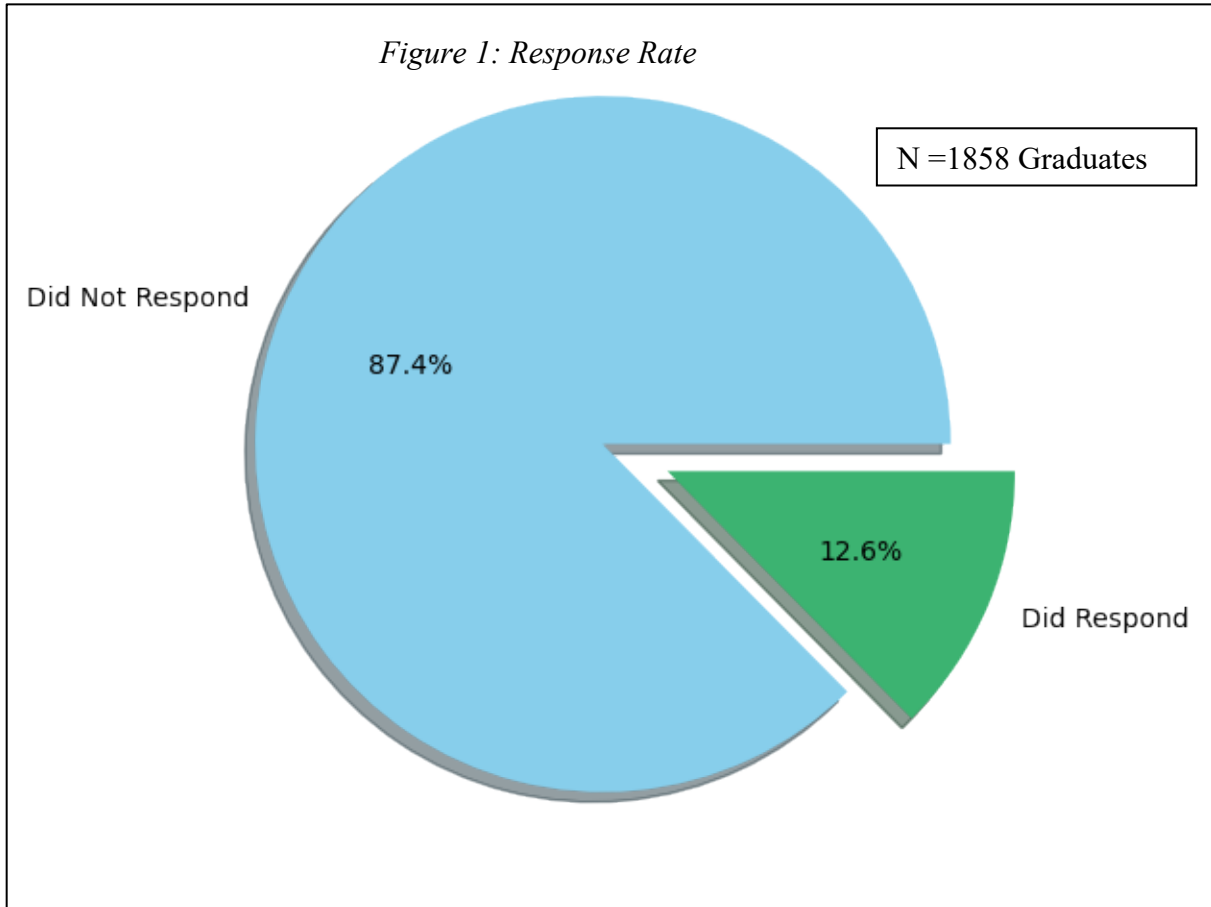
# 2022 Undergraduate FDS Analytical Report-One Year (Class of 2020-2021)



**2022 Undergraduate First Destination Survey  
(FDS) Analytical Report-One Year (Class of  
2020-2021)**

### Response Rate

This survey was disseminated to 1858 graduates who were members of the Class of 2020-2021. Out of these 1858 graduates, 234 responded to the survey, giving the survey a Response Rate of **12.6%**. Figure 1 (below) illustrates the Response Rate of this survey.



**Employment Status***Indicate which category BEST describes your current status.*

#	Answer	Count	Total	%
1	Employed full-time	160	224	71.43%
2	Graduate / Professional school, full-time	36	224	16.07%
3	Employed part-time or multiple jobs	10	224	4.46%
4	Other (Please specify)	7	224	3.13%
5	Graduate / Professional school, part-time	4	224	1.79%
6	Paid internship	3	224	1.34%
7	Continuing education (second bachelor's, certification program, etc.)	2	224	0.89%
8	Military service	1	224	0.45%
10	Unemployed/ Not employed by choice	1	224	0.45%
11	Volunteer (Peace Corps, etc.)	0	224	0.00%
12	Seeking employment / Admission to graduate school	0	224	0.00%

*Note. \*Other category includes self-employed**Which of these types of organizations best describes your current employer?*

#	Answer	Count	Total	%
1	Locally or regionally owned business	51	171	29.82%
2	National or international corporation	81	171	47.37%
3	Local or regional non-profit	17	171	9.94%
4	National or international non-profit	3	171	1.75%
5	Government agency	19	171	11.11%

*How many full-time jobs have you had since you graduated?*

#	Answer	Count	Total	%
1	0	27	219	12.33%
2	1	121	219	55.25%
3	2	61	219	27.85%
4	3	10	219	4.57%
5	4	0	219	0.00%
6	5 or more	0	219	0.00%

*How long did it take you to find your first full-time job after graduating from CofC?*

#	Answer	Count	Total	%
1	While enrolled as an undergraduate	81	178	45.51%
2	During the first 6 months after graduation	91	178	51.12%
3	I have not yet sought a paying job; I am a full-time student or engaged in other activities	5	178	2.81%
4	I have sought a paying job, but I have not yet found one	1	178	0.56%

**Employed full-time (single job)**

*Indicate whether each of the following descriptions applied (applies) to your first full-time job after you graduated from the College of Charleston.\**

#	Question	Count	Total	%
1	Was related to my undergraduate major	120	178	67.42%
2	Used important skills I gained as an undergraduate	115	178	64.61%
3	Was related to my desired career path	117	178	65.73%
4	Was work I found meaningful	101	178	56.74%
5	Allowed me to continue to grow and learn	130	178	73.03%
6	Paid enough to support my desired lifestyle	96	178	53.93%
7	Paid health insurance benefits	119	178	66.85%
8	Continued until I wished to leave	101	178	56.74%
9	Overall, a satisfying job	115	178	64.61%

*Note. \* The total percentage is larger than 100% since respondents could select more than one choice.*

*Indicate the location of your first full-time job after graduation.*

#	Answer	Count	Total	%
1	S.C. - Tri-county	88	178	49.44%
2	S.C. - outside tri-county	21	178	11.80%
3	Southeast - outside S.C.	25	178	14.04%
4	US - outside southeast	39	178	21.91%
5	Overseas	5	178	2.81%

**Employed full-time (multiple jobs)**

*Check the category that best describes your current employment.*

#	Answer	Count	Total	%
1	Management, Business, and Administration	17	172	9.88%
2	Health Services	11	172	6.40%
3	Hospitality and Tourism	7	172	4.07%
4	Science, Technology, Engineering, and Math	21	172	12.21%
5	Education and Library	13	172	7.56%
6	Arts, Design, and Music	3	172	1.74%
7	Civil Service, Government, and Public Administration	5	172	2.91%
8	Non-Profit, Community, and Social Service	11	172	6.40%
9	Self-Employed	1	172	0.58%
10	Other*	25	172	14.53%
11	Military Service	1	172	0.58%
12	Communications and Media	3	172	1.74%
13	Law and Legal	6	172	3.49%
14	Finance	21	172	12.21%
15	Marketing, Sales, and Service	27	172	15.70%

*Note. \*Other category includes medical student, ministry, etc.*

*What are the minimum educational requirements for your current position?*

#	Answer	Count	Total	%
1	High school diploma or less	16	169	9.47%
2	Certificate program or 1 year of college	3	169	1.78%
3	Associate degree or 2 years of college	4	169	2.37%
4	Graduate degree	9	169	5.33%
5	Bachelor's degree	107	169	63.31%
6	Uncertain	30	169	17.75%

*To what extent is your current job related to your college major?*

#	Answer	Count	Total	%
1	Not related	31	168	18.45%
2	Slightly related	24	168	14.29%
3	Moderately related	37	168	22.02%
4	Highly related	76	168	45.24%

*What is your current annual income range?*

#	Answer	Count	Total	%
1	Below \$20,000	8	148	5.41%
2	\$20,000 - \$29,999	8	148	5.41%
3	\$30,000 - \$39,999	33	148	22.30%
4	\$40,000 - \$49,999	26	148	17.57%
5	\$50,000 - \$59,999	19	148	12.84%
6	\$60,000 - \$69,999	16	148	10.81%
7	\$70,000 - \$79,999	13	148	8.78%
8	\$80,000 - \$89,999	11	148	7.43%
9	\$90,000+	14	148	9.46%



**Utilizing Institutional Resources**

To assess how graduates utilized institutional resources to seek employment opportunities differently, this survey used two sets of identical questions for two groups of graduates: graduates who successfully located full-time employments (group one) and those who did not find full-time employments (group two).

**Group one: graduates who found full-time employment.**

*What was the amount of time you dedicated to your job search before obtaining this job?*

#	Answer	Count	Total	%
1	< 1 hour per week	30	154	19.48%
2	1-2 hours per week	39	154	25.32%
3	3-4 hours per week	40	154	25.97%
4	5 or more hours per week	45	154	29.22%

*Which College of Charleston Career Center services did you use?\**

#	Answer	Count	Total	%
1	Career/major consultation or meeting with staff	44	154	28.57%
2	On-campus student employment	19	154	12.34%
3	Internship assistance	20	154	12.99%
4	Handshake (electronic job posting)	48	154	31.17%
5	Website	23	154	14.94%
6	Attended career fair	34	154	22.08%
7	Attended program or workshop	13	154	8.44%
8	On-campus interview	1	154	0.65%
9	Mock interview	5	154	3.25%
10	Graduate school preparation	5	154	3.25%

*Note. \* The total percentage is larger than 100% since respondents could select more than one choice.*

*What job search method is the primary method you used to secure your job?*

#	Answer	Count	Total	%
1	College of Charleston Career Center (Handshake, Career Fair, on-campus interviews)	12	150	8.00%
2	Directly applied to online posting via company website or other job search	59	150	39.33%
3	Contacted employer directly	22	150	14.67%
4	Family and/or friend referral	30	150	20.00%
5	College of Charleston alumni and/or employee of the College assisted to secure interview/job	7	150	4.67%
6	Other	20	150	13.33%

*Note. \*Other category includes Indeed, internship etc.*

*How many interviews did you take part in while job-searching?*

#	Answer	Count	Total	%
1	0	9	148	6.08%
2	1-2	59	148	39.86%
3	3-4	39	148	26.35%
4	5 or more	41	148	27.70%

*How many job offers did you receive for full-time employment prior to graduation?*

#	Answer	Count	Total	%
1	0	36	148	24.32%
2	1-2	87	148	58.78%
3	3-4	23	148	15.54%
4	5 or more	2	148	1.35%

**Group two: graduates who did not find full-time employment.**

*When did you begin your job search?*

#	Answer	Count	Total	%
1	6 or more months prior to graduation	11	20	55.00%
2	3-5 months prior to graduation	2	20	10.00%
3	1-2 months prior to graduation	1	20	5.00%
4	At or near graduation	2	20	10.00%
5	After graduation	4	20	20.00%
6	I have kept the occupation I held prior to graduation or have been promoted	0	20	0.00%

*Which College of Charleston Career Center services did you/do you use?\**

#	Answer	Count	Total	%
1	Career/major consultation or meeting with staff	4	20	5.00%
2	On-campus student employment	8	20	10.00%
3	Internship assistance	2	20	2.50%
4	Handshake (electronic job posting)	8	20	10.00%
5	Website	5	20	6.25%
6	Attended career fair	4	20	5.00%
7	Attended program or workshop	2	20	2.50%
8	On-campus interview	1	20	1.25%
9	Mock interview	1	20	1.25%
10	Graduate school preparation	5	20	6.25%

*Note. \* The total percentage is less than 100% since respondents did not have to select an option*

*What is the amount of time you dedicate to your job search?*

#	Answer	Count	Total	%
1	< 1 hour per week	12	24	50.00%
2	1-2 hours per week	4	24	16.67%
3	3-4 hours per week	4	24	16.67%
4	5 or more hours per week	4	24	16.67%

*What job search method is the primary method you use?*

#	Answer	Count	Total	%
1	College of Charleston Career Center (Handshake, Career Fair, on-campus interviews)	3	19	15.79%
2	Directly applied to online posting via company website or other job search	10	19	52.63%
3	Contacted employer directly	1	19	5.26%
4	Family and/or friend referral	1	19	5.26%
5	College of Charleston alumni and/or employee of the College assisted to secure interview/job	1	19	5.26%
6	Other	3	19	15.79%

*Note.\*Other category includes Indeed, LinkedIn and campus job fair etc.*

*How many interviews have you participated in while job-searching?*

#	Answer	Count	Total	%
1	0	4	17	23.53%
2	1-2	5	17	29.41%
3	3-4	4	17	23.53%
4	5 or more	4	17	23.53%

*How many job offers have you received for full-time employment prior to graduation?*

#	Answer	Count	Total	%
1	0	10	17	17
2	1-2	4	17	17
3	3-4	2	17	17
4	5 or more	1	17	17

**Career Preparation**

*What was the total amount of undergraduate loans accrued at the time of your graduation?*

#	Answer	Count	Total	%
1	No loans	77	163	47.24%
2	Less than \$4,999	5	163	3.07%
3	\$5,000 - \$9,999	11	163	6.75%
4	\$10,000 - \$14,999	10	163	6.13%
5	\$15,000 - \$19,999	9	163	5.52%
6	\$20,000 - \$24,999	10	163	6.13%
7	\$25,000 - \$29,999	13	163	7.98%
8	\$30,000+	28	163	17.18%

*Did you complete any of the following while working on your degree?*

#	Answer	Count	Total	%
1	Job shadow	18	163	11.04%
2	Internship	88	163	53.99%
3	Assistantship	3	163	1.84%
4	Co-op	1	163	0.61%
5	Field experience, practicum, or clinical experience	28	163	17.18%
6	Undergraduate research	31	163	19.02%
7	Service learning or other academic volunteering through CofC	25	163	15.34%
8	Student teaching/Clinical practice internship	14	163	8.59%
9	Study abroad or away, with internship or practicum component	24	163	14.72%
10	No, I did not complete any of the above	37	163	22.70%
11	Leadership program/workshop (e.g., Leadershape)	15	163	9.20%
12	Senior capstone	51	163	31.29%

*Note. \* The total percentage is larger than 100% since respondents could select more than one choice.*

*Are you currently or have you ever been employed in a sustainability-related job?*

#	Answer	Count	Total	%
1	Yes	20	161	12.42%
2	No	130	161	80.75%
3	Maybe	11	161	6.83%

*To what extent have your employment opportunities been influenced by courses, activities, and/or events related to sustainability literacy that you participated in while at the College?*

#	Answer	Count	Total	%
1	Completely	10	158	6.33%
2	Considerably	23	158	14.56%
3	Moderately	24	158	15.19%
4	Slightly	26	158	16.46%
5	Not at all	75	158	47.47%

*Have you ever participated in non-employment-based community service?*

#	Answer	Count	Total	%
1	Yes	116	155	74.84%
2	No	39	155	25.16%

*To what extent have your non-employment-based community service been influenced by courses, activities, and/or events related to sustainability literacy that you participated in while at the College?*

#	Answer	Count	Total	%
1	Completely	5	153	3.27%
2	Considerably	26	153	16.99%
3	Moderately	30	153	19.61%
4	Slightly	29	153	18.95%
5	Not at all	63	153	41.18%

*How often did you do the following while you were studying at the College of Charleston?*

#	Question	Always	Very often	Sometimes	Rarely	Never	Total
1	Attend a racial/cultural awareness workshop	2.01%	6.04%	20.13%	20.81%	51.01%	149
2	Perform community service	8.05%	14.77%	38.26%	20.81%	18.12%	149
3	Demonstrate for a cause (e.g., boycott, rally, protest)	2.68%	6.04%	24.16%	17.45%	49.66%	149
4	Vote in an election at the local, state, or national level	33.33%	17.69%	31.29%	7.48%	10.20%	147
5	Attend a leadership training/workshop	2.03%	15.54%	26.35%	13.51%	42.57%	148
6	Join student government	2.68%	0.67%	2.68%	4.03%	89.93%	149
7	Work for a local, state, or national political campaign	2.01%	0.67%	1.34%	5.37%	90.60%	149
8	Contribute money to a local, state, or national political campaign	1.34%	2.01%	10.07%	13.42%	73.15%	149

*How often have you done the following since graduating from the College of Charleston?*

#	Question	Always	Very often	Sometimes	Rarely	Never	Total
1	Attend a racial/cultural awareness workshop	0.68%	5.48%	9.59%	12.33%	71.92%	146
2	Perform community service	4.14%	12.41%	31.03%	17.93%	34.48%	145
3	Demonstrate for a cause (e.g., boycott, rally, protest)	1.38%	8.28%	20.00%	15.17%	55.17%	145
4	Vote in an election at the local, state, or national level	31.47%	17.48%	16.78%	9.79%	24.48%	143
5	Attend a leadership training/workshop	0.69%	9.66%	22.76%	11.72%	55.17%	145
6	Work for a local, state, or national political campaign	1.40%	0.70%	3.50%	4.20%	90.21%	143
7	Contribute money to a local, state, or national political campaign	0.70%	0.70%	9.09%	9.79%	79.72%	143
8	Take on a leadership role in my community	2.80%	8.39%	15.38%	16.78%	56.64%	143



**Internships**

*How many internships did you complete?*

#	Answer	Count	Total	%
1	1	38	80	47.50%
2	2	20	80	25.00%
3	3	15	80	18.75%
4	4	3	80	3.75%
5	5 or more	4	80	5.00%

*Were these internship experiences part or full-time?\**

#	Answer	Count	Total	%
1	Full-time	22	79	27.85%
2	Part-time	63	79	79.75%

*Note. \* The total percentage is larger than 100% as students selected more than one choice.*

*What types of internships did you complete?\**

#	Answer	Count	Total	%
1	Paid/Credit	18	79	22.78%
2	Paid/No Credit	31	79	39.24%
3	Unpaid/Credit	32	79	40.51%
4	Unpaid/No Credit	21	79	26.58%
5	Other (please specify)**	1	79	1.27%

*Note. \* The total percentage is larger than 100% since respondents could select more than one choice. \*\*Other category did not include specification*

*Were you offered a full-time job as a result of any of your internships?*

#	Answer	Count	Total	%
1	Yes	23	79	29.11%
2	No	56	79	70.89%

### **Continuing Education**

*Indicate your plans for each of the following degrees.*

#	Master's Degree	Count	Total	Percentage
1	Do not plan to pursue	46	147	31.29%
2	Degree received	4	147	2.72%
3	Currently enrolled or working toward	16	147	10.88%
4	Degree you hope to attain in the future	81	147	55.10%

*Do you have or did you receive a graduate assistantship/fellowship?*

#	Answer	Count	Total	%
1	Yes	6	49	12.24%
2	No	43	49	87.76%

*Why did you seek further education? \**

#	Answer	Count	Total	%
1	My career goal can only be obtained through further education	27	73	36.99%
2	I want to further my personal growth	19	73	26.03%
3	I want to enhance my earning potential	23	73	31.51%
4	I could not secure employment	4	73	5.48%

*Note. \* The total percentage is larger than 100% since respondents could select more than one choice.*

**Quality of Undergraduate Education**

*Rate your satisfaction with the College of Charleston's quality of the following.*

#	Question	Very Dissatisfied	Dissatisfied	Neutral	Satisfied	Very Satisfied	Total
1	Curriculum in your major	1.35%	3.38%	10.14%	43.24%	41.89%	148
2	Instruction in your major	2.03%	4.73%	11.49%	40.54%	41.22%	148
3	Curriculum in your general education program	0.68%	7.43%	23.65%	37.84%	30.41%	148
4	Instruction in your general education program	2.72%	4.76%	21.09%	40.14%	31.29%	147
5	Your overall academic experience	1.36%	3.40%	14.29%	40.14%	40.82%	147

*If you were to do it again, would you choose the College of Charleston for your undergraduate education?*

#	Answer	Count	Total	%
1	Yes	129	150	86.00%
2	No	21	150	14.00%

*If you were to do it again, would you choose to enroll in the same major field of study?*

#	Answer	Count	Total	%
1	Yes	108	150	72.00%
2	No	42	150	28.00%

*Indicate how frequently you are currently involved in each of the following types of activities. Then indicate to what extent your College of Charleston experience influenced your participation in that activity.*

#	Question	Not at all	Some-what	Moderately	Strongly	Total
1	Career related advanced education or training	44.44%	20.51%	25.64%	9.40%	117
2	Lifelong learning or personal enrichment studies outside your career area(s)	42.11%	28.95%	19.30%	9.65%	114
3	Professional or service organizations	53.57%	17.86%	23.21%	5.36%	112
4	Volunteer, public, or community service	55.26%	20.18%	18.42%	6.14%	114
5	Social or recreational organization	47.79%	16.81%	18.58%	16.81%	113
6	Support or participation in the arts	45.69%	17.24%	18.10%	18.97%	116

*To what degree do you have a leadership role in the following?*

#	Question	Completely	Considerably	Moderately	Slightly	Not at all	Total
1	Career related advanced education or training	7.19%	12.23%	20.14%	11.51%	48.92%	139
2	Lifelong learning or personal enrichment studies outside your career area(s)	8.70%	13.04%	14.49%	15.94%	47.83%	138
3	Professional or service organizations	5.11%	13.14%	18.25%	13.14%	50.36%	137
4	Volunteer, public, or community service	7.25%	16.67%	15.94%	14.49%	45.65%	138
5	Social or recreational organization	7.25%	9.42%	12.32%	14.49%	56.52%	138
6	Support or participation in the arts	3.62%	12.32%	15.94%	20.29%	47.83%	138