WHERERORI

WHAT HAPPENS NEXT?

BATHWAYS

For moving forward when there is a concern.



The goal is to complete formal investigations within 90 days, though a multitude of factors may shorten or lengthen that timeline.







Do Nothing

The first pathway is to do nothing. EOP will discuss your options and explain the menu of supportive measures available to you (discussed below).

Informal Process

The second pathway is the informal process. This includes educational measures, or voluntary mediation, room or schedule changes. Generally, beyond education, a party must agree to the proposed resolution.

Formal Process

The third pathway is to pursue the formal complaint process. In this case, an investigation process ensues. Parties receive notice. A formal hearing follows the investigation.



Remember that the Office of Equal Opportunity is a PRIVATE, NON-CONFIDENTIAL reporting office. The wishes of the complainant are always weighed against community safety.



PRIVATE means that information is shared only on a need-to-know basis as reasonably necessary when assessing cases.

If you choose the formal complaint process, then it is important to preserve evidence. Keeping texts, electronic messages, Snaps, receipts, a witness list, etc., and sharing with EOP, will aid investigators.

CONFIDENTIAL OPTIONS

The Office of Victims Services at 843-953-2273 is a confidential reporting office. The Student Counseling Center (843-953-5640), Student Health Services (843-953-5520), and the Employee Assistance Program (866-327-2400) are also confidential.



Supportive Measures are offered regardless of which pathway you choose. Such measures include counseling services, housing and academics accommodations, non-contact directives, and more.





