

P N M

Handbook

2026



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Who Are We?

Fraternity & Sorority Life

The first organization was founded at the College of Charleston over 120 years ago. Since then, our community has exponentially grown with over 24 chapters in between three different councils. Our community accounts for approximately 20% of those who attend the college and we cherish the opportunities that our three councils present to students from across the world.

The Panhellenic Association serves as the governing council for the National Panhellenic Conference (NPC) sororities at the College of Charleston. As part of the National Panhellenic Conference, our council is connected to a vast network of sororities across more than 620 college and university campuses in the U.S. and Canada.

At CofC, the Panhellenic Association is composed of student representatives from eight nationally recognized sororities. Our mission is to foster collaboration, leadership, academic excellence, and lifelong sisterhood among our members. Through programming, advocacy, and service, we provide opportunities for sororities to work together while upholding the values of scholarship, leadership, sisterhood, and service.



A Letter from our Recruitment Team

Dear Potential New Member,

Welcome to recruitment at the College of Charleston! We are so excited that you are considering joining our Panhellenic community. This is a special time filled with opportunities to meet new people, learn about our chapters, and discover where you feel most at home.

As you begin this journey, we encourage you to approach each day with an open mind and a positive attitude. Recruitment is about more than just finding a chapter—it's about finding a place where you can grow, be supported, and form lifelong friendships. Each chapter offers unique values, traditions, and experiences, and we hope you take the time to truly get to know them.

Our Panhellenic community is built on the principles of scholarship, leadership, service, and sisterhood. Throughout recruitment, you will have the chance to see how these values come to life in each organization. Remember that every conversation is an opportunity to learn more—not only about the chapters, but also about yourself.

You will also be supported every step of the way by your Pi Chi (Panhellenic Counselor). Pi Chis are here to guide you, answer your questions, and provide an unbiased perspective throughout the process. Don't hesitate to lean on them—they are one of your greatest resources.

We understand that recruitment can feel overwhelming at times, but trust the process and be yourself. Authenticity is key, and the right chapter will value you for who you are.

We are so proud of you for taking this step and cannot wait to see the connections you make along the way. No matter the outcome, you are already a valued part of the Panhellenic community.

With love and support,

Julianne Peek - Vice President of Recruitment
Maddy Williamson - Vice President of PNMs and Pi Chis
College of Charleston Panhellenic Council

Panhellenic Executive Board

Bennett Sanborn

- **President**



Mel Hughes

- **Vice President of Standards**



Jordan Franklin

- **Vice President of Administration**



Julianne Peck

- **Vice President of Recruitment Chapter Relations**



Maddy Williamson

- **Vice President of Recruitment Pi Chi's and PNM's**



Panhellenic Executive Board

Riley O'Donnell

- **Vice President of Philanthropy**



Zela Chesley

- **Vice President of Programming**



Ella Gibbons

- **Vice President of Public Relations**



Kailyn Marstone

- **Vice President of Education**

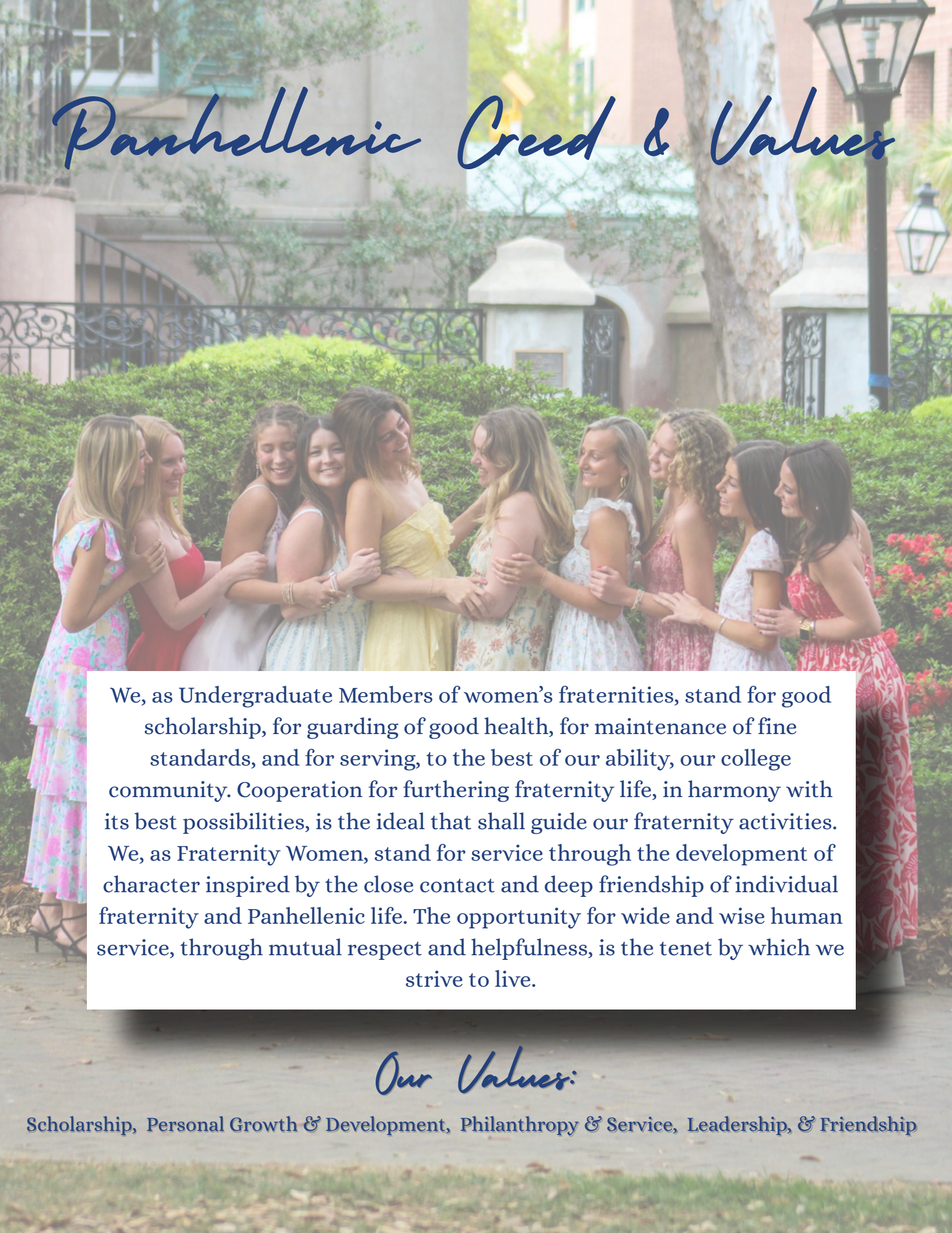


Anna Bell Harris

- **Vice President of Diversity, Equity & Inclusion**



Panhellenic Creed & Values



We, as Undergraduate Members of women's fraternities, stand for good scholarship, for guarding of good health, for maintenance of fine standards, and for serving, to the best of our ability, our college community. Cooperation for furthering fraternity life, in harmony with its best possibilities, is the ideal that shall guide our fraternity activities. We, as Fraternity Women, stand for service through the development of character inspired by the close contact and deep friendship of individual fraternity and Panhellenic life. The opportunity for wide and wise human service, through mutual respect and helpfulness, is the tenet by which we strive to live.

Our Values:

Scholarship, Personal Growth & Development, Philanthropy & Service, Leadership, & Friendship

Connect with Other Councils

NPHC is the umbrella organization that oversees historically black fraternities and sororities. At the College of Charleston there are 8 of the 9 organizations that are active on campus.

Alpha Kappa Alpha Sorority, INC.
Alpha Phi Alpha Fraternity, INC
Delta Sigma Theta Sorority, INC
Kappa Alpha Psi Fraternity, INC
Omega Psi Phi Fraternity, INC
Phi Beta Sigma Fraternity, INC
Sigma Gamma Rho Sorority, INC
Zeta Phi Beta Sorority, INC

Learn How to Join Here:



PRIMARY RECRUITMENT



Empowerd women
empower women

PNM Bill of Rights

- The right to be treated as an individual.
- The right to be fully informed about the recruitment process.
- The right to ask questions and receive true and objective answers from recruitment counselors and members.
- The right to be treated with respect.
- The right to be treated as a capable and mature person without being patronized.
- The right to ask how and why and receive straight answers.
- The right to have and express opinions to recruitment counselors.
- The right to have inviolable confidentiality when sharing information with recruitment counselors.
- The right to make informed choices without undue pressure from others.
- The right to be fully informed about the NPC Unanimous Agreements implicit in the membership recruitment acceptance binding agreement (MRABA) signing process.
- The right to make one's own choice and decision and accept full responsibility for the results of that decision.
- The right to have a positive, safe and enriching recruitment and new member experience.

Policies & Codes

Equal Opportunity & Nondiscrimination: The National Panhellenic Conference and The College of Charleston, in compliance with the Title VI of the Civil Rights Act of 1964 and Title IX of the Education Amendments of 1972 (Higher Education Act), do not discriminate on the basis of race, color, religion, national origin, or ethnicity in any of their policies, practices, or procedures.

Hazing Code: Hazing in any form at The College of Charleston is forbidden. Hazing is defined as an activity which recklessly or intentionally endangers the mental health, physical health, or safety of a student for the purpose of initiating or admission into, or affiliation with, any organization operating subject to the sanction of the public or private school or of any institution of higher education in the state of South Carolina. It is unlawful for a person to intentionally or recklessly engage in acts which have a foreseeable potential for causing physical harm to a person for the purpose of initiation or admission into or affiliation with a chartered or non chartered student, fraternal, or sororal organization. In addition, the Division of Student Affairs is committed to promoting an environment which supports the health and safety, dignity and rights, and respect of all community members. As such, the College of Charleston does not tolerate hazing activities by any members of the community.

Alcohol Policy: Alcohol is strictly prohibited during Panhellenic Recruitment and New Member Events. Members of fraternities and sororities must comply with local, state, and federal laws, including the laws that are outlined in their national organization, housing board, and advisors. Policies regarding the use and distribution of alcohol can be found in the College of Charleston Student Handbook

CofC Student Handbook: <https://deanofstudents.cofc.edu/honor-system/studenthandbook/index.php>

Recruitment Counselors

Pi Chis, also known as recruitment counselors, are active members of a sorority at the College of Charleston. Pi Chis are there to assist you through the primary recruitment process and to model the Panhellenic spirit.

Pi Chis have been through months of training in preparation to meet all of you. They are excited and eager to answer any questions you may have throughout the process. Pi Chis will guide you through your selection and will encourage you to choose the chapter that represents your values the most. Pi Chis are available any time, day or night, to assist you with anything you may need throughout your primary recruitment experience.



Primary Recruitment Schedule

Primary Recruitment 2026 August 9th - August 23rd

9th of August: Open House

**12th of August: Early Move in & Chapter
Convocation**

**13th of August: PNM Convocation & Philanthropy
Day 1**

14th of August: Philanthropy Day 2

15th of August: Sisterhood Day 1

16th of August: Sisterhood Day 2

22nd of August: Preference Round

23rd of August: BID DAY!!

Attendance

Recruitment is a process that requires a substantial but reasonable commitment of time and effort. Individuals participating in recruitment must be available to attend all scheduled events. If an event is not attended by an individual, they will be automatically dropped from the recruitment process. The automatic drop policy is not meant to be cruel; however, it is to ensure that women understand the time and effort that go into the primary recruitment process. Exceptions can be made for university-related obligations, and we will make every effort to schedule around your conflicts.

For any scheduling conflicts, please discuss with your Pi Chi or email our recruitment coordinators, Julianne Peek and Maddy Williamson, at (cofc.recruitment@gmail.com).

MEET THE CHAPTERS





Alpha Delta Pi



Nickname: ADPi

National Founding: 1851

Local Founding: 1970

Colors: Blue, white

Flower: Violet

Mascot: Lion

Philanthropy: Ronald McDonald House

Minimum Active GPA: 3.2

Instagram: [adpi_cofc](#)

National Website: <https://www.alphadeltapi.org/>

Local Website: <https://www.zetasigmablog.com/> or
<https://cofc.alphadeltapi.org/>



Chi Omega



Nickname: Chi O

National Founding: 1895

Local Founding: 1928

Colors: Cardinal and straw

Flower: White carnation

Mascot: Owl

Philanthropy: Make-A-Wish

Minimum Active GPA: 2.5

Instagram: @charlestonchiomega

National Website: <https://www.chiomega.com/>

Local Website: <https://cofc.chiomega.com/>

Delta Delta Delta



Nickname: Tri Delt

National Founding: November 27, 1888 at
Boston University

Local Founding: 1931

Colors: Silver, gold, and cerulean blue

Flower: Pansy

Mascot: dolphin

Philanthropy: St. Jude

Minimum Active GPA: 2.7

Instagram: [tridelta_cofc](#)

National Website: www.tridelta.org

Local Website: cofc.tridelta.org

Delta Gamma



Nickname: DG or DeeGee

National Founding: 1873 in Oxford, Mississippi

Local Founding: 2010

Colors: Pink, Blue, Bronze

Flower: Cream-colored rose

Mascot: Anchor

Philanthropy: Service For Sight

Minimum Active GPA: 2.0

Instagram: dg_cofc

National Website: <https://www.deltagamma.org/>

Local Website: <https://deltagammaatcofc.wixsite.com/dgcofc>



Kappa Delta



Nickname: KD

National Founding: 1897

Local Founding: 1996

Colors: Green and White

Flower: White Rose

Mascot: Teddy bear

Philanthropy: Girl Scouts of America, Prevent Child Abuse America

Minimum Active GPA: 2.5

Instagram: @kdcofc

National Website: <https://kappadelta.org/>

Local Website: <https://cofc.kappadelta.org/>



Kappa Alpha Theta



Nickname: Theta

National Founding: January 27th, 1870

Local Founding: March 25th, 1990

Colors: Black & gold

Flower: Pansy

Mascot: Cat

Philanthropy: CASA

Minimum Active GPA: 2.75

Instagram: @cofctheta

National Website: <https://www.kappaalphatheta.org>

Local Website: <https://cofc.kappaalphatheta.org>



Sigma Kappa



Nickname: SK, Sig Kap

National Founding: 1874

Local Founding: 2015

Colors: Maroon and Violet

Flower: Wild Purple Violet

Mascot: Dove

Philanthropy: Alzheimer's Association

Minimum Active GPA: 2.6

Instagram: @cofcsigmakappa

National Website:

<https://www.sigmakappa.org/home>

Local Website: <http://cofc.sigmakappa.org/>



Zeta Tau Alpha



Nickname: ZTA

National Founding: October 15, 1898

Local Founding: 1971

Colors: Turquoise Blue and Steel Grey

Flower: White Violet

Mascot: The chapter mascot is a ladybug

Philanthropy: Breast Cancer Awareness

Minimum Active GPA: 2.5

Instagram: @ztacofc

National Website: <https://zetataualpha.org/>

Local Website: <https://cofc.zetataualpha.org/>

Where are we located?



Scan this QR code to get
live directions &
addresses to all 8 houses
on Google Maps!

Terms to Know:

Chapter: the individuals comprising each local collegiate group of an international sorority.

Continuous Open Bidding (COB): a period other than fully-structured recruitment when Panhellenic sororities acquire new members.

Primary Recruitment: the formal process of mutual selection by which chapters invite potential new members to join their sorority prior to the fall.

Legacy: an individual whose mother, sister, or grandmother is an alumna or active member of a sorority. These people are not guaranteed a spot to chapters if they are a legacy.

New Member: An individual who has accepted the bid of a sorority or has taken the first step toward full membership but has not been in initiation.

Potential New Member: An unaffiliated individual who attends formal recruitment or participates in Continuous Open Bidding (COB), also known as a PNM.

Recruitment Counselor (Pi Chi): A Panhellenic representative who assists PNMs during the recruitment process. This person provides objective advice and support to anyone going through the recruitment process.

Terms to Know:

Single Intentional Preference: A PNM intentionally selects only one chapter as her choice during round selection and does not choose to rank their other option.

Withdrawal: A PNM or active member of a College Panhellenic Council chapter chooses to forgo their journey and no longer associate with the community or chapter.

Pin: A badge you receive for initiation to symbolize your commitment to your organization. Some chapters include these in new member dues, some do not, we recommend you ask during their financial transparency talk.

Dues: Semesterly fees paid to both your chapter and national headquarters. You can receive payment plans and scholarships depending on your chapter, always ask if you are concerned!

Initiation: Formal process that turns you from a new member to a full member of the sorority.

National Panhellenic Council (NPC): How each chapter has their headquarters, Panhellenic has theirs! NPC is the umbrella organization that oversees 26 sororities.

financial Information

A more detailed breakdown can be found on our website (www.cofcpanhellenic.com). If you have any concerns or hesitations on these prices do not hesitate to ask chapter members during the Sisterhood round of recruitment.

Alpha Delta Pi:

New Member Fees : \$1,082.75 (Includes Chapter Dues of \$589.00)
Members Residing IN HOUSE: Fall \$766.25 Spring \$640.00
Members Residing OUT OF HOUSE: Fall \$766.25 Spring \$ 640.00

Chi Omega:

New Member Fees: \$1110 (including Chapter Dues of \$420)
Members Residing in house: Fall \$760 Spring \$495
Members Residing out of house: Fall \$760 Spring \$495

Delta Delta Delta:

CHAPTER DUES: \$ 705 per Semester (semester/term) for a total of \$1,410 for
the year.

NEW MEMBER FEE: \$1189

Delta Gamma:

New Member Fees : \$ 1,089
Members Residing IN HOUSE: Fall \$ 524 Spring \$ 352
Members Residing OUT OF HOUSE: Fall \$ 524 Spring \$ 352

financial Information

A more detailed breakdown can be found on our website (www.cofcpanhellenic.com). If you have any concerns or hesitations on these prices do not hesitate to ask chapter members during the Sisterhood round of recruitment.

Kappa Delta:

New Member Fees : \$1,012.00

Members Residing IN HOUSE: Fall \$1178.00 Spring \$538.00

Members Residing OUT OF HOUSE*: Fall \$678.00 Spring \$538.00

Kappa Alpha Theta:

New Member Fees \$679

Members Residing IN HOUSE: Fall \$679.00 Spring \$490.00

Members Residing OUT OF HOUSE*: Fall \$679.00 Spring \$490.00

Sigma Kappa:

New Member Fees: \$ 931

Zeta Tau Alpha:

New Member Fees: \$ 853

Members Residing IN HOUSE: Fall \$ 579 Spring \$ 470

Members Residing OUT OF HOUSE: Fall \$643 Spring \$ 534

frequently Asked:

What if I don't have any recommendation letters?

You are not required to have any letters of recommendation to go through primary recruitment. If you know of any alumnae from any of the chapters we have here on campus, ask them to write you a letter! These letters are written to introduce you to the chapter members, but does not guarantee you will be given a bid to a certain chapter.

How do I know who my Pi Chi is, and where do I meet them?

Your Pi Chis will be reaching out to you before primary recruitment! Your Pi Chis will be providing you with all the details you need before recruitment.

We suggest downloading the “GroupMe” app. Your Pi Chi’s will use GroupMe to contact you throughout the recruitment process.

When can I participate in sorority recruitment?

Primary sorority recruitment at College of Charleston is only conducted in the fall semester, prior to the start of school. 2026 Recruitment week begins Sunday, August 9th, 2026, and concludes with Bid Day on Sunday, August 23th, 2026.

It is important to note that the CofC Panhellenic does not host a structured Spring Recruitment. If you are unable to participate in Fall Primary Recruitment, but are interested in joining a sorority, you may participate in Continuous Open Bidding (COB).

What is Continuous Open Bidding?

COB begins immediately following the end of the Primary Recruitment process, on Bid Day. COB is also sometimes held in the spring semester; however, not all sororities are eligible to participate in COB.

In order to host COB events, a chapter must be under Chapter Total, more information and interest form for COB will be posted after Bid Day.

frequently Asked:

Can I go through Recruitment as an upperclassman or transfer student?

Yes, we encourage all upperclassmen & transfers students to participate in CofC Primary Recruitment. Provided you are a full-time student at CofC who consistently lives and self-identifies as a woman and have not been initiated into an NPC sorority at CofC or on another campus, you may participate in fall Primary Recruitment or COB.

Is there a required GPA to go through Recruitment?

Although CofC Panhellenic Association does not require a specific grade point average (GPA) to participate in Primary Recruitment or COB, each sorority has a minimum grade requirement to be eligible for membership. We do recommend having a 2.5 GPA to participate in recruitment.

Does participation in Primary Recruitment guarantee a bid for membership?

No. We encourage PNMs to keep an open mind through the recruitment process and maximize their options during selection processes.

If I decide not to participate in recruitment, is my registration fee refundable?

No. Unfortunately, all registration fees are nonrefundable, no exceptions. This is clearly stated on the recruitment registration payment link, so before you register for recruitment, please take this into consideration.

How do I register for early move-in?

- Early move-in is Wednesday, August 12, 2026, and is for approved groups or extenuating circumstances only. You must register for Primary Recruitment to be eligible for early-move in for Primary Recruitment, names will be provided to housing of women who have signed up for Primary Recruitment.
- You will be notified via email to select an early move-in time, make sure to follow the directions in that email.

frequently Asked:

What if I received a bid during recruitment and have since decided to decline it?

If at the end of Primary Recruitment, a PNM receives a bid to a chapter that she listed on her MRABA and later decides to decline it. She is still bound to the chapter for one year or until the next primary recruitment period, meaning she cannot participate in COB and/or accept a bid for membership to another NPC sorority for a full year.

- Please review the Membership Recruitment Acceptance Binding Agreement tab on our website to learn more about the MRABA.

What should I expect to receive after registering for Recruitment?

Immediately after completing registration, you will receive a confirmation email from ICS. Before convocation on the August 14th, your Recruitment Counselors (Pi Chi) will reach out to you via text message to provide you with information on Convocation, ICS Selection App, and how to collect your apparel. All potential members participating in recruitment will receive their apparel bag from their Recruitment Counselors prior to attending convocation.

What is a Recruitment Counselor or Pi Chi?

A Recruitment Counselor or Pi Chi is an impartial representative of the CofC Panhellenic Association who serves as a resource or guide to potential new members navigating the recruitment process. They do so while understanding and implementing the purposes, rules, and goals of the CofC Panhellenic Association in recruitment.

Diversity, Equity, Inclusion, and Belonging Assist Line

This year, we are implementing the DEIB Assist-Line. This form is used to address issues of exclusion, inequity, and any other DEIB-related concerns during the recruitment process. This is a form for submitting any instances that lead to you being uncomfortable in your identity during the process. Please use the QR code to learn more.



Connect with Us!

Panhellenic: @cofcpanhellenic

Alpha Delta Pi: @adpi_cofc

Chi Omega: @charlestonchiomega

Delta Delta Delta: @tridelta_cofc

Delta Gamma: @dgcofc

Kappa Delta: @kdcofc

Kappa Alpha Theta: @cofctheta

Sigma Kappa: @cofcsigmakappa

Zeta Tau Alpha: @ztacofc



**See you in Charleston this fall—we
can't wait to meet you.**

xoxo,

CofC Panhellenic Board