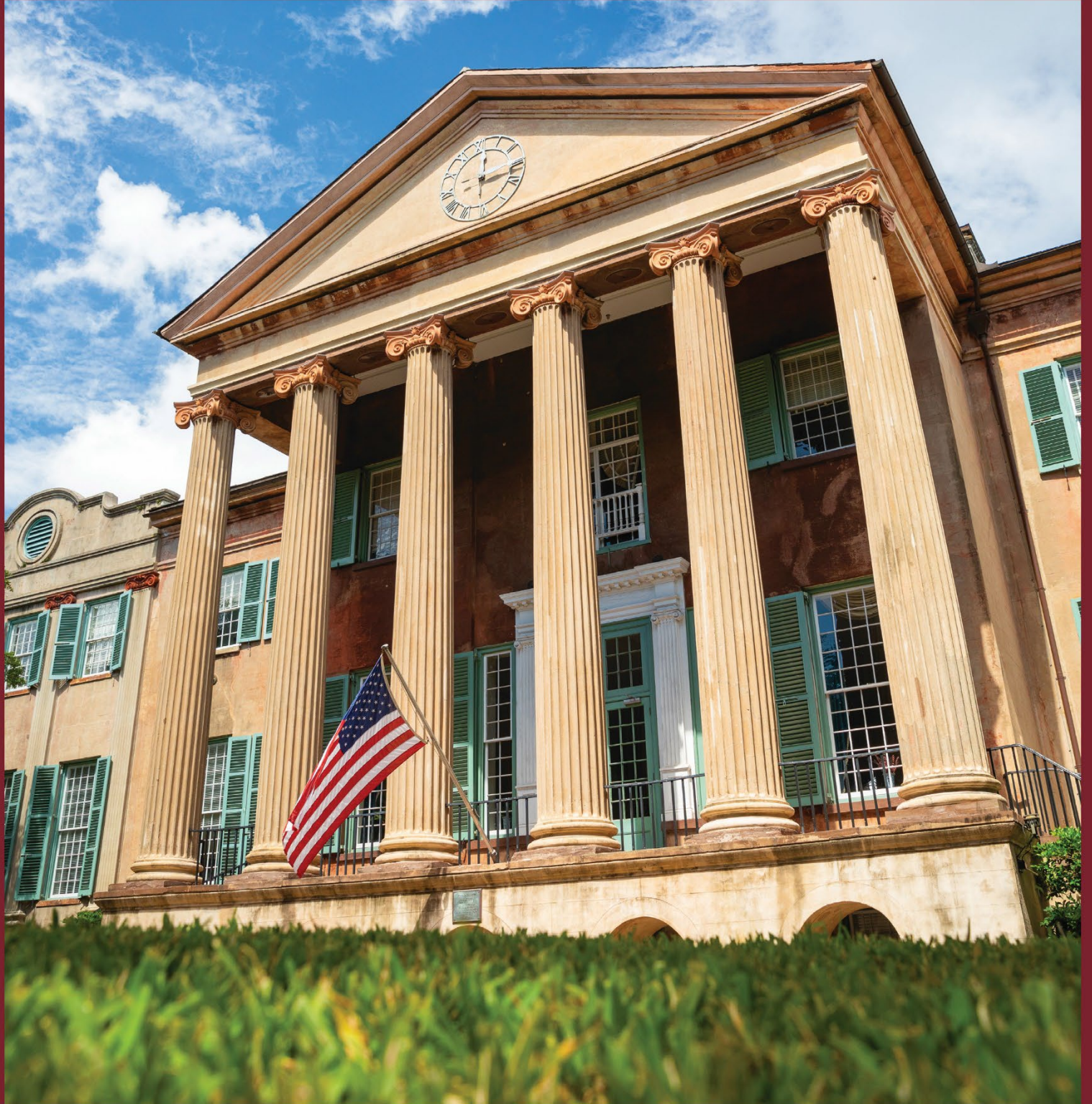




COLLEGE of
CHARLESTON

INSTITUTIONAL EFFECTIVENESS
AND STRATEGIC PLANNING

2021 Undergraduate FDS Analytical Report-Three Years (Class of 2017-18)

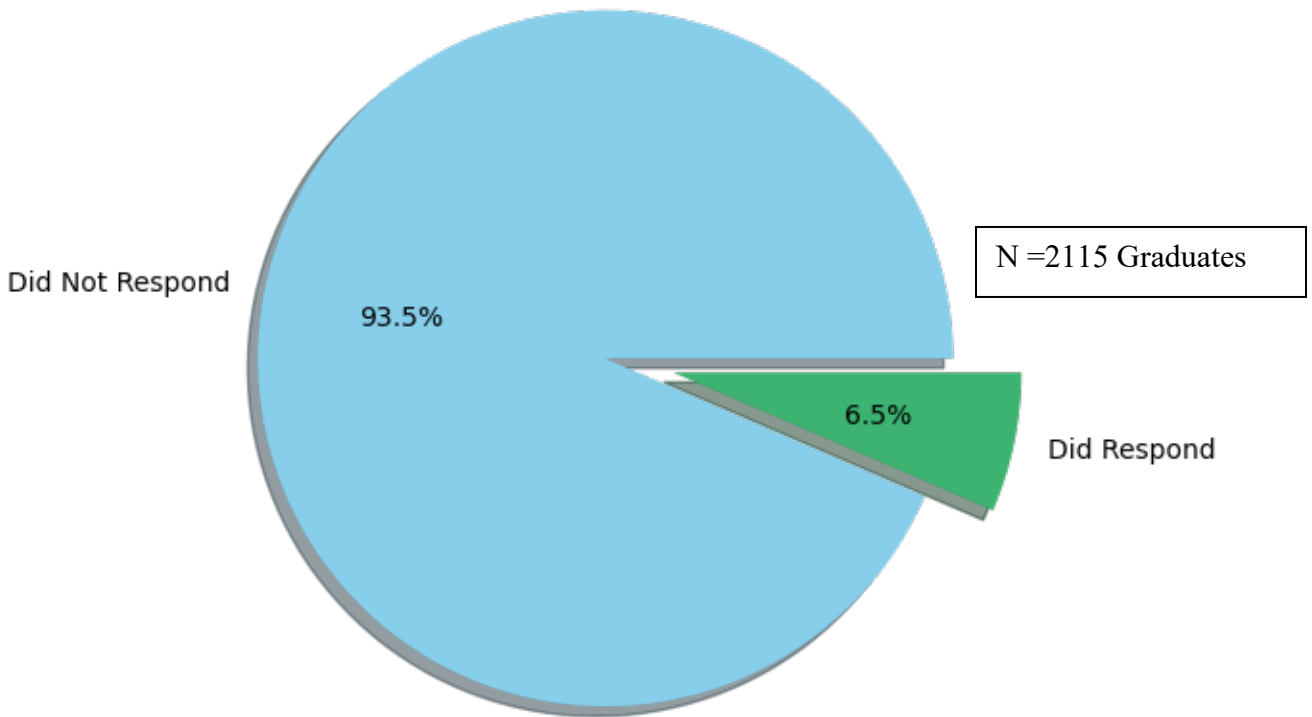


**2021 Undergraduate First Destination Survey
Analytical Report-Three Years (Class of 2017-
2018)**

Response Rate

This survey was disseminated to 2115 graduates who were members of the Class of 2017-2018. Out of these 2115 graduates, 137 responded to the survey, giving the survey a Response Rate of 6.48%. Figure 1 (below) illustrates the Response Rate of this survey.

Figure 1: Response Rate



Employment Status

Indicate which single category BEST describes your current status.

#	Answer	Count	Total	%
1	Employed full-time	104	136	76.47%
2	Graduate / Professional school, full-time	15	136	11.03%
3	Other (Please specify)	8	136	5.88%
4	Employed part-time or multiple jobs	2	136	1.47%
5	Continuing education (second bachelor's, certification program, etc.)	2	136	1.47%
6	Seeking employment / Admission to graduate school	2	136	1.47%
7	Military service	1	136	0.74%
8	Graduate / Professional school, part-time	1	136	0.74%
9	Unpaid internship	1	136	0.74%
10	Unemployed/ Not employed by choice	0	136	0.00%
11	Paid internship	0	136	0.00%
12	Volunteer (Peace Corps, etc.)	0	136	0.00%

*Note. *Other category includes self-employed and contract workers etc.*

Which of these types of organizations best describes your current employer?

#	Answer	Count	Total	%
1	Locally or regionally owned business	27	106	25.47%
2	National or international corporation	54	106	50.94%
3	Local or regional non-profit	5	106	4.72%
4	National or international non-profit	4	106	3.77%
5	Government agency	16	106	15.09%

How many full-time jobs have you had since you graduated?

#	Answer	Count	Total	%
1	0	4	135	2.96%
2	1	59	135	43.70%
3	2	39	135	28.89%
4	3	23	135	17.04%
5	4	4	135	2.96%
6	5 or more	6	135	4.44%

Employed full-time (single job)

How long did it take you to find your first full-time job after graduating from CofC?

#	Answer	Count	Total	%
1	While enrolled as an undergraduate	47	107	43.93%
2	During the first 6 months after graduation	53	107	49.53%
3	I have not yet sought a paying job; I am a full-time student or engaged in other activities	4	107	3.74%
4	I have sought a paying job, but I have not yet found one	3	107	2.80%

Indicate the location of your first full-time job after graduation.

#	Answer	Count	Total	%
1	S.C. - Tri-county	40	112	35.71%
2	S.C. - outside tri-county	11	112	9.82%
3	Southeast - outside S.C.	16	112	14.29%
4	US - outside southeast	37	112	33.04%
5	Overseas	8	112	7.14%

Indicate whether each of the following descriptions applied (applies) to your first full-time job after you graduated from the College of Charleston.

#	Question	Count	Total	%
1	Was related to my undergraduate major	71	107	66.36%
2	Used important skills I gained as an undergraduate	72	107	67.29%
3	Was related to my desired career path	71	107	66.36%
4	Was work I found meaningful	68	107	63.55%
5	Allowed me to continue to grow and learn	89	107	83.18%
6	Paid enough to support my desired lifestyle	58	107	54.21%
7	Paid health insurance benefits	76	107	71.03%
8	Continued until I wished to leave	68	107	63.55%
9	Overall, a satisfying job	66	107	61.68%

*Note. *The total percentage is larger than 100% as respondents could select more than one choice.*

Check the category that best describes your current employment.

#	Answer	Count	Total	%
1	Management, Business, and Administration	8	105	7.62%
2	Health Services	9	105	8.57%
3	Hospitality and Tourism	1	105	0.95%
4	Science, Technology, Engineering, and Math	18	105	17.14%
5	Education and Library	14	105	13.33%
6	Arts, Design, and Music	2	105	1.90%
7	Civil Service, Government, and Public Administration	1	105	0.95%
8	Non-Profit, Community, and Social Service	2	105	1.90%
9	Self-Employed	4	105	3.81%
10	Other	11	105	10.48%
11	Military Service	2	105	1.90%
12	Communications and Media	4	105	3.81%
13	Law and Legal	5	105	4.76%
14	Finance	7	105	6.67%
15	Marketing, Sales, and Service	17	105	16.19%

*Note. *Other category includes third party logistics and public health education etc.*

What are the minimum educational requirements for your current position?

#	Answer	Count	Total	%
1	High school diploma or less	14	105	13.33%
2	Certificate program or 1 year of college	2	105	1.90%
3	Associate degree or 2 years of college	0	105	0.00%
4	Graduate degree	14	105	13.33%
5	Bachelor's degree	67	105	63.81%
6	Uncertain	8	105	7.62%

To what extent is your current job related to your college major?

#	Answer	Count	Total	%
1	Not related	19	103	18.45%
2	Slightly related	23	103	22.33%
3	Moderately related	20	103	19.42%
4	Highly related	41	103	39.81%

What is your current annual income range?

#	Answer	Count	Total	%
1	Below \$20,000	3	95	3.16%
2	\$20,000 - \$29,999	4	95	4.21%
3	\$30,000 - \$39,999	14	95	14.74%
4	\$40,000 - \$49,999	15	95	15.79%
5	\$50,000 - \$59,999	9	95	9.47%
6	\$60,000 - \$69,999	10	95	10.53%
7	\$70,000 - \$79,999	7	95	7.37%
8	\$80,000 - \$89,999	8	95	8.42%
9	\$90,000+	25	95	26.32%

Utilizing Institutional Resources

To assess how graduates utilized institutional resources to seek employment opportunities differently, this survey used two sets of identical questions for two groups of graduates: graduates who successfully located full-time employments (group one) and those who did not find full-time employments (group two).

Group one: graduates who found full-time employment.

What was the amount of time you dedicated to your job search before obtaining this job?

#	Answer	Count	Total	%
1	< 1 hour per week	31	97	31.96%
2	1-2 hours per week	14	97	14.43%
3	3-4 hours per week	26	97	26.80%
4	5 or more hours per week	26	97	26.80%

Which College of Charleston Career Center services did you use?

#	Answer	Count	Total	%
1	Career/major consultation or meeting with staff	29	97	29.89%
2	On-campus student employment	26	97	26.80%
3	Internship assistance	16	97	16.49%
4	Handshake (electronic job posting)	12	97	12.37%
5	Website	12	97	12.37%
6	Attended career fair	11	97	11.34%
7	Attended program or workshop	11	97	11.34%
8	On-campus interview	8	97	8.25%
9	Mock interview	8	97	8.25%
10	Graduate school preparation	7	97	7.22%

*Note. * The total percentage is larger than 100% as respondents could select more than one choice.*

What job search method is the primary method you used to secure your job?

#	Answer	Count	Total	%
1	College of Charleston Career Center (Handshake, Career Fair, on-campus interviews)	2	92	2.17%
2	Directly applied to online posting via company website or other job search	42	92	45.65%
3	Contacted employer directly	8	92	8.70%
4	Family and/or friend referral	20	92	21.74%
5	College of Charleston alumni and/or employee of the College assisted to secure interview/job	6	92	6.52%
6	Other*	14	92	15.22%

*Note. *Other category includes listserve and internship etc.*

How many interviews did you take part in while job-searching?

#	Answer	Count	Total	%
1	0	9	93	9.68%
2	1-2	32	93	34.41%
3	3-4	26	93	27.96%
4	5 or more	26	93	27.96%

How many job offers did you receive for full-time employment prior to graduation?

#	Answer	Count	Total	%
1	0	28	93	30.11%
2	1-2	52	93	55.91%
3	3-4	11	93	11.83%
4	5 or more	2	93	2.15%

Group two: graduates who did not find full-time employment.

When did you begin your job search?

#	Answer	Count	Total	%
1	6 or more months prior to graduation	1	3	33.33%
2	3-5 months prior to graduation	0	3	0.00%
3	1-2 months prior to graduation	0	3	0.00%
4	At or near graduation	0	3	0.00%
5	After graduation	0	3	33.33%
6	I have kept the occupation I held prior to graduation or have been promoted	1	3	33.33%

What is the amount of time you dedicate to your job search?

#	Answer	Count	Total	%
1	< 1 hour per week	3	4	75.00%
2	1-2 hours per week	0	4	0.00%
3	3-4 hours per week	1	4	25.00%
4	5 or more hours per week	0	4	0.00%

*Which College of Charleston Career Center services did you/do you use?**

#	Answer	Count	Total	%
1	Career/major consultation or meeting with staff	1	4	25.00%
2	On-campus student employment	3	4	75.00%
3	Internship assistance	1	4	25.00%
4	Handshake (electronic job posting)	0	4	0.00%
5	Website	2	4	50.00%
6	Attended career fair	1	4	25.00%
7	Attended program or workshop	1	4	25.00%
8	On-campus interview	0	4	0.00%
9	Mock interview	0	4	0.00%
10	Graduate school preparation	1	4	25.00%

*Note. * The total percentage is larger than 100% as respondents could select more than one choice.*

What job search method is the primary method you use?

#	Answer	Count	Total	%
1	College of Charleston Career Center (Handshake, Career Fair, on-campus interviews)	0	4	0.00%
2	Directly applied to online posting via company website or other job search	0	4	0.00%
3	Contacted employer directly	0	4	0.00%
4	Family and/or friend referral	1	4	25.00%
5	College of Charleston alumni and/or employee of the College assisted to secure interview/job	0	4	0.00%
6	Other*	0	4	0.00%

*Note. *Other category did not contain any data..*

How many interviews have you participated in while job-searching?

#	Answer	Count	Total	%
1	0	1	2	50.00%
2	1-2	1	2	50.00%
3	3-4	0	2	0.00%
4	5 or more	0	2	0.00%

How many job offers have you received for full-time employment prior to graduation?

#	Answer	Count	Total	%
1	0	2	2	100.00%
2	1-2	0	2	0.00%
3	3-4	0	2	0.00%
4	5 or more	0	2	0.00%

Career Preparation

What was the total amount of undergraduate loans accrued at the time of your graduation?

#	Answer	Count	Total	%
1	No loans	43	95	45.26%
2	Less than \$4,999	1	95	1.05%
3	\$5,000 - \$9,999	2	95	2.11%
4	\$10,000 - \$14,999	6	95	6.32%
5	\$15,000 - \$19,999	4	95	4.21%
6	\$20,000 - \$24,999	10	95	10.53%
7	\$25,000 - \$29,999	7	95	7.37%
8	\$30,000+	22	95	23.16%

*Did you complete any of the following while working on your degree?**

#	Answer	Count	Total	%
1	Job shadow	23	98	23.47%
2	Internship	65	98	66.33%
3	Assistantship	2	98	2.04%
4	Co-op	2	98	2.04%
5	Field experience, practicum, or clinical experience	21	98	21.43%
6	Undergraduate research	24	98	24.49%
7	Service learning or other academic volunteering through CofC	16	98	16.33%
8	Student teaching/Clinical practice internship	9	98	9.18%
9	Study abroad or away, with internship or practicum component	26	98	26.53%
10	No, I did not complete any of the above	6	98	6.12%
11	Leadership program/workshop (e.g., Leadershape)	16	98	16.33%
12	Senior capstone	44	98	44.90%

*Note. * The total percentage is larger than 100% as respondents could select more than one choice.*

Are you currently or have you ever been employed in a sustainability-related job?

#	Answer	Count	Total	%
1	Yes	21	97	21.65%
2	No	71	97	73.20%
3	Maybe	5	97	5.15%

To what extent have your employment opportunities been influenced by courses, activities, and/or events related to sustainability literacy that you participated in while at the College?

#	Answer	Count	Total	%
1	Completely	7	95	7.37%
2	Considerably	12	95	12.63%
3	Moderately	13	95	13.68%
4	Slightly	14	95	14.74%
5	Not at all	49	95	51.58%

Have you ever participated in non-employment-based community service?

#	Answer	Count	Total	%
1	Yes	81	92	88.04%
2	No	11	92	11.96%

To what extent have your non-employment-based community service been influenced by courses, activities, and/or events related to sustainability literacy that you participated in while at the College?

#	Answer	Count	Total	%
1	Completely	2	91	2.20%
2	Considerably	12	91	13.19%
3	Moderately	20	91	21.98%
4	Slightly	21	91	23.08%
5	Not at all	36	91	39.56%

How often did you do the following while you were studying at the College of Charleston?

#	Question	Always	Very often	Sometimes	Rarely	Never	Total
1	Attend a racial/cultural awareness workshop	2.15%	6.45%	19.35%	21.51%	5.54%	93
2	Perform community service	7.53%	19.35%	44.09%	17.20%	11.83%	93
3	Demonstrate for a cause (e.g., boycott, rally, protest)	0.00%	3.26%	19.57%	21.74%	55.43%	93
4	Vote in an election at the local, state, or national level	34.78%	16.30%	20.65%	11.96%	16.30%	93
5	Attend a leadership training/workshop	5.38%	11.83%	24.73%	17.20%	40.86%	93
6	Join student government	1.08%	1.08%	7.53%	1.08%	89.25%	93
7	Work for a local, state, or national political campaign	2.15%	1.08%	2.15%	5.38%	89.25%	93
8	Contribute money to a local, state, or national political campaign	2.15%	0.00%	7.53%	11.8%	78.49%	93

How often have you done the following since graduating from the College of Charleston?

#	Question	Always	Very often	Sometimes	Rarely	Never	Total
1	Attend a racial/cultural awareness workshop	2.27%	7.95%	29.55%	13.64%	46.59%	88
2	Perform community service	5.68%	9.09%	36.36%	28.41%	20.45%	88
3	Demonstrate for a cause (e.g., boycott, rally, protest)	1.14%	10.23%	21.59%	14.77%	55.27%	88
4	Vote in an election at the local, state, or national level	48.28%	17.24%	20.69%	2.30%	11.49%	87
5	Attend a leadership training/workshop	4.65%	11.63%	32.56%	17.44%	33.22%	86
6	Work for a local, state, or national political campaign	1.16%	3.49%	1.16%	3.49%	90.70%	86
7	Contribute money to a local, state, or national political campaign	3.53%	2.35%	14.12%	12.94%	67.06%	85
8	Take on a leadership role in my community	3.49%	8.14%	15.12%	15.12%	58.14%	86

Internships

How many internships did you complete?

#	Answer	Count	Total	%
1	1	27	58	46.55%
2	2	18	58	31.03%
3	3	9	58	15.52%
4	4	0	58	0.00%
5	5 or more	4	58	6.90%

*Were these internship experiences part or full-time?**

#	Answer	Count	Total	%
1	Full-time	50	57	87.72%
2	Part-time	21	57	36.84%

*Note. * The total percentage is larger than 100% as respondents could select more than one choice.*

What types of internships did you complete?

#	Answer	Count	Total	%
1	Paid/Credit	21	58	36.21%
2	Paid/No Credit	23	58	39.66%
3	Unpaid/Credit	26	58	44.83%
4	Unpaid/No Credit	11	58	18.97%
5	Other (please specify)	0	58	0.00%

*Note. * The total percentage is larger than 100% as respondents could select more than one choice.*

Were you offered a full-time job as a result of any of your internships?

#	Answer	Count	Total	%
1	Yes	29	59	49.15%
2	No	30	59	50.85%

Continuing Education

Indicate your plans for each of the following degrees.

#	Master's Degree	Count	Total	Percentage
1	Do not plan to pursue	26	86	30.23%
2	Degree you hope to attain in the future	35	86	40.70%
3	Degree received	17	86	19.77%
4	Currently enrolled or working toward	8	86	9.30%

Do you have or did you receive a graduate assistantship/fellowship?

#	Answer	Count	Total	%
1	Yes	15	39	38.46%
2	No	24	39	61.54%

*Why did you seek further education?**

#	Answer	Count	Total	%
1	My career goal can only be obtained through further education	28	38	73.68%
2	I want to further my personal growth	14	38	36.84%
3	I want to enhance my earning potential	20	38	52.63%
4	I could not secure employment	1	38	2.63%

*Note. * The total percentage is larger than 100% as respondents could select more than one choice.*

Quality of Undergraduate Education

Rate your satisfaction with the College of Charleston's quality of the following.

#	Question	Very Dissatisfied	Dissatisfied	Neutral	Satisfied	Very Satisfied	Total
1	Curriculum in your major	1.12%	7.87%	11.24%	41.57%	38.20%	89
2	Instruction in your major	1.12%	5.62%	10.11%	42.70%	40.45%	89
3	Curriculum in your general education program	0.00%	6.74%	24.72%	43.82%	24.72%	89
4	Instruction in your general education program	0.00%	5.62%	28.09%	41.57%	24.72%	89
5	Your overall academic experience	1.12%	3.37%	13.48%	39.33%	42.70%	89

If you were to do it again, would you choose the College of Charleston for your undergraduate education?

#	Answer	Count	Total	%
1	Yes	74	91	81.32%
2	No	17	91	18.68%

If you were to do it again, would you choose to enroll in the same major field of study?

#	Answer	Count	Total	%
1	Yes	58	91	63.74%
2	No	33	91	36.26%

Indicate how frequently you are currently involved in each of the following types of activities. Then indicate to what extent your College of Charleston experience influenced your participation in that activity.

#	Question	Not at all	Some-what	Moderately	Strongly	Total
1	Career related advanced education or training	33.85%	24.62%	23.08%	18.46%	65
2	Lifelong learning or personal enrichment studies outside your career area(s)	34.38%	18.75%	23.44%	23.44%	64
3	Professional or service organizations	46.27%	16.42%	25.37%	11.94%	67
4	Volunteer, public, or community service	38.81%	23.88%	19.40%	17.91%	67
5	Social or recreational organization	40.91%	24.24%	19.70%	15.15%	66
6	Support or participation in the arts	36.92%	21.54%	24.62%	16.92%	65

To what degree do you have a leadership role in the following?

#	Question	Completely	Considerably	Moderately	Slightly	Not at all	Total
1	Career related advanced education or training	3.95%	14.47%	22.37%	15.79%	43.42%	76
2	Lifelong learning or personal enrichment studies outside your career area(s)	9.21%	7.89%	15.79%	22.37%	44.74%	76
3	Professional or service organizations	2.63%	6.58%	13.16%	18.42%	59.21%	76
4	Volunteer, public, or community service	1.32%	7.89%	18.42%	13.16%	59.21%	76
5	Social or recreational organization	2.63%	6.58%	17.11%	15.79%	57.89%	76
6	Support or participation in the arts	1.35%	2.70%	17.57%	12.16%	66.22%	74